

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, February 11, 2021, 11:00 A.M.



COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California

MICHAEL REYNOLDS
Chair

M. FAREED FARUKHI
Vice Chair

AMY BUCH
Commissioner

TANYA DOBY
Commissioner

MIKE HAMEL
Commissioner

JANY LEE
Commissioner

JO-ANNE P. MATSUBA
Commissioner

ADEY NYAMATHI
Commissioner

DR. KERRY REYNOLDS
Commissioner

RABBI RICK STEINBERG
Commissioner

JENNIFER S. WANG
Commissioner

ATTENDANCE: Commissioners Buch, Doby, Farukhi, Lee, Matsuba, Nyamathi, M. Reynolds and Steinberg (All Commissioners participated via Zoom)

ABSENT: Commissioner Wang

PRESENT: EXECUTIVE DIRECTOR
CLERK OF THE COMMISSION

Norma Lopez (participated via Zoom)
Jamie Ross, Deputy Clerk (participated via Zoom)

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order

MEETING WAS CALLED TO ORDER AT 11:00 A.M. BY CHAIR M. REYNOLDS; THE CLERK CALLED ROLL AND CONFIRMED A QUORUM

SUMMARY ACTION MINUTES

2. Recognition of “To Know Better” Campaign contest winners
CONTEST WINNER WERE RECOGNIZED BY COMMISSION: SAM NAISMITH, KAITLYN NGUYEN, MADELINE BERRY, ALEC WILLS, CHLOE WANG, WESTERN HIGH SCHOOL COMMERCIAL DANCE, NADINE TONG AND NATALIA TONG
3. Opening quote/reflection
COMMISSIONER STEINBERG OPENED WITH A REFLECTION ON THE GOLDEN RULE
4. Overview of Monthly Summary of Commission Activities
PRESENTED

OPEN FORUM

Felicity Figueroa – Oral Re.: Congratulated To Know Better winners; asked for status and for suggestions by Commission regarding white supremacy accusations in OC Sheriff Department; inquired as to why vacancies have not been mandated for jails.

ACTION ITEMS: (None)

DISCUSSION ITEMS: (Item 5)

5. Commissioner requests for authorization to attend events
NO REQUESTS RECEIVED; CHAIR M. REYNOLDS STATED IF COMMISSIONERS HAVE REQUESTS OCCURRING BEFORE NEXT MEETING TO EMAIL HIM AND JENNA SERGIO AT OCCR

HEARING/SPEAKER/PRESENTATION: (None)

INFORMATION ITEMS: (Items 6 - 9)

6. Listening Session ad hoc update
NEXT SESSION ON 2/26/21; COMMISSIONER FARUKHI REQUESTED OCCR STAFF TO SEND SESSION INFORMATION TO THE TO KNOW BETTER WINNING STUDENTS AND FACULTY AND TO PROMOTE ON SOCIAL MEDIA
7. Commission staff report: Hate Crime Prevention work
PRESENTED
8. Update from OC Chiefs and Sheriff
PRESENTED
9. OCSD Interfaith Council update
PRESENTED

SUMMARY ACTION MINUTES

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner Farukhi – Oral Re.: Attended Tahirih Justice Center webinar “Policy Briefing: Immigration Actions by the New Administration”

Commissioner Nyamathi – Oral Re.: Mentioned several webinars at the university level on immigration. Will forward information to clerk.

Commissioner K. Reynolds – Oral Re.: Provided update on Goodwill program; prefers to present award quarterly instead of once per year and to possibly select more than one winner each time.

ADJOURNED: 11:53 A.M.

*** KEY ***

Left Margin Notes

1 Amy Buch	A = Abstained
2 Tanya Doby	X = Excused
3 M. Fareed Farukhi	
4 Mike Hamel	N = No
5 Jany Lee	C.O. = Commission Order
6 Jo-Anne P. Matsuba	
7 Adey Nyamathi	Reso = Resolution
8 Dr. Kerry Reynolds	Ord = Ordinance
9 Mike Reynolds	
10 Rabbi Rick Steinberg	
11 Jennifer S. Wang	

(1st number = Moved by; 2nd number = Seconded by)

/s/

MICHAEL REYNOLDS
Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission



Commissioners

Michael Reynolds, Chair
 Fareed Farukhi, Vice Chair
 Amy Buch
 Dr. Adey Nyamathi
 Dr. Kerry Reynolds
 Jany Lee
 Jennifer S. Wang
 Jo-Anne P. Matsuba
 Chief Mike Hamel
 Rabbi Rick Steinberg
 Tanya Doby

