

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, February 13, 2020, 11:00 A.M.

COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California



MICHAEL REYNOLDS
Chair

DR. KERRY REYNOLDS
Vice Chair

AMY BUCH
Commissioner

M. FAREED FARUKHI
Commissioner

MIKE HAMEL
Commissioner

JANY LEE
Commissioner

JO-ANNE P. MATSUBA
Commissioner

ADEY NYAMATHI
Commissioner

RABBI RICK STEINBERG
Commissioner

JENNIFER S. WANG
Commissioner

VACANT
Commissioner

ATTENDANCE: Commissioners Buch, Farukhi, Matsuba, Nyamathi, K. Reynolds, M. Reynolds, Steinberg and Wang

ABSENT: Commissioners Hamel and Lee

PRESENT: EXECUTIVE DIRECTOR Norma Lopez
CLERK OF THE COMMISSION Jamie Ross, Deputy Clerk

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order
MEETING CALLED TO ORDER AT 11:03 A.M. BY CHAIR M. REYNOLDS
2. Overview of Monthly Summary of Commission Activities
PRESENTED

SUMMARY ACTION MINUTES

OPEN FORUM

None

ACTION ITEMS: (Item 3)

3. Review and approve 2020 Human Relations Commission meeting calendar
761234589 10 **APPROVED AS PRESENTED**
xx

HEARING/SPEAKER/PRESENTATION: (None)

INFORMATION ITEMS: (Items 4 - 8)

4. Anti-Hate Campaign ad hoc update
PRESENTED
5. Human Relations Forum update
PRESENTED
6. Commission staff report
a. Update Restorative Dialogue Marina and Segerstrom High Schools
b. Interfaith Convening update and plans
PRESENTED
7. Update from OC Chiefs and Sheriff
NO REPORT
8. OCSD Interfaith Council update
**COMMISSIONER STEINBERG REQUESTED EXECUTIVE DIRECTOR
SEND INTERFAITH COUNCIL MEETING SCHEDULE TO
COMMISSIONERS**

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner K. Reynolds – Oral Re.: Provided an update on the Goodwill award. Would like to have six or seven applications to consider before calling a meeting of the ad hoc committee.

Commissioner Steinberg – Oral Re.: Asked if Goodwill award could be better publicized. OCCR staff stated they could ask Board offices to add to their weekly newsletters. Commissioner Steinberg also asked staff if announcement could be sent to all Commission contacts.

Commissioner Wang – Oral Re.: Coronavirus and discrimination towards Asians. Asked Commissioners how this has been addressed in their communities.

Commissioner Nyamathi – Oral Re.: Mentioned how UCI is handling.

Executive Director Lopez – Oral Re.: Commission staff received a hate incident from a Korean gentleman who was verbally assaulted when he coughed at a fast food restaurant.

MINUTES – ORANGE COUNTY HUMAN RELATIONS COMMISSION MEETING, February 13, 2020

SUMMARY ACTION MINUTES

Commissioner Farukhi – Oral Re.: Asked if Commission could create a statement to distribute regarding coronavirus and potential fear associated with the virus.

Chair M. Reynolds – Oral Re.: Created an ad hoc committee consisting of Commissioners Farukhi, Buch and Wang to create a draft statement. Ad hoc committee to return to Commission at 3/12/20, regular meeting for Commission approval.

ADJOURNED: 11:33 A.M.

*** KEY ***

Left Margin Notes

1 Amy Buch	A = Abstained
2 M. Fareed Farukhi	X = Excused
3 Mike Hamel	N = No
4 Jany Lee	C.O. = Commission Order
5 Jo-Anne P. Matsuba	
6 Adey Nyamathi	Reso = Resolution
7 Dr. Kerry Reynolds	Ord = Ordinance
8 Mike Reynolds	
9 Rabbi Rick Steinberg	
10 Jennifer S. Wang	

(1st number = Moved by; 2nd number = Seconded by)

/s/

MICHAEL REYNOLDS
Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission



Orange County Human Relations Commission

1801 E. Edinger Ave. Suite: 115, Santa Ana, CA | P: 714-480-6570

Commissioners

Michael Reynolds, Chair
Dr. Kerry Reynolds, Vice Chair
Amy Buch
Dr. Adey Nyamathi
Fareed Farukhi
Jany Lee
Jennifer S. Wang
Jo-Anne P. Matsuba
Chief Mike Hamel
Rabbi Rick Steinberg

DATE: Thursday, February 13, 2020

LOCATION: Hall of Administration, 333 W. Santa Ana Blvd., Santa Ana, 92701 **TIME:** 11:00 AM

AGENDA

- | | |
|---|------------------|
| 1. Call the Meeting to Order | Michael Reynolds |
| 2. Overview of Monthly Summary of Commission Activities | Amy Buch |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

- | | |
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| 3. Review and approve 2020 Human Relations Commission meeting calendar | Michael Reynolds |
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HEARING/SPEAKER/PRESENTATION

No presentations

INFORMATIONAL ITEMS

- | | |
|---|----------------------|
| 4. Anti-Hate Campaign Ad-Hoc Update | Rabbi Rick Steinberg |
| 5. Human Relations Forums Update | Fareed Farukhi |
| 6. Commission Staff Report | Norma López |
| a. Update Restorative Dialogue Marina & Segerstrom HS | |
| b. Interfaith Convening Update & Plans | |
| 7. Update from OC Chiefs and Sheriff | Chief Mike Hamel |
| 8. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 9. Announcements from Commissioners | All Commissioners |
| 10. Adjourn Commission Meeting | Michael Reynolds |



