

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, January 13, 2022, 11:00 A.M.

COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California

JO-ANNE P. MATSUBA
Chair



JENNIFER S. WANG
Vice Chair

ADA BRICEÑO
Commissioner

AMY BUCH
Commissioner

TANYA DOBY
Commissioner

M. FAREED FARUKHI
Commissioner

MICHAEL KENT
Commissioner

DOT LEACH
Commissioner

JANY LEE
Commissioner

DOROTHY O'NEILL
Commissioner

RABBI RICK STEINBERG
Commissioner

ATTENDANCE: Commissioners Briceño, Doby, Kent, Leach, Lee, Matsuba, O'Neill, Steinberg and Wang

ABSENT: Commissioners Buch and Farukhi

PRESENT: EXECUTIVE DIRECTOR Norma Lopez
CLERK OF THE COMMISSION Jamie Ross & Dora Guillen, Deputy Clerks

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order/Roll Call
MEETING CALLED TO ORDER AT 11:05 A.M. BY CHAIR MATSUBA; CLERK CALLED ROLL AND CONFIRMED A QUORUM
2. Opening quote/reflection
COMMISSIONER LEACH SHARED HER THOUGHTS ON THE LONGEST NIGHT CANDLELIGHT VIGIL AND SHARED A QUOTE FROM AMANDA GORMAN
3. Monthly Summary of Commission Activities
PRESENTED

SUMMARY ACTION MINUTES

OPEN FORUM

Felicity Figeroua – Oral Re.: Expressed appreciation of Attorney General Bonta’s effort for allowing disaffiliation of Hoag from Providence; food at OC jails.

Pat Davis – Oral Re.: Congratulated Commissioners on prestation from Board of Supervisors; food in OC jails; death rate of homeless; memorial for homeless at St. Benizi on second Tuesday of each month.

David Duran – Oral Re.: Those who are unhoused; Mary’s Kitchen; food in OC jails; the need to help identify those who are without housing.

Karen Hernandez – Oral Re.: Food and conditions in OC jails.

Lulu Hammad – Oral Re.: thanked Commissioner Leach for Longest Night; housing crisis; number of homeless individuals who have died; food at OC jails; Tatiana Turner.

HEARING/SPEAKER/PRESENTATION: (Item 4)

4. Attorney General Rob Bonta visits with OC Human Relations Commission
C.O. **CONTINUED TO 2/10/22, 11:00 A.M., REGULAR MEETING**

ACTION ITEMS: (Item 5)

5. Review and reconsider state of emergency under AB 361 and make findings to continue virtual meetings due to the proclaimed state of emergency arising from COVID-19 as required by Government Code subsection 54959(e)(3)

162345789 10 11 **APPROVED TO CONTINUE TO MEET VIRTUALLY**
x x

DISCUSSION ITEMS: (Item 6)

6. HRC bylaws revision update
DISCUSSED; COMMISSIONERS BRICEÑO AND O’NEILL ADDED TO AD HOC COMMITTEE WHICH INCLUDES COMMISSIONERS STEINBERG AND LEACH

INFORMATION ITEMS: (Items 7 - 9)

7. Commission Staff Reports
a. Anti-Hate Expansion Work Update
b. LBUSD hate activity incidents report
DISCUSSED; COMMISSIONER WANG SUGGESTED INCLUDING ARABIC AS ONE OF THE LANGUAGES FOR THE ANTI-HATE EXPANSION WORK
8. Update from OC Chiefs and Sheriff
PRESENTED
9. OCSD Interfaith Council update
NO UPDATE

SUMMARY ACTION MINUTES

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner Wang – Oral Re.: Inquired about questions from the public during staff presentations. Asked if she is allowed to ask any questions on their behalf.

Commissioner Leach – Oral Re.: Asked for clarification on what the new Supervisorial districts mean to their Commission appointments.

ADJOURNED: 12:28 P.M.

