

**REGULAR MEETING  
ORANGE COUNTY HUMAN RELATIONS COMMISSION**

Thursday, May 9, 2024, 11:00 A.M.



County Administration South  
601 N. Ross Street, Multipurpose Room  
Santa Ana, California 92701

**JENNIFER S. WANG**  
Chair

**HEATHER CHAPMAN**  
Vice Chair

**ADA BRICEÑO**  
Commissioner

**ADELI DURON**  
Commissioner

**LAUREN JOHNSON-NORRIS**  
Commissioner

**MICHAEL KENT**  
Commissioner

**JO-ANNE P. MATSUBA**  
Commissioner

**NATALIE MOSER**  
Commissioner

**REINA OBEID**  
Commissioner

**RHONDA SHADER**  
Commissioner

**RABBI RICK STEINBERG**  
Commissioner

ATTENDANCE: Commissioners Chapman, Duron, Johnson-Norris, Moser, Obeid, Shader, Steinberg and Wang

ABSENT: Commissioners Briceño, Kent and Matsuba

PRESENT: EXECUTIVE DIRECTOR Norma Lopez  
CLERK OF THE COMMISSION Jamie Ross & Alessandra Esquivel, Deputy Clerks

*The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.*

1. Call the Meeting to Order  
**MEETING CALLED TO ORDER AT 11:08 A.M., BY CHAIR WANG**
2. Opening quote/reflection  
**COMMISSIONER SHADER SHARED THE “PARADOXICAL COMMANDMENTS OF LEADERSHIP”**
3. Monthly Summary of Commission Activities  
**PRESENTED**

## **OPEN FORUM**

Robin Steinmetz – Oral Re.: Rise of antisemitism in schools.

Amy Buch – Oral Re.: May is Jewish-American Heritage month; what she loves about being Jewish.

Sandi – Oral Re.: May is Jewish-American Heritage month.

Peter Levi – Oral Re.: Regional Director of Anti-Defamation League; antisemitism; lack of response from Groundswell.

Julie Heiman – Oral Re.: antisemitism; stories told by her parents of antisemitism in USSR.

## **HEARING/SPEAKER/PRESENTATION:** (Item 4)

4. What is the Hate Prevention Network?

**PRESENTED**

## **ACTION ITEMS:** (None)

## **INFORMATION ITEMS:** (Items 5 - 7)

5. Commission staff report – Engagement Opportunity: Groundswell Shaping Tomorrow Series information

**PRESENTED**

6. Update from OC Chiefs and Sheriff

**NO REPORT**

7. OCSD Interfaith Council update

**EVENT HELD 4/24, ON CYBERSECURITY AT COR AME CHURCH**

## **ANNOUNCEMENTS FROM COMMISSIONERS**

Commissioner Steinberg – Oral Re.: Corrected his statement made at the last Commission meeting that Groundswell did not reach out to him regarding the Impacted Community Conversations when in fact they did.

Commissioner Duron – Oral Re.: Thanked all Commissioners; stated this could be her last meeting if not reappointed; events at UCI campus regarding Israeli/Palestinian protests; attended Groundswell Gala.

Commissioner Moser – Oral Re.: attended Gala; thanked Groundswell for honoring Inouye family; announced passing of former Huntington Beach Council Member Shirley Detloff.

Chair Wang – Oral Re.: Thanked Commissioner Duron; thanked public speakers; acknowledged May as Jewish-American Heritage Month; May is Older Adult Month and Asian American/Pacific Islander Heritage Month.

**ADJOURNED:** 12:24 P.M.

\*\*\* KEY \*\*\*

*Left Margin Notes*

1 Ada Briceño	A = Abstained
2 Heather Chapman	X = Excused
3 Adeli Duron	
4 Lauren Johnson-Norris	
5 Michael Kent	N = No
6 Jo-Anne P. Matsuba	C.O. = Commission Order
7 Natalie Moser	
8 Reina Obeid	Reso = Resolution
9 Rhonda Shader	Ord = Ordinance
10 Rabbi Rick Steinberg	
11 Jennifer S. Wang	

*(1st number = Moved by; 2nd number = Seconded by)*

/s/

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*JENNIFER S. WANG*

*Chair*

/s/

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*Jamie Ross, Deputy  
Clerk of the Commission*

# HATE PREVENTION NETWORK

May 9, 2024

Presentation for the  
OC Human Relations Commission



# 01. HATE PREVENTION NETWORK (HPN)

*Background*

*Mission & Purpose*

*HPN Values*

# 02. HPN MEMBERSHIP

*Commitment & HPN Member role*

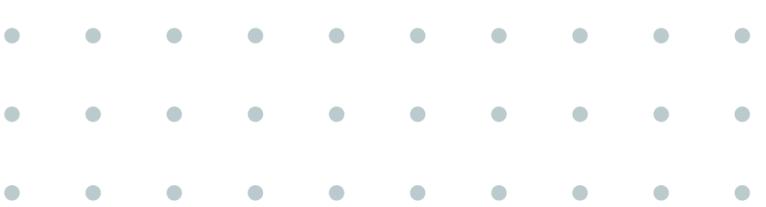
*Membership process & agreement*

*Current HPN members*

# 03. CURRENT WORK

*Work groups*

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01.

