

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, January 11, 2024, 11:00 A.M.



County Administration South
601 N. Ross Street, Multipurpose Room, 1st Floor
Santa Ana, California 92701

JENNIFER S. WANG
Chair

HEATHER CHAPMAN
Vice Chair

ADA BRICEÑO
Commissioner

ADELI DURON
Commissioner

LAUREN JOHNSON-NORRIS
Commissioner

MICHAEL KENT
Commissioner

JO-ANNE P. MATSUBA
Commissioner

NATALIE MOSER
Commissioner

REINA OBEID
Commissioner

RHONDA SHADER
Commissioner

RABBI RICK STEINBERG
Commissioner

ATTENDANCE: Commissioner Briceño, Chapman, Duron, Matsuba, Moser, Obeid, Shader and Wang

ABSENT: Commissioners Johnson-Norris, Kent and Steinberg

PRESENT: EXECUTIVE DIRECTOR Norma Lopez
CLERK OF THE COMMISSION Jamie Ross & Dora Guillen, Deputy Clerks

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order
MEETING CALLED TO ORDER AT 11:03 A.M., BY CHAIR WANG
2. Opening quote/reflection
COMMISSIONER BRICEÑO COMMENTED ON THE NEED FOR THE COMMISSION'S WORK AS REFERENCED BY CURRENT EVENTS HAPPENING IN ORANGE COUNTY
3. Monthly Summary of Commission Activities
PRESENTED

MINUTES – ORANGE COUNTY HUMAN RELATIONS COMMISSION MEETING, January 11, 2024

SUMMARY ACTION MINUTES

OPEN FORUM

Ayah, Juliana, Suraiya, Dina, Hadeer, Nadeah, Felicity, Amal, Pat, Yalla, Sammy, Hadir, Mirvette, Madiha, Basha, Kayla, Yasmin, Manahil, Alexandra, Aisha, Mona, Philip, Karen, Aliya, Omar, Joshua, Dana, Christina, Aiya, Rula and Adam – Oral Re.: Expressed anger towards Commissioner Steinberg’s comments at the last two Commission meetings and stated he should resign from the Human Relations Commission and issue an apology; racism towards Palestinian-Americans, Muslims, Arabs in U.S.; stabbing of 6-year old boy in Chicago; shooting of students in Vermont; Palestinian genocide; violence in Gaza.

Jenny – Email Re.: Stated James Mai, Housing Commissioner, committed a hate crime. Submitted complaint to IRS and Attorney General regarding Mr. Mai’s non-profit.

HEARING/SPEAKER/PRESENTATION: (None)

ACTION ITEMS: (None)

INFORMATION ITEMS: (Items 4 – 6)

4. Commission Staff Reports
 - a. Listening Sessions
 - b. Hate Prevention Network
 - c. Stand Against Hate Action Day - 1/28
 - d. Senator Min’s Roundtable

PRESENTED

5. Update from OC Chiefs and Sheriff

NO REPORT

6. OCSD Interfaith Council update

NO REPORT

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner Shader – Oral Re.: thanked public commenters; explained reason for not voting in favor of press release regarding Palestinian-Americans and Islamophobia; fundraiser for Tubman Till Museum by Dr. Eric Chambers on 1/15/24, at Nixon Library.

ADJOURNED: 12:57 P.M.

SUMMARY ACTION MINUTES

*** KEY ***

Left Margin Notes

1 Ada Briceño	A = Abstained
2 Heather Chapman	X = Excused
3 Adeli Duron	
4 Lauren Johnson-Norris	
5 Michael Kent	N = No
6 Jo-Anne P. Matsuba	C.O. = Commission Order
7 Natalie Moser	
8 Reina Obeid	Reso = Resolution
9 Rhonda Shader	Ord = Ordinance
10 Rabbi Rick Steinberg	
11 Jennifer S. Wang	

(1st number = Moved by; 2nd number = Seconded by)

