

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, January 14, 2021, 11:00 A.M.



COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California

MICHAEL REYNOLDS
Chair

M. FAREED FARUKHI
Vice Chair

AMY BUCH
Commissioner

TANYA DOBY
Commissioner

MIKE HAMEL
Commissioner

JANY LEE
Commissioner

JO-ANNE P. MATSUBA
Commissioner

ADEY NYAMATHI
Commissioner

DR. KERRY REYNOLDS
Commissioner

RABBI RICK STEINBERG
Commissioner

JENNIFER S. WANG
Commissioner

ATTENDANCE: Commissioners Buch, Doby, Farukhi, Lee, Matsuba, Nyamathi, M. Reynolds and Steinberg (All Commissioners participated via Zoom)

ABSENT: Commissioner Wang

PRESENT: EXECUTIVE DIRECTOR
CLERK OF THE COMMISSION

Norma Lopez (participated via Zoom)
Jamie Ross, Deputy Clerk (participated via Zoom)

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order

MEETING CALLED TO ORDER AT 11:03 A.M. BY CHAIR M. REYNOLDS; CLERK CALLED ROLL AND CONFIRMED QUORUM

2. Opening quote/reflection

COMMISSIONER LEE READ A PRAYER

SUMMARY ACTION MINUTES

3. Overview of Monthly Summary of Commission Activities
PRESENTED

OPEN FORUM: None

ACTION ITEMS: (None)

DISCUSSION ITEMS: (None)

HEARING/SPEAKER/PRESENTATION: (Item 4)

4. Global Hope 365 – End Child Marriage & Human Trafficking
PRESENTED BY RIMA NASHASHIBI

CHAIR REYNOLDS REQUESTED A LIST OF NEEDS FOR GLOBAL HELP 365 AND SUGGESTED CREATING AN AD HOC

INFORMATION ITEMS: (Items 5 - 8)

5. Listening Session Ad Hoc updates

PRESENTED; NEXT SESSION 2/26 AT 5:00 P.M.

6. Commission staff reports:

- a. “To Know Better” Anti-Hate Campaign
- b. Police-Community Relations Program (PCRP)

PRESENTED; STAFF TO CREATE CERTIFICATES FOR WINNERS OF “TO KNOW BETTER” CAMPAIGN

7. Update from OC Chiefs and Sheriff

PRESENTED

8. OCSD Interfaith Council update

NO REPORT

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner K. Reynolds – Oral Re.: Apologized for being away the last few months. Provided an update on the Good Will campaign – would like to have the winner be COVID related. Asked Commissioners to nominate someone or a group.

ADJOURNED: 1:05 P.M.

SUMMARY ACTION MINUTES

*** KEY ***

Left Margin Notes

1 Amy Buch	A = Abstained
2 Tanya Doby	X = Excused
3 M. Fareed Farukhi	
4 Mike Hamel	N = No
5 Jany Lee	C.O. = Commission Order
6 Jo-Anne P. Matsuba	
7 Adey Nyamathi	Reso = Resolution
8 Dr. Kerry Reynolds	Ord = Ordinance
9 Mike Reynolds	
10 Rabbi Rick Steinberg	
11 Jennifer S. Wang	

(1st number = Moved by; 2nd number = Seconded by)

/s/

MICHAEL REYNOLDS
Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission



Commissioners

Michael Reynolds, Chair
 Fareed Farukhi, Vice Chair
 Amy Buch
 Dr. Adey Nyamathi
 Dr. Kerry Reynolds
 Jany Lee
 Jennifer S. Wang
 Jo-Anne P. Matsuba
 Chief Mike Hamel
 Rabbi Rick Steinberg
 Tanya Doby

DATE: Thursday, January 14, 2021

LOCATION: Zoom

TIME: 11:00 AM

AGENDA

- | | |
|---------------------------------------------------------|----------------------|
| 1. Call the Meeting to Order | Michael Reynolds |
| 2. Opening Quote/Reflection | Jany Lee |
| 3. Overview of Monthly Summary of Commission Activities | Rabbi Rick Steinberg |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

None

DISCUSSION ITEMS

None

HEARING/SPEAKER/PRESENTATION

- | | |
|-------------------------------------------------------------|-----------------|
| 4. Global Hope 365 – End Child Marriage & Human Trafficking | Rima Rashashibi |
|-------------------------------------------------------------|-----------------|