*** KEY ***

Left Margin Notes

1 Ada Briceño	A = Abstained
2 Amy Buch	X = Excused
3 Tanya Doby	
4 M. Fareed Farukhi	N = No
5 Michael Kent	C.O. = Commission Order
6 Dot Leach	
7 Jany Lee	Reso = Resolution
8 Jo-Anne P. Matsuba	Ord = Ordinance
9 Dorothy O’Neill	
10 Rabbi Rick Steinberg	
11 Jennifer S. Wang	

(1st number = Moved by; 2nd number = Seconded by)

/s/

JO-ANNE MATSUBA
Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: DECEMBER 2021

FY JUL 21 - JUN 22 Commission Activities Matrix		
CONTRACT ACTIVITY	Goal	To-Date
A. Monthly HRC meetings	12	6
B. HRC Annual Report	1	0
C. Police-Community Reconciliation cases	20	17
D. Community-Police Meetings	4	1
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	11
F. Community Outreach & Relationship Building meetings	40	86
G. Police/Diverse Community Dialogues	2	1
H. Hate Crime Report & Network Meeting	1	1
I. Support to hate crime victims	8	41
J. Outreach efforts (speeches, presentations, etc.)	10	5
K. Community training on intergroup relations topics	4	0
L. Annual Awards program	1	0
M. Participate in community-based/outreach symposiums	2	0

Police-Community Relations

- Commission staff attended the Chief Advisory Board meeting for Tustin Police Department.

Intergroup Relations & Relationship Building

- **Relationship Building, Outreach, & Presentations**
 - Commission staff attended the UCI CCR quarterly meeting for campus updates on policies/outside organizations and violence prevention updates.
 - Commission staff met with CAIR-LA to reestablish communication and collaboration in anti-hate work and the Hate Crime Prevention Network.
 - Commission staff has met with LA vs Hate Program staff to talk about 2022 outreach engagement events.
 - Commission Director met with several CBOs to discuss interest in becoming part of the expanded anti-hate effort.
 - Commission staff presented on hate crimes and bystander intervention for a group of 40+ high school students at OCCEC (OC Christian Evangelical Church). Dr. Judy Wu, UCI Director of Humanities also presented on the history of anti-Asian sentiments.



Orange County Human Relations Commission

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- Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings

Hate-Motivated Incidents in Orange County

DECEMBER 2021



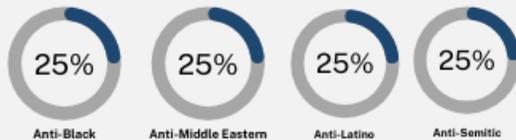
4 Total Hate-Motivated Events Reported

HATE CRIMES VS. HATE INCIDENTS

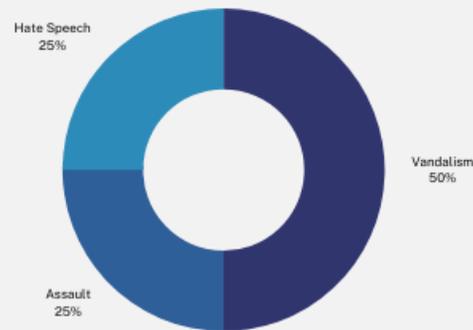


Out of the 4 hate-motivated events, two hate crime and two hate incidents were reported

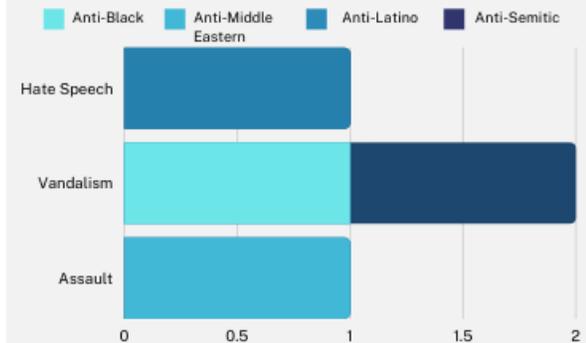
SENTIMENT



TYPE OF OFFENSE



COUNT OF TYPE BY OFFENSE AND MOTIVATION



Source: OC Human Relations Commission

Anti-Hate Work

Expansion Updates



| Contract requirements, Framework, Partner orgs, & Timeline

Areas of Expansion

- Unanimously approved by BOS 12/14/2021
- Contract amount \$1 million
- Contract ends 12/13/2022



1

IMPROVING DATABASE,
DATA COLLECTION &
ACCESSIBILITY

2

IMPROVE VICTIM
SERVICE & SUPPORT

3

LAUNCH AN DIVERSE
EDUCATIONAL
MARKETING CAMPAIGN

01 Database & Call Center

IMPROVING DATABASE, DATA COLLECTION & ACCESSIBILITY

PARTNER ORG:



Improve & Increase accessibility to reporting platforms

Increase language-accessibility

Increase access to resources in oc



1. Online reporting form, call hotline, text-to-report

2. People will be able to report and get support in Spanish, Korean, Vietnamese, Chinese (Cantonese/Mandarin), Arabic, Farsi

3. Expanding access to holistic/comprehensive direct services for everyone



02 Wraparound *Services* Network

IMPROVE VICTIM SERVICE & SUPPORT

PARTNER ORG:



Establish a comprehensive referral infrastructure with 6 CBOs (each receives \$50K billed monthly)

Expand direct services accessibility to all hate victims including 7 threshold languages

Support in elevating marketing campaign outreach



SERVICE EXAMPLES

- Crisis intervention,
- Advocacy and medical advocacy,
- Mental health services,
- Support groups,
- Case management,
- In-language victim wraparound services including multilingual, multicultural needs



03 Anti-Hate Marketing Campaign

IMPROVE COMMUNITY UNDERSTANDING & ENGAGEMENT IN ADDRESSING HATE & BIAS

PARTNER ORG:

Comprehensive Hate Activity/Reporting Educational & Awareness Campaign

Multilingual, multicultural, and diverse marketing strategies - including threshold languages

Work groups to build trust and solidarity among the communities identified



CAMPAIGN ESSENTIALS

- Multilingual, multicultural, and diverse marketing strategies to include Black, Indigenous, and People of Color (BIPOC), lesbian, gay, bisexual, transgender, and queer or questioning (LGBTQ) and faith-based communities.
- Include community feedback loop - groups will include the Hate Crime Prevention Network, an Advisory Group made up of the contracted CBO's and a community stakeholder group



Reporting & Evaluation

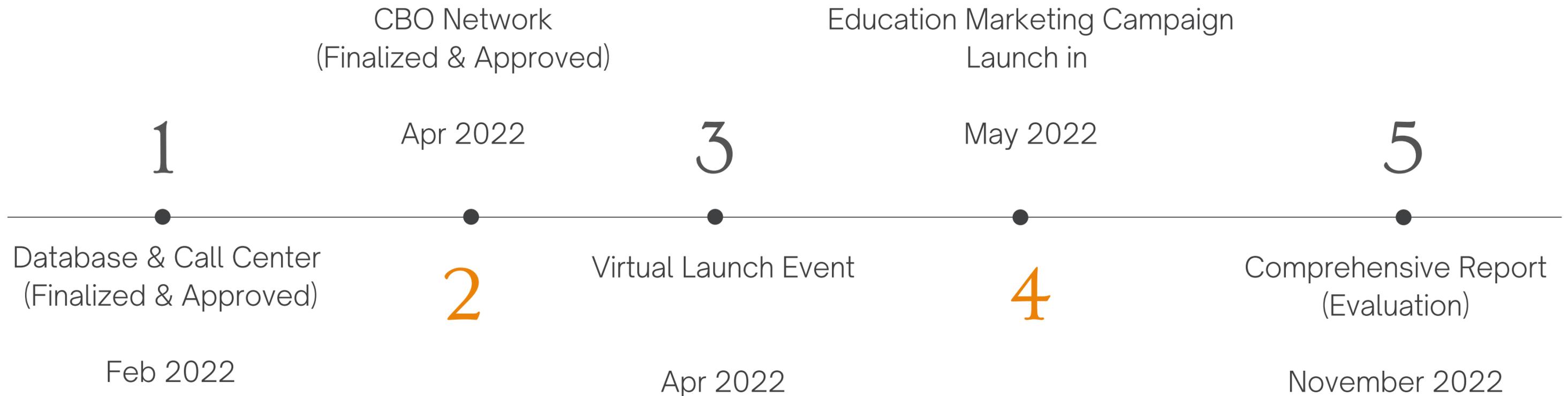
Monthly CBO reports - # of referrals, # resolved, & client satisfaction

of reports received (online, call, & texts), response/wait time, # of referrals, languages accessed, etc.

Feedback Forum/Committee attendance, # media contacts, # of unique instances of communication

Bi-weekly/Weekly meetings with County Liaison, Ted Knapp

Project Timeline



Other Updates

- 01 — Hiring 3 people to fulfill new contract obligations
- 02 — Commission Director's time is split 70/30 between both contracts
- 03 — Current and newly hired team members will work closely throughout this process

-Question-