# HATE PREVENTION NETWORK

*Background*

*Mission & Purpose*

*HPN Values*



# BACKGROUND

- This network has been known by many names – currently known as Hate Prevention Network
- Original purpose
  - Networking
  - Educational purpose
- Members
  - Law enforcement
  - District Attorney
  - Community-Based Organizations (CBOs)
  - Community groups



## HPN MISSION

The HPN is a coalition of local, state, and national entities unifying to address the many facets of bias-motivated hate.

We do so by being allies and collaborators in solidarity with targeted groups and our larger community working together to address the root causes of hate in Orange County.

## PURPOSE

- To challenge the narrative that accepts hate and create a new, active narrative about belonging and mattering that includes everyone.
- To open and sustain spaces of community belonging.
- To show community support for individuals and communities who experience bias-motivated hate incidents and crimes.

# HPN VALUES

01. *Accessibility*
02. *Belonging*
03. *Co-Creation*
04. *Compassion*
05. *Joy*
06. *Mutual Respect*
07. *Restorative Justice*
08. *Solidarity*



02.

# HPN MEMBERSHIP

*Commitment & HPN Member role*

*Membership process & agreement*

*Current HPN members*



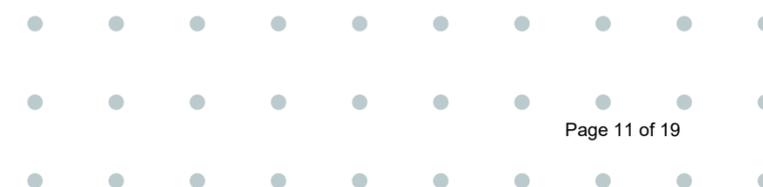


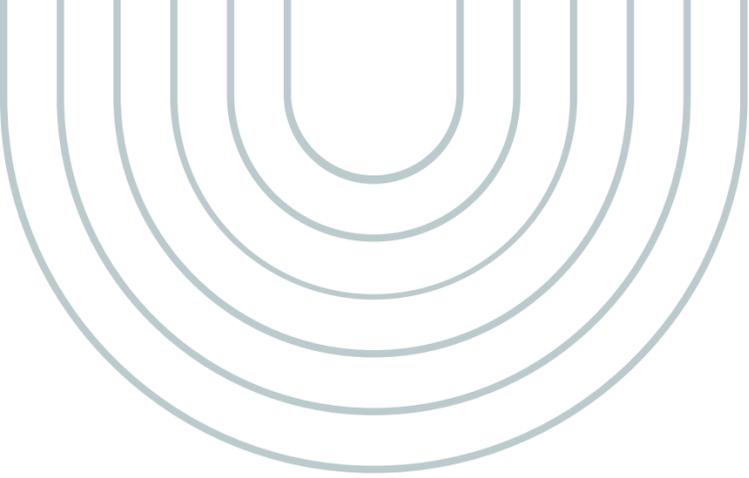
# COMMITMENT

Groundswell supports and facilitates HPN meetings and hate prevention activities.

As folks enter any HPN meeting or activity, there is a commitment to:

- creating brave spaces for everyone
- empowering folks to respectfully call each other in
- fostering an environment where we collectively hold ourselves accountable
- demonstrating that even in moments of disagreement, we can collaborate harmoniously

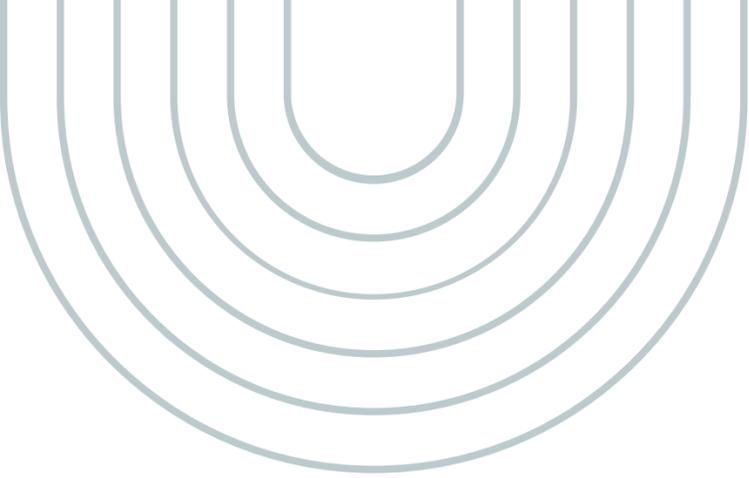




# HPN MEMBER ROLE

- Commit and attend bi-monthly meetings & workgroup meetings
- Contribute expertise and serve as a thought partner
- Serve as a conduit to affinity groups & diverse community members
- Be a champion for HPN and invite communities/voices that are missing at the table.