/s/

JENNIFER S. WANG
Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission



Orange County Human Relations Commission

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

MONTHLY SUMMARY OF ACTIVITIES: November 2023

CONTRACT ACTIVITY	12/14/22-3/31/23	4/1/23-6/30/23	7/1/23-9/30/23	10/1/23-12/31/23	1/1/24-3/31/24	4/1/24-6/30/24	TOTAL	GOAL
A. Organize meetings for the Hate Crime Prevention Network group and lead hate prevention efforts.	3	2	3	0			8	6
B. Monitor and offer support when intergroup relations or bias related community conflicts, tension or crisis arise.	3	4	4	1			12	12
C. Follow-up on hate activity reports referred from 211-OC.	4	2	5	3			14	18
D. Offer listening sessions or restorative community dialogues process to promote respect and understanding to diverse communities and/or to address tension, conflict, or crisis when it arises (i.e., law enforcement, schools, religious institutions, nonprofits, etc.)	4	4	2	1			11	6
E. Service on advisory committees for local city police departments, as well as assist the Orange County Sheriff's Department, to convene a countywide interfaith Advisory Council	4	3	3	1			11	12
F. Deliver multilingual, multicultural, & diverse community-based hate prevention through community outreach, relationship building efforts, collaboration and network meetings, and attending diverse community/law enforcement events	18	6	47	35			106	150
G. Provide monthly comprehensive Hate Activity Database & Reporting data reports	3	3	3	2			11	18

Contract Activity Examples for this Month

- Staff followed up on 2 hate activity reports forwarded by 211-OC who were provided additional support and information.
- Staff offered Hate Hurts Us All campaign presentations with local groups in Orange County (Humanitarian Group & First Christian Church of Orange).
- Staff connected with several local organizations from the Muslim/Palestinian & Jewish community to offer facilitate listening sessions for their constituents/community members.
- Staff led this quarter's California Association of Human Relations Organizations (CAHRO) virtual convening to members focused on research projects and seeking funding support for anti-hate work.
- Staff supported and facilitated implicit bias trainings for school administrators and faculty at different school locations.
- Staff conducted relation meetings with several community organizations with request to participate in the Hate Prevention Network.



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E. Service on advisory committees for local city police departments, as well as assist the Orange County Sherriff's Department, to convene a countywide interfaith Advisory Council	4	3	3	1			11	12
F. Deliver multilingual, multicultural, & diverse community-based hate prevention through community outreach, relationship building efforts, collaboration and network meetings, and attending diverse community/law enforcement events	18	6	47	51			122	150
G. Provide monthly comprehensive Hate Activity Database & Reporting data reports	3	3	3	3			12	18

Contract Activity Examples for this Month

- Staff led the California Association of Human Relations Organizations (CAHRO) board meeting this month.
- Staff conducted several 1:1 meetings with members of the Jewish and Muslim/Palestinian communities to offer support and listening sessions.
- Staff conducted a New Commissioner orientation for new Commissioners.
- Staff conducted informational presentations on Commission work to organizations such as Laguna Woods Community Bridge Builders, Abrazar, Groundswell Board, and Cambodian Family.
- Staff participated at the Senator Min's Roundtable in Irvine on 12/7/23, where 25 other organizations were present.
- Staff met with Department of Justice and their CARE until to discuss current hate activity trends in OC, Commission's current work, and CAHRO board needs/challenges.



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Hate-Motivated Activities in Orange County

November 2023



16 Total Hate-Motivated Activities Reported



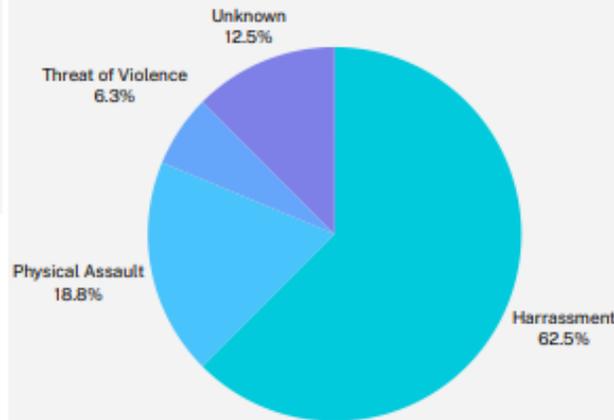
- Huntington Beach PD
- 211-OC - Community members