INFORMATIONAL ITEMS

- | | |
|----------------------------------------------|----------------------|
| 5. Listening Session Ad-Hoc Updates | Fareed Farukhi |
| 6. Commission Staff Reports | Commission Staff |
| a. “To Know Better” Anti-Hate Campaign | |
| b. Police-Community Relations Program (PCRP) | |
| 7. Update from OC Chiefs and Sheriff | Chief Mike Hamel |
| 8. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 9. Announcements from Commissioners | All Commissioners |
| 10. Adjourn Commission Meeting | Michael Reynolds |



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: DECEMBER 2020

FY JUL 20 - JUN 21 Commission Activities Matrix

CONTRACT ACTIVITY	Goal	To-Date
A. Monthly HRC meetings	12	6
B. HRC Annual Report	1	0
C. Police-Community Reconciliation cases	20	16
D. Community-Police Meetings	4	1
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	10
F. Community Outreach & Relationship Building meetings	40	50
G. Police/Diverse Community Dialogues	2	1
H. Hate Crime Report & Network Meeting	1	1
I. Support to hate crime victims	8	44
J. Outreach efforts (speeches, presentations, etc.)	10	5
K. Community training on intergroup relations topics	4	3
L. Annual Awards program	1	0
M. Participate in community-based/outreach symposiums	2	1

Police-Community Relations

- Commission staff resolved two Police Community Relations (PCRP) cases with Costa Mesa PD.
- Commission staff attended two Tustin & Anaheim Police Chief Advisory board meetings this month.

Intergroup Relations & Relationship Building

- **Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings**

- A total of 3 hate-motivated events reported this month (3 – Hate Incidents).

Hate Incident	Anti-Asian (COVID-19 related)	Anti-mask harassment
Hate Incident	Anti-Muslim	Harassment
Hate Incident	Anti-Asian (COVID-19 related)	Anti-mask harassment

- **Relationship Building, Outreach, & Presentations**

- Commission staff facilitated a monthly meeting for the California Human Relations Organizations (CAHRO) Board to plan the next online convening – tentative January 2021.
- Commission staff participated in an intergroup relations presentation “Understanding Hate Codes” with Chapman University professor Dr. Simi on hate symbology, origins, and ideology.
- Commission staff is working with a group of organizations part of the State of Race Core Team to plan a community dialogue for January.



Raising Awareness Saving Lives

**Rima Nashashibi,
Founder & President**





Raising Awareness • Saving Lives

Mission Statement

Dedicated to improving the lives of women and girls, locally, nationally and worldwide, by advocating for their safety through raising awareness, education, and empowerment.

We address inequitable practices based on gender. Our focus is on ending harmful practices towards women and girls such as Child Marriage, Human Trafficking, and Chhaupadi..