DATE: Thursday, February 11, 2021

LOCATION: Zoom

TIME: 11:00 AM

AGENDA

- | | |
|---|------------------|
| 1. Call the Meeting to Order | Michael Reynolds |
| 2. Recognition of the "To Know Better" Campaign Contest Winners | Michael Reynolds |
| 3. Opening Quote/Reflection | Jennifer Wang |
| 4. Overview of Monthly Summary of Commission Activities | Amy Buch |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

None

DISCUSSION ITEMS

- | | |
|---|------------------|
| 4. Commissioner Requests for Authorization to Attend Events | Michael Reynolds |
|---|------------------|

HEARING/SPEAKER/PRESENTATION

None

INFORMATIONAL ITEMS

- | | |
|--------------------------------------|----------------------|
| 5. Listening Session Ad-Hoc Updates | Fareed Farukhi |
| 6. Commission Staff Reports | Commission Staff |
| a. Hate Crime Prevention Work | |
| 7. Update from OC Chiefs and Sheriff | Chief Mike Hamel |
| 8. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 9. Announcements from Commissioners | All Commissioners |
| 10. Adjourn Commission Meeting | Michael Reynolds |



“To Know Better” Anti-Hate Campaign Winner

THE ORANGE COUNTY HUMAN RELATIONS COMMISSION AWARDS

Sam Naismith

from **Samueli Academy**

submission title

I Am Not

Michael Reynolds
Chairperson

M. Fareed Farukhi
Vice Chairperson

Amy Buch

Tanya Doby

Chief Mike Hamel

Jany Lee

Jo-Anne P. Matsuba

Dr. Adeline Nyamathi

Dr. Kerry Reynolds

Rabbi Richard Steinberg

Jennifer S. Wang



“To Know Better” Anti-Hate Campaign Winner

THE ORANGE COUNTY HUMAN RELATIONS COMMISSION AWARDS

Kaitlyn Nguyen

from **Samueli Academy**

submission title

I Am Not

Michael Reynolds
Chairperson

M. Fareed Farukhi
Vice Chairperson

Amy Buch

Tanya Doby

Chief Mike Hamel

Jany Lee

Jo-Anne P. Matsuba

Dr. Adeline Nyamathi

Dr. Kerry Reynolds

Rabbi Richard Steinberg

Jennifer S. Wang



“To Know Better” Anti-Hate Campaign Winner

THE ORANGE COUNTY HUMAN RELATIONS COMMISSION AWARDS

Madeline Berry

from **Los Alamitos High School**

submission title

Empathy Not Judgement, No Stigma

Michael Reynolds
Chairperson

M. Fareed Farukhi
Vice Chairperson

Amy Buch

Tanya Doby

Chief Mike Hamel

Jany Lee

Jo-Anne P. Matsuba

Dr. Adeline Nyamathi

Dr. Kerry Reynolds

Rabbi Richard Steinberg

Jennifer S. Wang



“To Know Better” Anti-Hate Campaign Winner

THE ORANGE COUNTY HUMAN RELATIONS COMMISSION AWARDS

Alec Wills

from **Los Alamitos High School**

submission title

Empathy Not Judgement, No Stigma

Michael Reynolds
Chairperson

M. Fareed Farukhi
Vice Chairperson

Amy Buch

Tanya Doby

Chief Mike Hamel

Jany Lee

Jo-Anne P. Matsuba

Dr. Adeline Nyamathi

Dr. Kerry Reynolds

Rabbi Richard Steinberg

Jennifer S. Wang



“To Know Better” Anti-Hate Campaign Winner

THE ORANGE COUNTY HUMAN RELATIONS COMMISSION AWARDS

Chloe Wang

from **Woodbridge High School**

submission title

Future by Us

Michael Reynolds
Chairperson

M. Fareed Farukhi
Vice Chairperson

Amy Buch

Tanya Doby

Chief Mike Hamel

Jany Lee

Jo-Anne P. Matsuba

Dr. Adeline Nyamathi

Dr. Kerry Reynolds

Rabbi Richard Steinberg

Jennifer S. Wang



“To Know Better” Anti-Hate Campaign Winner

THE ORANGE COUNTY HUMAN RELATIONS COMMISSION AWARDS

Western High School Commercial Dance

from **Western High School**

submission title

The Message Behind the Mask

Michael Reynolds
Chairperson

M. Fareed Farukhi
Vice Chairperson

Amy Buch

Tanya Doby

Chief Mike Hamel

Jany Lee

Jo-Anne P. Matsuba

Dr. Adeline Nyamathi

Dr. Kerry Reynolds

Rabbi Richard Steinberg

Jennifer S. Wang



“To Know Better” Anti-Hate Campaign Winner

THE ORANGE COUNTY HUMAN RELATIONS COMMISSION AWARDS

Nadine Tong

from **San Juan Hills High School**

submission title

The Truth Around Us

Michael Reynolds
Chairperson

M. Fareed Farukhi
Vice Chairperson

