

A G E N D A

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, January 11, 2024, 11:00 A.M.



County Administration South
601 N. Ross St., Multipurpose Room, 1st Floor
Santa Ana, California 92701

****Members of the public may attend and participate remotely by following the instructions below.****

JENNIFER S. WANG
Chair

HEATHER CHAPMAN
Vice Chair

ADA BRICEÑO
Commissioner

ADELI DURON
Commissioner

LAUREN JOHNSON-NORRIS
Commissioner

MICHAEL KENT
Commissioner

JO-ANNE P. MATSUBA
Commissioner

NATALIE MOSER
Commissioner

REINA OBEID
Commissioner

RHONDA SHADER
Commissioner

RABBI RICK STEINBERG
Commissioner

Executive Director
Norma Lopez

Clerk of the Commission
Jamie Ross, Deputy

*The Orange County Human Relations Commission welcomes you to this meeting. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak during Open Forum, please complete a speaker request form, available at the entrance of the Multipurpose Room, and return to the Clerk or press *9 or the "Raise Hand" feature following the Chair's invitation from the public to speak. Once acknowledged and prompted by the Chair or Clerk, you may begin to speak. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. When addressing the Commission, please state your name for the record prior to providing your comments.*

**** INSTRUCTIONS FOR PUBLIC ATTENDING THE MEETING REMOTELY ****

Members of the public may observe and participate in the meeting telephonically or via the internet as described below. To attend the meeting via teleconference please call:

- iPhone one-tap: US: +16699009128, 83636186671# Passcode 101245# or + 16694449171, 83636186671# Passcode 101245# or
- Telephone: Dial (for higher quality, dial a number based on your current location): US: +1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656
Enter Webinar ID: 83636186671# Passcode 101245# (once you enter this code, you should be automatically connected to the call; you will remain on the line until meeting begins) or
- Internet: Use the following link:

<https://us02web.zoom.us/j/83636186671?pwd=RW9hLzNEVVBUNHV6emNUWUJpVEpZz09>

AGENDA – ORANGE COUNTY HUMAN RELATIONS COMMISSION MEETING, THURSDAY, JANUARY 11, 2024

A G E N D A

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206****

All supporting documentation is available for public review online at: <https://occr.ocgov.com/oc-human-relations-commission> and in the office of the Clerk of the Board of Supervisors located in the County Administration North, 400 W. Civic Center Dr., 6th Floor, Santa Ana, California 92701 during regular business hours, 8:00 a.m. - 5:00 p.m., Monday through Friday.

11:00 A.M.

1. Call the Meeting to Order
2. Opening quote/reflection
3. Monthly Summary of Commission Activities

OPEN FORUM

At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.

HEARING/SPEAKER/PRESENTATION: (None)

ACTION ITEMS: (None)

INFORMATION ITEMS: (Items 4 – 6)

4. Commission Staff Reports
 - a. Listening Sessions
 - b. Hate Prevention Network
 - c. Stand Against Hate Action Day - 1/28
 - d. Senator Min's Roundtable
5. Update from OC Chiefs and Sheriff
6. OCSD Interfaith Council update

ANNOUNCEMENTS FROM COMMISSIONERS

ADJOURNED

NEXT MEETING:

February 8, 2024 Regular Meeting, 11:00 A.M.



Orange County Human Relations Commission
Commissioners

Jennifer S. Wang, Chair
Heather Chapman, Vice-Chair
Ada Briceño
Adeli Duron
Jo-Anne Matsuba
Lauren Johnson-Norris
Chief Mike Kent
Natalie Moser
Rabbi Rick Steinberg
Reina Obeid
Rhonda Shader

DATE: January 11, 2024

LOCATION: County Administration North
400 W Civic Center Dr Multipurpose Room Santa Ana, CA 92701

TIME: 11:00 AM

AGENDA

- | | |
|---|------------------|
| 1. Call the Meeting to Order | Jennifer S. Wang |
| 2. Opening Quote/Reflection | Ada Briceño |
| 3. Overview of Monthly Summary of Commission Activities | Adelí Duron |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

None

INFORMATIONAL ITEMS

- | | |
|---|----------------------|
| 4. Commission Staff Reports | Commission Staff |
| a. Listening Sessions | |
| b. Hate Prevention Network | |
| c. Stand Against Hate Action Day - 1/28 | |
| d. Senator Min's Roundtable | |
| 5. Update from OC Chiefs & Sheriff | Chief Mike Kent |
| 6. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 7. Announcements from Commissioners | All Commissioners |
| 8. Adjourn Commission Meeting | Jo-Anne Matsuba |