A 501(c)3 non-profit Organization

MODERN DAY SLAVERY



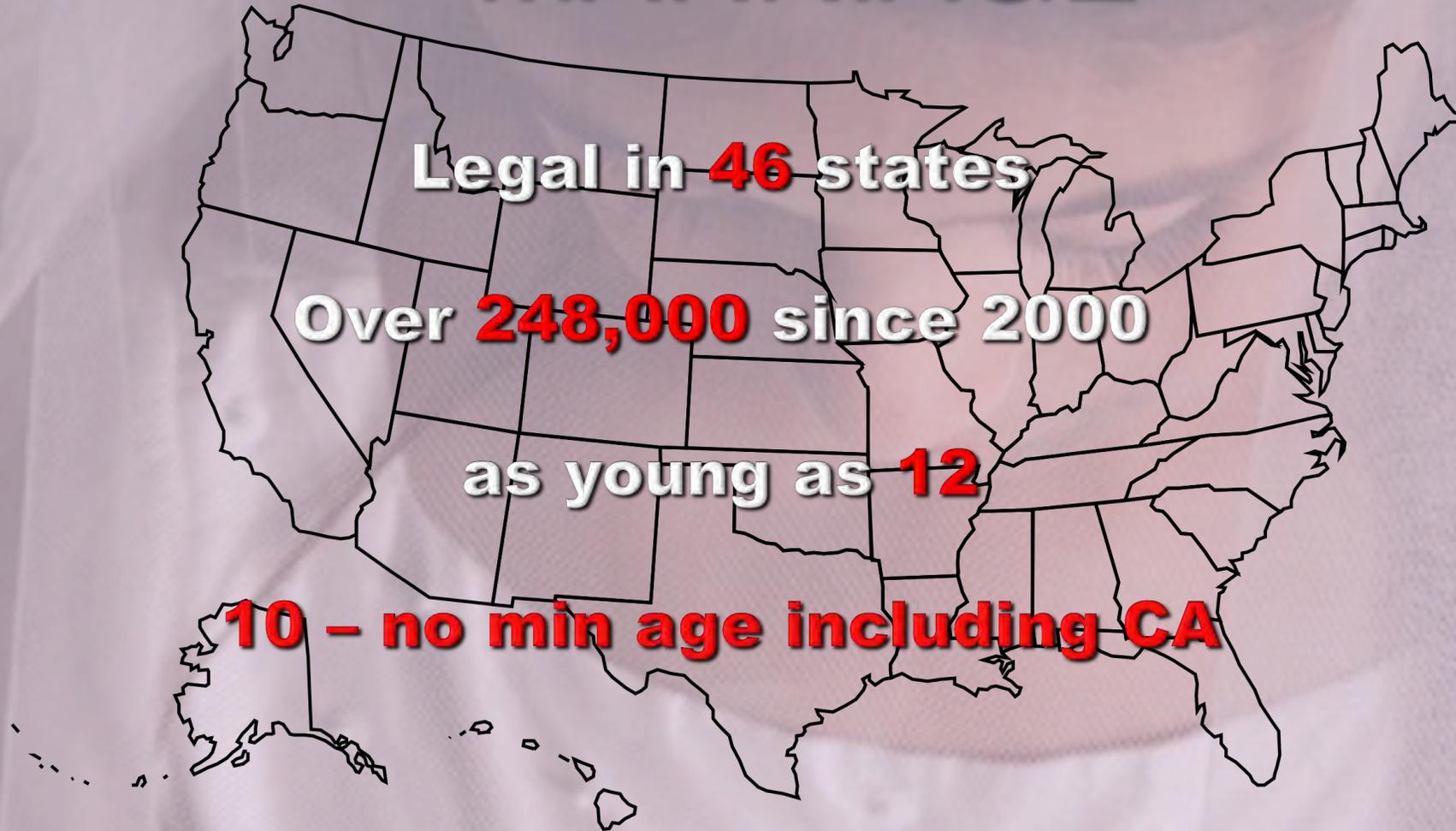
- January is Human Trafficking Prevention Month
- 40.3 million people are in modern slavery, including:
 - 24.9 million in forced labor and
 - 15.4 million in forced marriage.
- 1 in 4 victims of modern slavery are children.

Women and girls are

- 99% of victims in the commercial sex industry, and
- 58% of other sectors

International Labor Organization

CHILD MARRIAGE



CHILD MARRIAGE

A VIOLATION OF HUMAN RIGHTS

- Child Marriage Marriage before the age of 18 is a fundamental violation of human rights.
- Child Marriage is a violation of article 16(2) of the Universal Declaration of Human Rights
- The United States has denounced child marriage as a Human Rights Abuse in other countries that contributes to economic hardship” in the words of a State Department document published in 2016.

UNICEF

CHILD MARRIAGE

American Medical Association called for an end to Child Marriage

- “Child marriage is associated with higher rates of sexually transmitted infections, early pregnancies, divorce, and intimate partner violence than women married at age 21”



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CHILD MARRIAGE

A VIOLATION OF HUMAN RIGHTS BUT ALL TOO COMMON

Child marriage compromises a girl's development by resulting in early pregnancy and often used to social isolation cover up rape



Interrupts schooling, limiting a girl's opportunities for career and vocational advancement



It places a girl at increased risk of domestic violence, maternal and infant death