Amy Buch

Tanya Doby

Chief Mike Hamel

Jany Lee

Jo-Anne P. Matsuba

Dr. Adeline Nyamathi

Dr. Kerry Reynolds

Rabbi Richard Steinberg

Jennifer S. Wang



“To Know Better” Anti-Hate Campaign Winner

THE ORANGE COUNTY HUMAN RELATIONS COMMISSION AWARDS

Natalia Tong

from **San Juan Hills High School**

submission title

The Truth Around Us

Michael Reynolds
Chairperson

M. Fareed Farukhi
Vice Chairperson

Amy Buch

Tanya Doby

Chief Mike Hamel

Jany Lee

Jo-Anne P. Matsuba

Dr. Adeline Nyamathi

Dr. Kerry Reynolds

Rabbi Richard Steinberg

Jennifer S. Wang



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: JANUARY 2020

FY JUL 20 - JUN 21 Commission Activities Matrix

CONTRACT ACTIVITY	Goal	To-Date
A. Monthly HRC meetings	12	7
B. HRC Annual Report	1	1
C. Police-Community Reconciliation cases	20	19
D. Community-Police Meetings	4	2
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	12
F. Community Outreach & Relationship Building meetings	40	53
G. Police/Diverse Community Dialogues	2	2
H. Hate Crime Report & Network Meeting	1	1
I. Support to hate crime victims	8	46
J. Outreach efforts (speeches, presentations, etc.)	10	9
K. Community training on intergroup relations topics	4	3
L. Annual Awards program	1	0
M. Participate in community-based/outreach symposiums	2	1

Police-Community Relations

- Commission staff resolved two Police Community Relations (PCRP) cases in three different cities in O.C.
- Commission staff attended two Tustin & Anaheim Police Chief Advisory board meetings this month.
- Commission staff participated in Tustin PD's Neighborhood Improvement Task Force meeting.

Intergroup Relations & Relationship Building

- **Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings**

- A total of 2 hate-motivated events reported this month

Hate Incident	Anti-Asian	Harassment
Hate Incident	Anti-Jewish	Email Anti-Jewish propaganda

- **Relationship Building, Outreach, & Presentations**

- Commission staff participated in an intergroup relations presentation on 1/13/2021, "Levels of Racism" focusing on personal, interpersonal, & systemic racism.
- Commission staff facilitated a Racial Healing dialogue for the Community on 1/19/2021 that was well received & attended.
- Commission staff facilitated a virtual convening with the California Association of Human Relations Organizations (CAHRO) on 1/26/2021 featuring Dr. Kevin Grisham, Director of the Center for Study of Hate & Extremism at CSU-San Bernardino.
- Commission staff participated in a meeting exploring ways that community members, youth and providers can combat isolation and stress induced by the pandemic in the high-density West Anaheim community.

Hate Crime Report

Joyce Sanchez

Hate Crime Prevention Specialist

Hate Crime Report

The Orange County Human Relations Commission has collected hate crime and hate incident data since 1991

Reporting agencies:

- ▶ law enforcement agencies
- ▶ community-based organizations
- ▶ and hate crime/incident victims

Request letter

- Sent at the beginning of the year with OCHRC form
- Department Of Justice form

Reporting & Tracking System



ONLINE WEBSITE



DIRECT EMAIL



CALLS

Year-round work

- Letters for request
- Compile and clean
- Analyze Data
- Compare with Attorney General report
- Write report
- Create graphs
- DA Statement
- County review and approval

Hate Crime Release Event

- ▶ Securing a location
- ▶ Securing guest speakers
- ▶ County approval

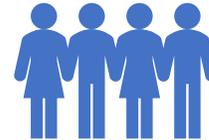
Follow Up



End of the year letter



Community and schools' awareness presentations



Community workshops

- ▶ HCPN started in 1991
- ▶ Purpose to link victims, organizations and law enforcement
- ▶ Educate
- ▶ Document
- ▶ Prevent hate crime
- ▶ Currently 15 organizations participate

Hate Crime Prevention Network