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes.*



Orange County Human Relations Commission

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

MONTHLY SUMMARY OF ACTIVITIES: November 2023

CONTRACT ACTIVITY	12/14/22-3/31/23	4/1/23-6/30/23	7/1/23-9/30/23	10/1/23-12/31/23	1/1/24-3/31/24	4/1/24-6/30/24	TOTAL	GOAL
A. Organize meetings for the Hate Crime Prevention Network group and lead hate prevention efforts.	3	2	3	0			8	6
B. Monitor and offer support when intergroup relations or bias related community conflicts, tension or crisis arise.	3	4	4	1			12	12
C. Follow-up on hate activity reports referred from 211-OC.	4	2	5	3			14	18
D. Offer listening sessions or restorative community dialogues process to promote respect and understanding to diverse communities and/or to address tension, conflict, or crisis when it arises (i.e., law enforcement, schools, religious institutions, nonprofits, etc.)	4	4	2	1			11	6
E. Service on advisory committees for local city police departments, as well as assist the Orange County Sheriff's Department, to convene a countywide interfaith Advisory Council	4	3	3	1			11	12
F. Deliver multilingual, multicultural, & diverse community-based hate prevention through community outreach, relationship building efforts, collaboration and network meetings, and attending diverse community/law enforcement events	18	6	47	35			106	150
G. Provide monthly comprehensive Hate Activity Database & Reporting data reports	3	3	3	2			11	18

Contract Activity Examples for this Month

- Staff followed up on 2 hate activity reports forwarded by 211-OC who were provided additional support and information.
- Staff offered Hate Hurts Us All campaign presentations with local groups in Orange County (Humanitarian Group & First Christian Church of Orange).
- Staff connected with several local organizations from the Muslim/Palestinian & Jewish community to offer facilitate listening sessions for their constituents/community members.
- Staff led this quarter's California Association of Human Relations Organizations (CAHRO) virtual convening to members focused on research projects and seeking funding support for anti-hate work.
- Staff supported and facilitated implicit bias trainings for school administrators and faculty at different school locations.
- Staff conducted relation meetings with several community organizations with request to participate in the Hate Prevention Network.



Orange County Human Relations Commission

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

MONTHLY SUMMARY OF ACTIVITIES: December 2023

CONTRACT ACTIVITY	12/14/22-3/31/23	4/1/23-6/30/23	7/1/23-9/30/23	10/1/23-12/31/23	1/1/24-3/31/24	4/1/24-6/30/24	TOTAL	GOAL
A. Organize meetings for the Hate Crime Prevention Network group and lead hate prevention efforts.	3	2	3	1			9	6
B. Monitor and offer support when intergroup relations or bias related community conflicts, tension or crisis arise.	3	4	4	1			12	12
C. Follow-up on hate activity reports referred from 211-OC.	4	2	5	3			14	18
D. Offer listening sessions or restorative community dialogues process to promote respect and understanding to diverse communities and/or to address tension, conflict, or crisis when it arises (i.e., law enforcement, schools, religious institutions, nonprofits, etc.)	4	4	2	2			12	6
E. Service on advisory committees for local city police departments, as well as assist the Orange County Sherriff's Department, to convene a countywide interfaith Advisory Council	4	3	3	1			11	12
F. Deliver multilingual, multicultural, & diverse community-based hate prevention through community outreach, relationship building efforts, collaboration and network meetings, and attending diverse community/law enforcement events	18	6	47	51			122	150
G. Provide monthly comprehensive Hate Activity Database & Reporting data reports	3	3	3	3			12	18

Contract Activity Examples for this Month

- Staff led the California Association of Human Relations Organizations (CAHRO) board meeting this month.
- Staff conducted several 1:1 meetings with members of the Jewish and Muslim/Palestinian communities to offer support and listening sessions.
- Staff conducted a New Commissioner orientation for new Commissioners.
- Staff conducted informational presentations on Commission work to organizations such as Laguna Woods Community Bridge Builders, Abrazar, Groundswell Board, and Cambodian Family.
- Staff participated at the Senator Min's Roundtable in Irvine on 12/7/23, where 25 other organizations were present.
- Staff met with Department of Justice and their CARE until to discuss current hate activity trends in OC, Commission's current work, and CAHRO board needs/challenges.