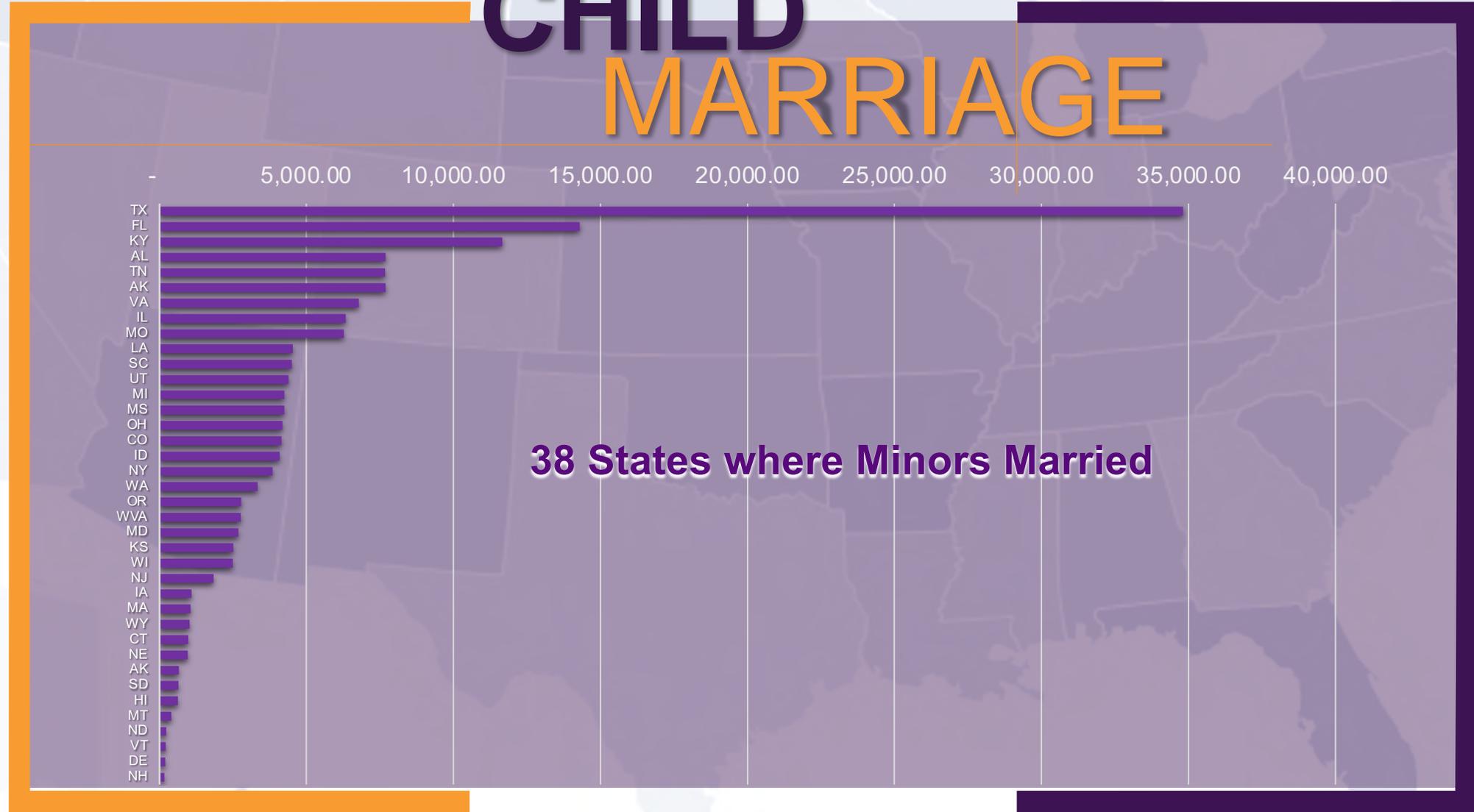


More than 80% of these marriages end up in divorce. Understanding of legal rights/practical resources limited

UNICEF



CHILD MARRIAGE



Action Alert!