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: JANUARY 2020

FY JUL 19 - JUN 20 Commission Activities Matrix		
CONTRACT ACTIVITY	Goal	To-Date
A. Monthly HRC meetings	12	7
B. HRC Annual Report	1	0
C. Police-Community Reconciliation cases	20	25
D. Community-Police Meetings	4	0
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	8
F. Community Outreach & Relationship Building meetings	40	30
G. Police/Diverse Community Dialogues	2	1
H. Hate Crime Report & Network Meeting	1	2
I. Support to hate crime victims	8	28
J. Outreach efforts (speeches, presentations, etc.)	10	7
K. Community training on intergroup relations topics	4	5
L. Annual Awards program	1	0
M. Participate in community-based/outreach symposiums	2	1

Police-Community Relations

- PD Advisory Boards: Commission staff attended the Tustin & Anaheim Chief's Advisory Board meetings this month.
- Anaheim PD & Homelessness Advocates: Commission staff is working with Anaheim PD & Homelessness advocates to host a police-community dialogue in the next couple months.

Intergroup Relations & Relationship Building

- **Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings**
 - A total of 6 hate-motivated events reported this month (0 Hate Crimes & 3 Hate Incidents).
 - Commission Director conducted final meeting & restorative dialogue between Marina & Segerstrom HS students.
- **Relationship Building, Outreach, & Presentations**
 - Commission staff assisted in hosting the Human Relations Forums with OCDE.
 - Commission staff was part of a panel to speak about Commission work and Hate Crime report.
 - Commission staff attended the State of Race in Orange County dialogues.
 - Commission staff presented at the Garden Grove Unified School District Wellness Fair.
 - Commission staff attended the Interfaith Spiritual Dialogues for MLK holiday.

Capacity Building & Training

- **Implicit Bias Workshop:** Commission staff conducted an implicit bias workshop for the 20 mediators.

MEMO

DATE: 2/4/20
TO: All Commissioners
FROM: Norma J. López, Commission Executive Director
RE: 2020 Commission Meeting Calendar

ISSUE:

Commission approves a meeting schedule for the upcoming 2020 calendar year

BACKGROUND:

Current meeting time for Human Relations Commission meetings are the 2nd Thursday of the month at 11 A.M. on the first floor of the Hall of Administration building (333 W. Santa Ana Blvd., Santa Ana, 92701). This will continue to be the schedule for the 2020 calendar year.

DISCUSSION:

2020 Human Relations Commission Meeting Calendar

2nd Thursday of the month at 11 A.M.

First floor of the Hall of Administration building (333 W. Santa Ana Blvd., Santa Ana, 92701)

- January 9th
- February 13th
- March 12th
- April 9th
- May 14th
- June 11th
- July 9th
- Aug 13th
- Sep 17th
- Oct 8th
- Nov 12th
- Dec 10th

RECOMMENDED ACTION:

Commission approves 2020 meeting calendar.

Title: Building Stronger, United Communities (Hate-based incidents in schools)

Concept: The OC Human Relations Commission in partnership with the OC Department of Education will host this forum to explore the impact that hate has on victims, students and the school community.

Date: Forum 1 – 1/7/20 & Forum 2 – 1/22/20

Location: OCDE – 200 Kalmus Drive Costa Mesa, CA

Collaborators/Sponsors: OC Department of Education

Goals:

1. Increase awareness about impact of hate on campus.
2. Provide resources to enhance positive youth development on campuses.
3. OCDE furthering discussion on strategies to creating respectful, safe and inclusive schools.

Resources:

- OCDE provided staffing, venue, refreshments, marketing materials, and printed materials.
- OCHR Commission provided staff and speakers.

Attendance: Forum 1 approx. 65-70 attendees | Forum 2 approx. 110 – 120 attendees

Results:

- Multiple media outlets covered the event from newspapers to TV.
- Great turnouts and amazing participation from attendees.
- Partners and stakeholders had resource tables at both events providing program information to attendees.
- Speakers and participants were essential to the discussion – received great feedback especially about Cielo Chavarria's participation (11th grade student at Fountain Valley High School).
- OCDE will plan their Spring PD conference around this topic and the collected data/input from both forums.

Learning points:

- OCDE as a partner was key in the success of these forums
- A diverse panel is key in uplifting different targeted groups – key to include student voices and participation
- Offering resources was a success gave parents and educators tools needed to start dialogue on this important issue
- Short timeframe and delayed approvals challenged our ability to do an expansive and thorough outreach for Forum 1 (Students and Parents).

Title: Restorative Dialogue: Marina HS & Segerstrom ASB Students

Concept: Create a safe space for students to discuss impact of football games signs and how to move forward together

Date: January 14, 2020

Location: OC Human Relations – Conference Room

Collaborators/Sponsors: Segerstrom & Marina High Schools

Goals:

1. Create space for community building and promote understanding among participants
2. Create safe space for students to speak directly to each other about football game signs – the impact and aftermath of it going ‘viral’
3. Explore ways to connect on a human level and send a united “no hate” message across campuses

Resources:

- Each school arranged their own transportation to location
- OCHR got reimbursed for participant’s lunch

Attendance: ~9 Marina HS students and 2 advisors | ~6 Segerstrom students and 1 advisor

Results:

- Students began conversations tenuously but were able to connect with each other beyond the conflict
- Apologies between students from both schools happened and deeper understanding about the impact of the signs and aftermath was at the forefront & center of discussion
- Students began to have conversations about the need to plan a united front and send a unifying message about respect and kindness at future games
- At the conclusion of the dialogue, students exchanged personal information to keep connected and began to discuss ideas of organizing a follow-up outing together.

Learning points:

- The power of dialogue was ever-present at this session.
- Need for administrators to support and be part of the conversation was key
- Discuss ways to support students in their “next steps” planning and execution

