

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, April 11, 2024, 11:00 A.M.



County Administration South
601 N. Ross Street, Multipurpose Room
Santa Ana, California 92701

JENNIFER S. WANG
Chair

HEATHER CHAPMAN
Vice Chair

ADA BRICEÑO
Commissioner

ADELI DURON
Commissioner

LAUREN JOHNSON-NORRIS
Commissioner

MICHAEL KENT
Commissioner

JO-ANNE P. MATSUBA
Commissioner

NATALIE MOSER
Commissioner

REINA OBEID
Commissioner

RHONDA SHADER
Commissioner

RABBI RICK STEINBERG
Commissioner

ATTENDANCE: Commissioners Briceño, Duron, Johnson-Norris, Matsuba, Moser, Obeid, Shader, Steinberg and Wang

ABSENT: Commissioners Chapman and Kent

PRESENT: EXECUTIVE DIRECTOR Norma Lopez
CLERK OF THE COMMISSION Jamie Ross & Alessandra Esquivel, Deputy Clerks

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order
MEETING CALLED TO ORDER AT 11:09 A.M., BY CHAIR WANG
2. Opening quote/reflection
**COMMISSIONER STEINBERG RELATED A STORY ABOUT HOW EASILY
NEGATIVE SPEECH CAN SPREAD**

SUMMARY ACTION MINUTES

3. Monthly Summary of Commission Activities

PRESENTED

OPEN FORUM

Sandi Lester – Oral Re.: Increase in antisemitism; Commission needs to take a stand against antisemitism.

Amy Buch – Oral Re.: Antisemitism; harassment of Commissioner Steinberg.

HEARING/SPEAKER/PRESENTATION: (None)

ACTION ITEMS: (None)

DISCUSSION ITEMS: (None)

INFORMATION ITEMS: (Items 4 - 6)

4. Commissioner staff reports:

- a. Commission meeting update
- b. Listening Session opportunities
- c. Engagement opportunity: Groundswell Shaping Tomorrow Series information
- d. A Wave of Hope – Annual Groundswell Gala

PRESENTED; STAFF TO FOLLOW-UP AT 5/9/24, COMMISSION MEETING REGARDING COMMISSION'S ROLE IN HATE PREVENTION NETWORK

5. Update from OC Chiefs and Sheriff

NO REPORT

6. OCSD Interfaith Council update

EVENT REGARDING ONLINE HATE ON 4/24/24, 11:00 A.M. – 1:00 P.M. AT COR AME CHURCH

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner Johnson-Norris – Oral Re.: Provided reasons for leaving February Commission meeting early and absence at March Commission meeting. Blown away by comments. Expressed support for Commissioner Steinberg.

ADJOURNED: 12:04 P.M.

SUMMARY ACTION MINUTES

*** KEY ***

Left Margin Notes

1 Ada Briceño	A = Abstained
2 Heather Chapman	X = Excused
3 Adeli Duron	
4 Lauren Johnson-Norris	
5 Michael Kent	N = No
6 Jo-Anne P. Matsuba	C.O. = Commission Order
7 Natalie Moser	
8 Reina Obeid	Reso = Resolution
9 Rhonda Shader	Ord = Ordinance
10 Rabbi Rick Steinberg	
11 Jennifer S. Wang	

(1st number = Moved by; 2nd number = Seconded by)

/s/

JENNIFER S. WANG

Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission



Orange County Human Relations Commission

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

MONTHLY SUMMARY OF ACTIVITIES: MARCH 2024

CONTRACT ACTIVITY	12/14/22-3/31/23	4/1/23-6/30/23	7/1/23-9/30/23	10/1/23-12/31/23	1/1/24-3/31/24	4/1/24-6/30/24	TOTAL	GOAL
A. Organize meetings for the Hate Crime Prevention Network group and lead hate prevention efforts.	3	2	3	1	4		13	6
B. Monitor and offer support when intergroup relations or bias related community conflicts, tension or crisis arise.	3	4	4	1	4		16	12
C. Follow-up on hate activity reports referred from 211-OC.	4	2	5	3	19		33	18
D. Offer listening sessions or restorative community dialogues process to promote respect and understanding to diverse communities and/or to address tension, conflict, or crisis when it arises (i.e., law enforcement, schools, religious institutions, etc.)	4	4	2	2	2		14	6
E. Service on advisory committees for local city police departments, as well as assist the Orange County Sheriff's Department, to convene a countywide interfaith Advisory Council	4	3	3	1	2		13	12
F. Deliver multilingual, multicultural, & diverse community-based hate prevention through community outreach, relationship building efforts, collaboration and network meetings, and attending diverse community/law enforcement events	18	6	47	51	74		196	150
G. Provide monthly comprehensive Hate Activity Database & Reporting data reports	3	3	3	3	3		15	18

Contract Activity Examples for this Month

- Staff facilitated Hate Prevention Network work group meetings to discuss hate reduction in communities in conflict and beyond.
- Staff attended different community network meetings such as United Against Hate, OC Conditions for Children Report, and the virtual State of Race meeting.
- Staff continue to meet with different leaders in the Jewish and Muslim/Palestinian communities.
- Staff convened with NAACP and GREEN foundation to discuss collaboration with law enforcement in hate reduction efforts.