Digital Letter-Writing Campaign: [Click Here](#)

Pass a Resolution: [Click Here](#)

Join the California Coalition to End Child
Marriage: [Join Here](#)

CACoalitionToEndChildMarriage.org

[Click on Advocacy Tab](#)



ASK

Our Moral and Family Values in addition to Social Justice are the compass. Help Us Save CA Children by Passing our resolution at your City/county &

Call Your Assembly Member, State Senator: ask them to introduce legislation:

**No Child Marriage Under 18.
No Exceptions**





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RECRUITEMENT
 FRAUD
 JUSTICE
 EXPLOITATION
 ASSISTANCE
 WOMEN
 EQUALITY
 FREEDOM
 GOAL
 INNOCENCE
 DECEPTION
 POVERTY
 VIOLATION
 SLAVERY
 ABDUCTION

THIS IS A
CRIME

Human Trafficking

SILENCE

SALE

TRADE

VIOLENCE

SERVITUDE

CHILD

HUMAN RIGHTS ABUSE

Awareness

SEX CRIMES

TRANSFER

COURAGE

VICTIMS

MONEY

SLAVERY

PROTECTION

ILLEGAL

Coercion

VULNERABILITY

FORCE



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Human Trafficking

- 25 Million Victims Globally
- \$150 Billion in illegal revenue
- 3rd Largest and Fastest Growing Crime Industry
- National Hotline: **1.888.3737.888**
- Text **"Be Free"** to **233733**
- State Law clearly defines a human trafficking minor victim as any minor under the age of 18 used in a commercial sex act without regard to use of force, fraud, or coercion,



Human Trafficking

- California is ranked **1st** in the country for calls to the National Human Trafficking Hotline
- San Diego, LA, SF ranked by the FBI among the top 13 counties in Child Trafficking
- Uptick in Human Trafficking – COVID 19

Washington Examiner - March 14, 2018
HumanTraffickingHotline.org
www.KUSI.com Jan 22, 2019



In January 2019, **14 minors** were among 50 victims of human trafficking rescued during a sting across California that netted 339 arrests.

