

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, February 8, 2024, 11:00 A.M.



County Administration South
601 N. Ross Street, Multipurpose Room
Santa Ana, California 92701

JENNIFER S. WANG
Chair

HEATHER CHAPMAN
Vice Chair

ADA BRICEÑO
Commissioner

ADELI DURON
Commissioner

LAUREN JOHNSON-NORRIS
Commissioner

MICHAEL KENT
Commissioner

JO-ANNE P. MATSUBA
Commissioner

NATALIE MOSER
Commissioner

REINA OBEID
Commissioner

RHONDA SHADER
Commissioner

RABBI RICK STEINBERG
Commissioner

ATTENDANCE: Commissioners Chapman, Duron, Johnson-Norris, Kent, Matsuba, Moser, Shader, Steinberg and Wang

ABSENT: Commissioners Briceño and Obeid

PRESENT: EXECUTIVE DIRECTOR Norma Lopez
CLERK OF THE COMMISSION Jamie Ross & Dora Guillen, Deputy Clerks

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order
MEETING CALLED TO ORDER AT 11:03 A.M. BY CHAIR WANG
2. Opening quote/reflection
COMMISSIONER MATSUBA SHARED A LENTEN QUOTE FROM WILLIAM ARTHUR WARD

SUMMARY ACTION MINUTES

3. Monthly Summary of Commission Activities

PRESENTED; EXECUTIVE DIRECTOR ANNOUNCED 3/14/24, REGULAR MEETING TO BE HELD AT PLACENTIA CIVIC CENTER; COMMISSIONER JOHNSON-NORRIS REQUESTED STAFF LET COMMISSIONERS KNOW WHEN GROUNDSWELL HAS AN EVENT

OPEN FORUM

Wendy Bokota, Barbara Boarnet, Sandi Lester, Julie M., Ted O'Connor and Amy Buch – Oral Re.: Expressed their support for Commissioner Steinberg; stated Commissioner Steinberg is committed to tolerance and does not support discrimination towards others.

Yalla, Felicity Figeroa, Basha Jamil, Mirvette Judeh, zoom user, Suhair Nafel, Manghil, Amal, Hadir Azab, Alexandra Noyes and Nas – Oral Re.: Expressed anger towards Commissioner Steinberg's past comments and stated he should resign from the Human Relations Commission; racism towards Palestinian-Americans, Muslims, Arabs in U.S.

HEARING/SPEAKER/PRESENTATION: (None)

ACTION ITEMS: (None)

INFORMATION ITEMS: (Items 5 – 7)

4. Commission staff reports:

- a. Commissioner opening and monthly report schedule
- b. Hate Prevention Network update
- c. Stand Against Hate resolution signing opportunity

PRESENTED

5. Update from OC Chiefs and Sheriff

NO UPDATE

6. OCSD Interfaith Council update

NEXT EVENT TO BE HELD IN APRIL

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner Shader – Oral Re.: Next Commission meeting to be held in Placentia, will have a presentation on gangs by Chief of Police and possibly a non-profit in the community.

Commissioner Steinberg – Oral Re.: Expressed thankfulness to live in a country where we can express our thoughts even if we disagree; community feels pain when innocent people are killed; denounced Jews that call for rape and murder of Muslims; quote from Elie Wiesel.

Commissioner Matsuba – Oral Re.: Expressed support for Commissioner Steinberg.

Commissioner Moser – Oral Re.: Appreciates reporting from staff; appreciates groups attending Huntington Beach City Council meeting; encouraged people to continue to report hate activity; has participated in Hate Prevention Network; expressed support for Commissioner Steinberg.

ADJOURNED: 12:33 P.M.

SUMMARY ACTION MINUTES

*** KEY ***

Left Margin Notes

| | |
|-------------------------|-------------------------|
| 1 Ada Briceño | A = Abstained |
| 2 Heather Chapman | X = Excused |
| 3 Adeli Duron | |
| 4 Lauren Johnson-Norris | |
| 5 Michael Kent | N = No |
| 6 Jo-Anne P. Matsuba | C.O. = Commission Order |
| 7 Natalie Moser | |
| 8 Reina Obeid | Reso = Resolution |
| 9 Rhonda Shader | Ord = Ordinance |
| 10 Rabbi Rick Steinberg | |
| 11 Jennifer S. Wang | |

(1st number = Moved by; 2nd number = Seconded by)

/s/

JENNIFER S. WANG

Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission



Orange County Human Relations Commission

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

MONTHLY SUMMARY OF ACTIVITIES: December 2023

| CONTRACT ACTIVITY | 12/14/22-3/31/23 | 4/1/23-6/30/23 | 7/1/23-9/30/23 | 10/1/23-12/31/23 | 1/1/24-3/31/24 | 4/1/24-6/30/24 | TOTAL | GOAL |
|---|------------------|----------------|----------------|------------------|----------------|----------------|-------|------|
| A. Organize meetings for the Hate Crime Prevention Network group and lead hate prevention efforts. | 3 | 2 | 3 | 1 | 0 | | 9 | 6 |
| B. Monitor and offer support when intergroup relations or bias related community conflicts, tension or crisis arise. | 3 | 4 | 4 | 1 | 2 | | 14 | 12 |
| C. Follow-up on hate activity reports referred from 211-OC. | 4 | 2 | 5 | 3 | 4 | | 18 | 18 |
| D. Offer listening sessions or restorative community dialogues process to promote respect and understanding to diverse communities and/or to address tension, conflict, or crisis when it arises (i.e., law enforcement, schools, religious institutions, nonprofits, etc.) | 4 | 4 | 2 | 2 | 1 | | 13 | 6 |
| E. Service on advisory committees for local city police departments, as well as assist the Orange County Sherriff's Department, to convene a countywide interfaith Advisory Council | 4 | 3 | 3 | 1 | 1 | | 12 | 12 |
| F. Deliver multilingual, multicultural, & diverse community-based hate prevention through community outreach, relationship building efforts, collaboration and network meetings, and attending diverse community/law enforcement events | 18 | 6 | 47 | 51 | 20 | | 142 | 150 |
| G. Provide monthly comprehensive Hate Activity Database & Reporting data reports | 3 | 3 | 3 | 3 | 1 | | 13 | 18 |