HATE CRIMES VS. HATE INCIDENTS

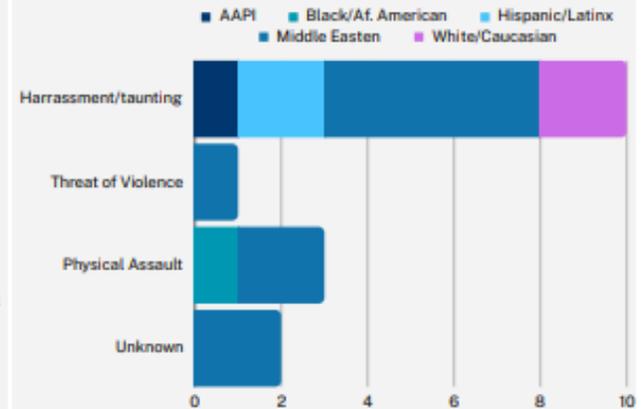


Out of the 16 hate-motivated activities:
4 hate crime, 9 hate incidents, 1 bias not identified and 2 unknowns were reported

TYPE OF OFFENSE



COUNT OF TYPE BY OFFENSE AND MOTIVATION



SENTIMENT



*19% unknown

Source: OC Human Relations Commission



Orange County Human Relations Commission

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Hate-Motivated Activities in Orange County

December 2023



6 Total Hate-Motivated Activities Reported



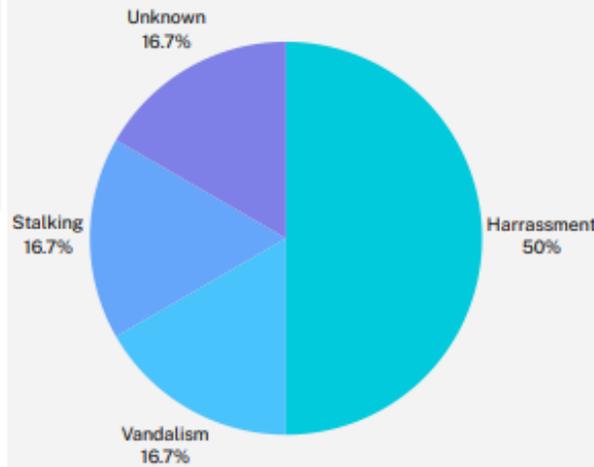
• 211-OC - Community members

HATE CRIMES VS. HATE INCIDENTS

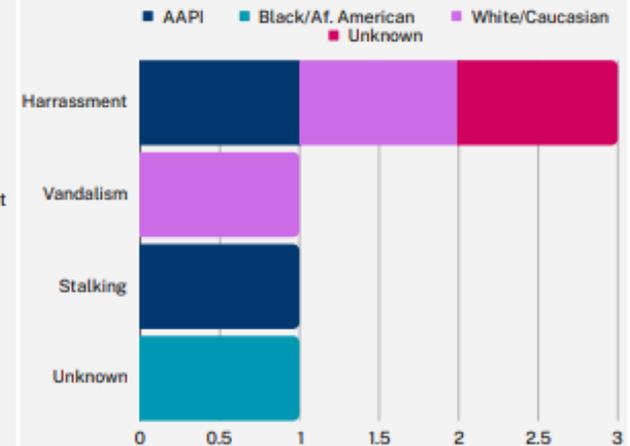


Out of the 6 hate-motivated activities: **1 hate crime, 3 hate incidents, and 2 unknowns** were reported

TYPE OF OFFENSE



COUNT OF TYPE BY OFFENSE AND MOTIVATION



SENTIMENT



Race/Ethnicity/
National Origin

Gender

Religion

50% unknown

Source: OC Human Relations Commission