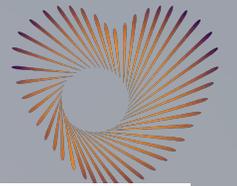


Some of the victims found by law enforcement were **as young as 13**

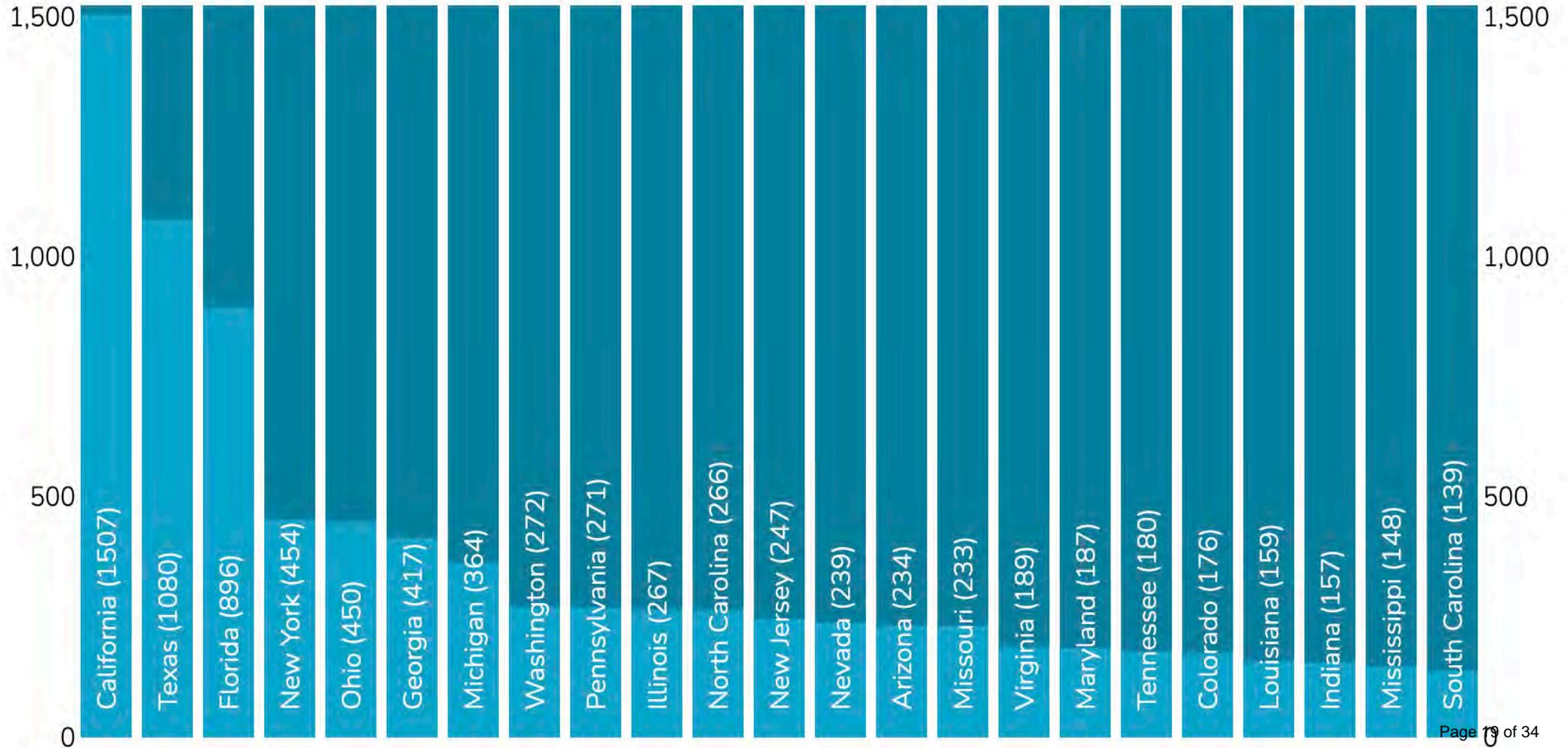


Other cases involved children **as young as 6**, LA County sheriff's officials said during a news conference related to the arrests.