Contract Activity Examples for this Month

- Staff met with NAACP-OC and the GREEN Foundation to plan action for National Day of racial Healing at HB city council Meeting.
- Staff facilitated meeting with CAP-OC to discuss Hate Crime Data Presentation scheduled for 1/25 for the African American Alliance of STH.
- Community Letter Campaign-Quarterly letter with hate crime data was emailed to all law enforcement and city officials in the county with the intention of keeping the community the leaders and partners updated and offering support to the community.
- Attended OCSA Interfaith & OCAIC Crisis Response Safety training at Mariner's Church in Irvine.
- Attended Commission on the State of Hate virtually.
- Staff met with a SAUSD school teacher about recent anti-black hate incidents on campus. Looking for program ideas around school climate, cultural awareness, and inclusion to present to her principal.



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Hate-Motivated Activities in Orange County

January 2023



13 Total Hate-Motivated Activities Reported



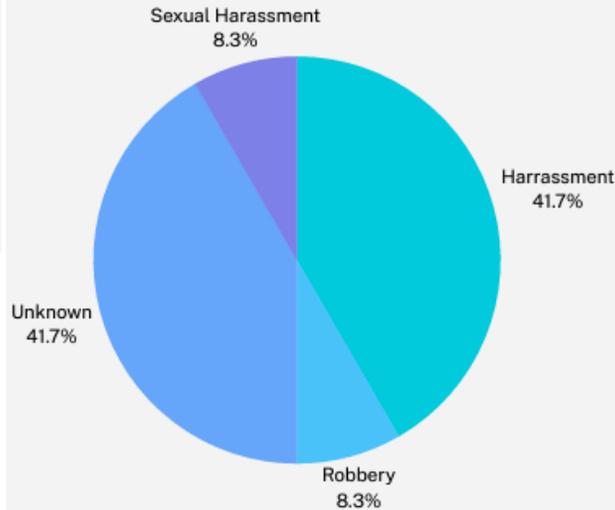
- 211-OC - Community members
- Direct calls to Groundswell office

HATE CRIMES VS. HATE INCIDENTS

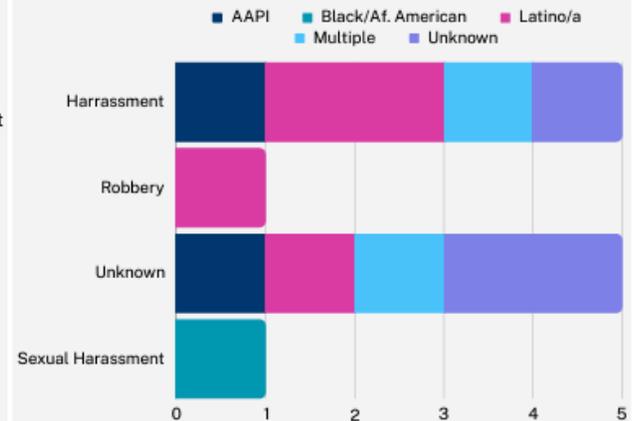


Out of the 13 hate-motivated activities:
4 hate crime, 6 hate incidents, and 3 unknowns were reported

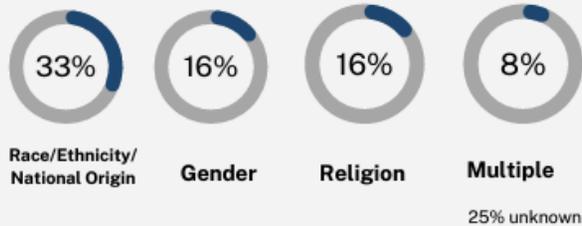
TYPE OF OFFENSE



COUNT OF TYPE BY OFFENSE AND MOTIVATION



SENTIMENT



Source: OC Human Relations Commission

2024 COMMISSION MEETING

OPENING & MONTHLY SUMMARY REPORT SCHEDULE

NOTE: The calendar is subject to change if Bylaws or Contract changes are approved.

| ASSIGNED FOR MEETING OPENING | ASSIGNED FOR MONTHLY SUMMARY REPORT | COMMISSION MEETING DATE |
|---------------------------------|--|----------------------------|
| Ada Briceno | Adelí Duron | *1/11/24 |
| Jo-Anne Matsuba | Lauren Johnson-Norris | 2/8/24 |
| Chief Michael Kent | Natalie Moser | 3/14/24 |
| Rabbi Rick Steinberg | Reina Obeid | 4/11/24 |
| Rhonda Shader | Jennifer Wang | 5/9/24 |
| Heather Chapman | Ada Briceño | 6/13/24 |
| Adeli Duron | Jo-Anne Matsuba | 8/8/24 |
| Lauren Johnson-Norris | Chief Michael Kent | 9/12/24 |
| Natalie Moser | Rabbi Rick Steinberg | 10/10/24 |
| Reina Obeid | Rhonda Shader | 11/14/24 |

****July and December are dark months***

Last updated: 1/29/24