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

Hate-Motivated Activities in Orange County

November 2023



16 Total Hate-Motivated Activities Reported



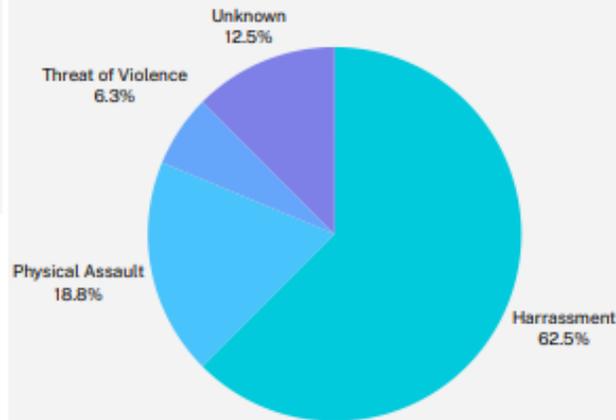
- Huntington Beach PD
- 211-OC - Community members

HATE CRIMES VS. HATE INCIDENTS

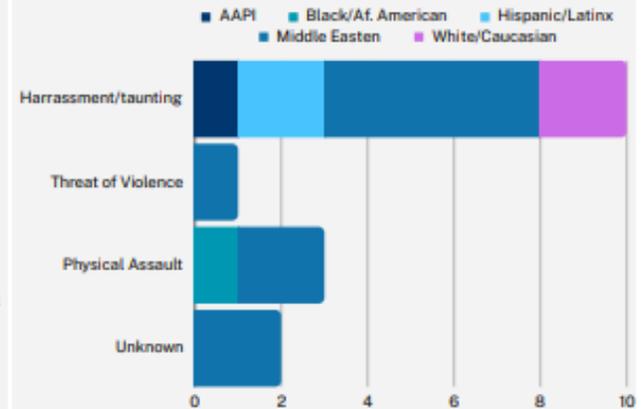


Out of the 16 hate-motivated activities:
4 hate crime, 9 hate incidents, 1 bias not identified and 2 unknowns were reported

TYPE OF OFFENSE



COUNT OF TYPE BY OFFENSE AND MOTIVATION



SENTIMENT



*19% unknown

Source: OC Human Relations Commission



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

Hate-Motivated Activities in Orange County

December 2023

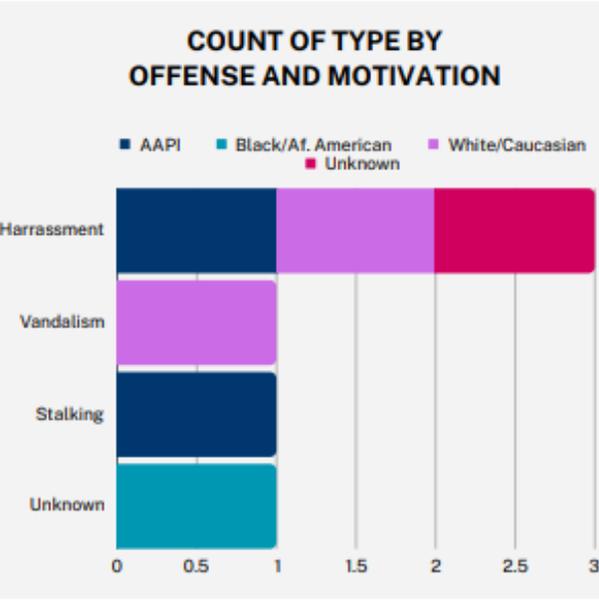
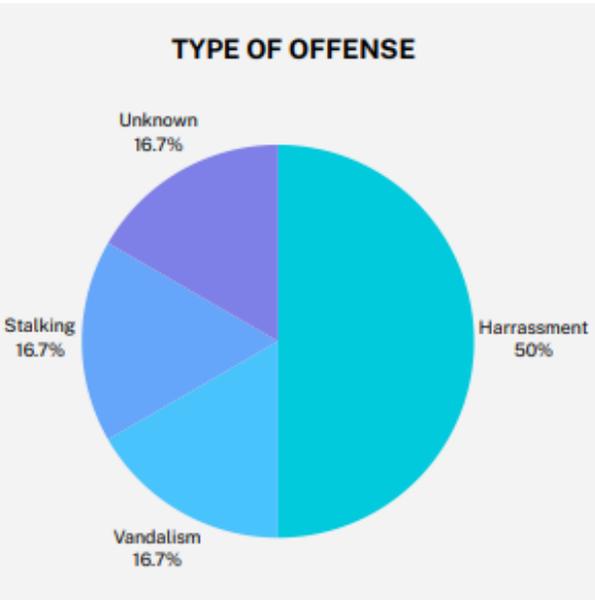


 **6 Total Hate-Motivated Activities Reported**

 • 211-OC - Community members

HATE CRIMES VS. HATE INCIDENTS

Out of the 6 hate-motivated activities:
 **1 hate crime, 3 hate incidents, and 2 unknowns** were reported



SENTIMENT

50% unknown

Category	Percentage
Race/Ethnicity/ National Origin	16%
Gender	16%
Religion	16%

Source: OC Human Relations Commission