Human Trafficking



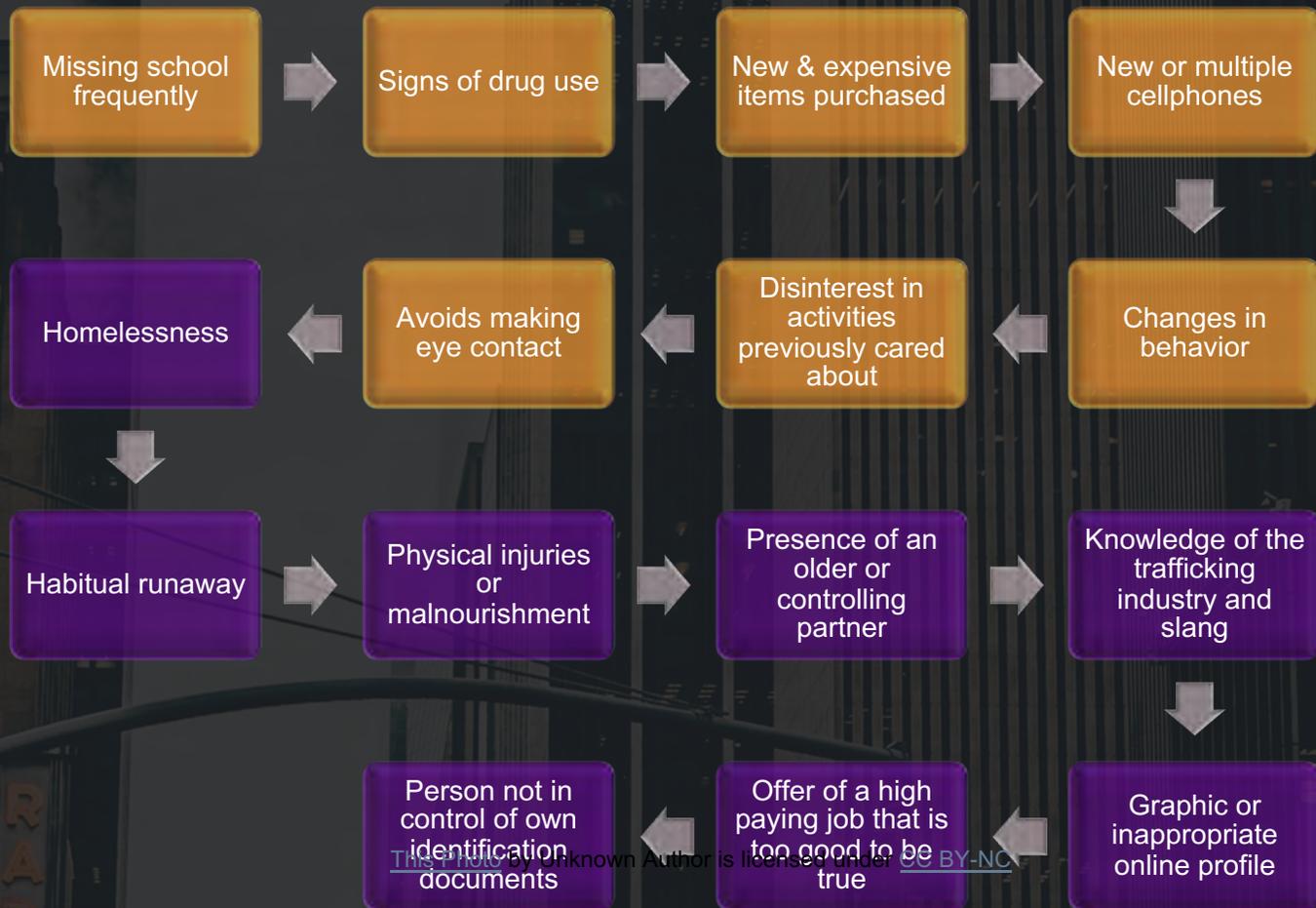
HUMAN TRAFFICKING CASES REPORTED BY STATE



SPECIAL REPORT



Warning Signs



THIS PHOTO BY UNKNOWN AUTHOR IS LICENSED UNDER CC BY-NC



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Prevention & Safety Awareness

Be aware
of:

- Meeting people online
- Online chat and gaming rooms
- Relationships that must be kept secret
- People hanging around school who don't attend
- People buying you expensive gifts
- People limiting your choices of activities, friends, clothing, etc.
- Trust your inner voice
- If the promises made sound too good to be true, they are
- If you see someone being trafficked, do not intervene, stay safe, and call for help



She has her
in her soul's
space in her
heart

REPUBLIC



RACIAL BIAS AND LAW ENFORCEMENT



Human Trafficking



Help Us Save More Lives. Call Your Assembly Member, State Senator & Governor. Ask them to introduce a legislation that includes the following:

- Increase Penalty for a human trafficker from felony to VIOLENT Felony
- Raise Penalty for “buyers of sex” with a Human Trafficking Victim from Misdemeanor to a FELONY.
- Introduce Age Appropriate Human Trafficking Prevention Programs in all Schools in Orange County



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ATTEND/SPONSOR FUTURE EVENTS

2/6/2021, Saturday, Global Hope 365 Coffee Meetup
Educational Series 10:00 – 11:00 AM

Speakers:

Eleanor Kennelly Gaetan, Ph.D., Director of Public Policy, National Center on Sexual Exploitation, and

Carissa Phelps, Esquire, Runaway Girl, Inc.'s founder, and CEO, licensed attorney, author, trainer, consultant, survivor, and small business owner.



accomplishments

In 16 months

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Hosted our first Annual Human Trafficking and Child Marriage Forum at UCI School of Law 9/14/2019



Proud to have made History 3 times in California: CA Coalition to End Child Marriage, 1st Resolutions, 1st proclamation



Hosted the first in a Speakers Series on 2/7/2020 at St. Mark Presbyterian Church.



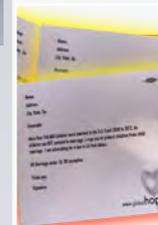
5 Cities unanimously passed our "No Child Marriage under 18, No Exception" Resolution



First Child Marriage Survivor Summit 7/22/2020, and Child Marriage Advocacy Summit 8/5/2020



Interfaced with more than 314,912 community members including students!



Mailed over 7,025 postcards from our supporting constituents to state and county elected officials



Over 54 meetings with elected officials

Now Follow Us & Like Us



@GlobalHope365



@GlobalHope365



@GlobalHope365

Help Save Lives

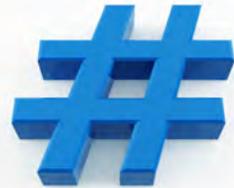
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#GlobalHope365

#GenderEquity

#EndHumanTrafficking

#EndChildMarriage

#childrencanNOTconsent

#18noexceptions

#TraffickingTruth

#EndFamilyViolence

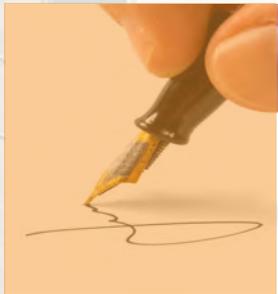
Raising Awareness • Saving Lives™

WILL YOU COMMIT TO HELP?