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Hate-Motivated Activities in Orange County

March 2024



 **10 Total Hate-Motivated Activities Reported**

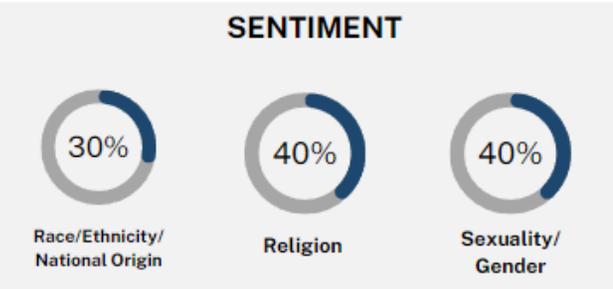
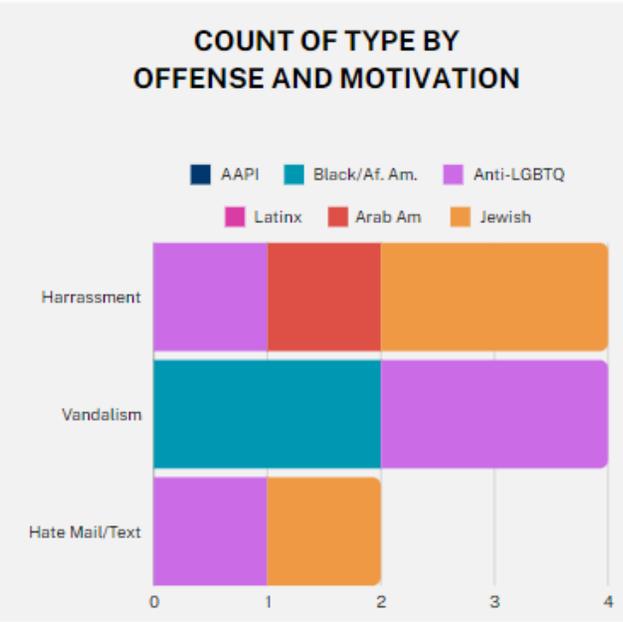
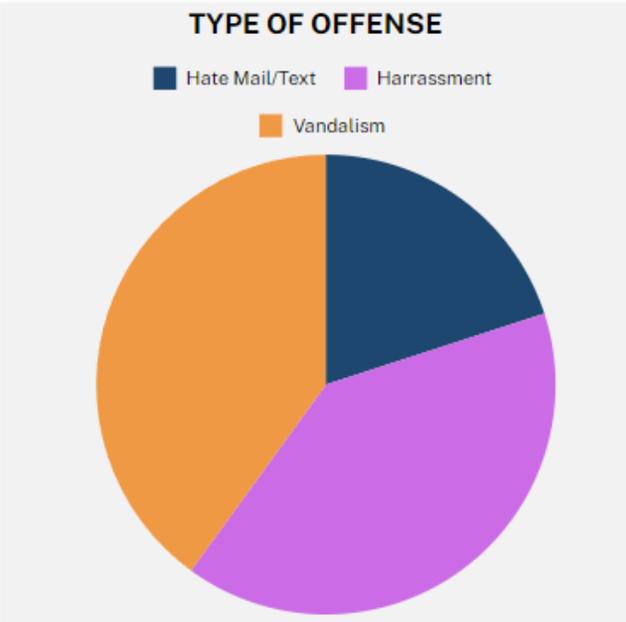


- 211-OC - Community members
- Direct calls to Groundswell office
- Huntington Beach PD

HATE CRIMES VS. HATE INCIDENTS

Out of the 10 hate-motivated activities:

3 hate crime, 1 unknown and 20 hate incidents



Source: OC Human Relations Commission

IMPACTED COMMUNITY LISTENING SESSIONS

If your community has been affected by the humanitarian crisis, we are here to offer our support.



Virtual & in-person sessions



Time: 2 hour min per session

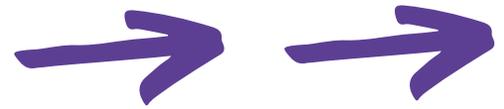
Groundswell is offering free Listening Sessions to ALL impacted community members. We convene people to share your experiences and build connections as we come together to create both a brave and a safe space for communities to share, grieve and process the impact of the humanitarian crisis in the Middle-East is having on our community in Orange County. We want to hear from parents, students, clergy, leaders and more.

For more information, please email Maureen Dadabhoy:



maureen@wearegroundswell.org





GROUND SWELL

We shape tomorrow.

invites you to join us for our

SHAPING TOMORROW SERIES

an exciting collection of monthly free online
workshops

APRIL 24, 2024 @ 6:00PM-7:00PM

INTRO TO IMPLICIT BIAS

*Register
Now*