PARTICIPATE

- Digital Campaign



CALL/ MEET

- Elected Official -
- Email us with results
ali@globalhope365.org



VOLUNTEER

- Ask Us How



INVITE US

- To Speak -



HOLD

- A Fundraiser -



Donate to Global Hope 365

To help us continue with the campaign of
Raising Awareness • Saving Lives



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Partner with us
CACoalitiontoEndChildMarriage.Org

Share our Advocacy page on your website: Digital letter writing Campaign + Pass resolutions at cities and counties

Invite me to address the Council and speak in front of organizations, clubs, houses of worship ...etc.

#Issue a letter in support of our campaign to End Child Marriage under 18, No Exceptions.

Attend or Sponsor our next event on
2/6/2021



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THANK YOU

Rima Nashashibi
Founder & President

Global Hope 365
A dba of Integrated Solutions 360

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Follow us: @GlobalHope365





OC Human Relations

Building community by fostering respect, resolving conflict and pursuing equality

1801 E. Edinger Ave., Suite 115
 Santa Ana, CA 92705
 714.480.6570

Serving Orange County since 1991

<p>Who created PCRP?</p>	<ul style="list-style-type: none"> •The PCRP work was developed by Orange County Human Relations Council and offered to the Commission as part of a contract between the two entities.
<p>When was the program developed?</p>	<ul style="list-style-type: none"> •In 1991 after OCHR-Council was established as a non-profit entity.
<p>Who was the program designed to serve? Where?</p>	<ul style="list-style-type: none"> •The Orange County Supervisor’s, the two entities OCHR Council/Commission along with Orange County Sheriff’s Department intended the program to serve the OC community and all law enforcement in the greater Orange County area.
<p>Why was this program developed?</p>	<ul style="list-style-type: none"> •At the time, the OCHR Commission partnered with OCHR Council to develop and implement the PCR Program as a direct response to the Los Angeles Riots.
<p>What is PCRP?</p>	<ul style="list-style-type: none"> •Police Community Reconciliation Program (PCR) offers Orange County (OC) residents support in understanding and navigating the law enforcement complaint process, striving to bring dialogue between law enforcement and community members to build understanding and trust.



Maureen Dadabhoy MA. Ed., Human Relations Advocate

Orange County Human Relations

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Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MEMO

DATE: 1/14/21
TO: All Commissioners
FROM: Norma López, Commission Executive Director
RE: 2021 Commission Meeting Calendar

ISSUE

Commission approves a meeting schedule for the upcoming 2021 year

BACKGROUND:

Current meeting time for Human Relations Commission meetings are the 2nd Thursday of the month at 11 A.M. via Zoom. This will continue to be the schedule for the 2021 calendar year, until it is safe for in-person meetings. Clerk of the Board will continue to send individualized Zoom meeting links to Commissioners & other Commission meeting speakers before the meeting date.

DISCUSSION:

2021 Human Relations Commission Meeting Calendar

2nd Thursday of the month at 11 A.M.

- 1/14
- 2/11
- 3/11
- 4/8
- 5/13
- 6/10
- 7/8
- 8/12
- 9/9
- 10/14
- 11/4 - Tentative Special Meeting
- 12/9

RECOMMENDED ACTION:

Commission approves 2021 meeting calendar.

Commission Meeting Opening Rotational Schedule

Note: This calendar is subject to change if Commission goes dark in the Summer & in December.

ASSIGNED COMMISSIONER	COMMISSION MEETING DATE
Michael Reynolds	July 9, 2020
Dr. Kerry Reynolds	August 13, 2020
Amy Buch	September 10, 2020
Dr. Adey Nyamathi	October 8, 2020
Fareed Farukhi	November 12, 2020
Jany Lee	December 10, 2020
Jany Lee	January 14, 2021
Jennifer S. Wang	February 14, 2021
Jo-Anne P. Matsuba	March 11, 2021
Chief Mike Hamel	April 8, 2021
Rabbi Rick Steinberg	May 13, 2021
Michael Reynolds	June 10, 2021
Dr. Kerry Reynolds	July 8, 2021
Amy Buch	August 12, 2021