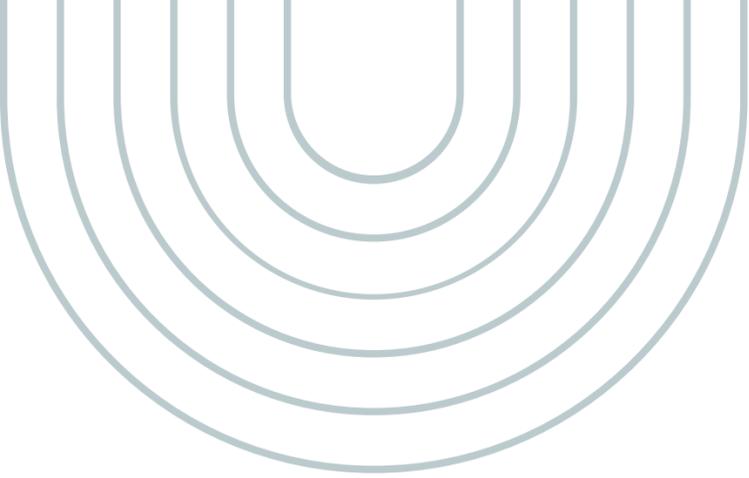




# MEMBERSHIP PROCESS

- Institutions and other community-based organizations interested in participating must meet with HPN facilitator
- Each organization must commit to the HPNs mission, purpose, and values with a particular emphasis on the commitment
- Entities are invited to a first meeting – after meeting they decide to continue participation or if this space is not for them at this moment





# CURRENT ACTIVE MEMBERS

- 211OC - United Way
- Abrazar
- Access California
- Anti-Defamation League
- Asian American Senior Citizens Service Center
- Council on American-Islamic Relations
- Center for Asian Americans in Action
- Dayle McIntosh Center
- Dept Homeland Security
- Groundswell
- Huntington Beach City Council
- Interfaith Youth Alliance (OCIN)
- Irvine Police Department
- Jewish Federation of OC
- LGBTQ Center OC
- MECCA
- NAACP-OC
- Nailing it for America
- OCTA
- OC Equality Coalition
- OC Human Relations Commission
- OCAPICA
- OCCCO
- Rad OC Jews
- The Cambodian Family
- The G.R.E.E.N. Foundation
- Waymakers
- Tiyya Foundation

03.

# CURRENT WORK

*Work groups*





## Data

Looking at how data is collected, analyzed, and shared



## Events

Co-creating events co-hosted among diverse communities & CBOs



## Palestine/Israel

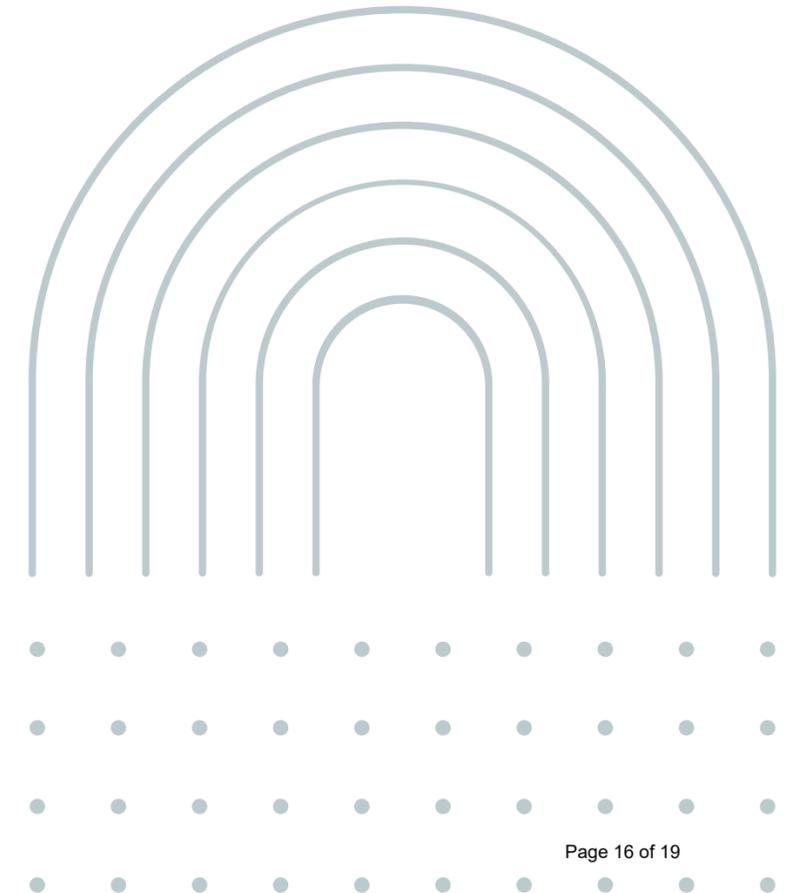
Designed to dig into the issues, create promising practices around collaboration through conflict & disagreement



## Hate Reduction: AA/Black Community

Discover ways to reduce hate experienced in AA/Black communities in Orange County

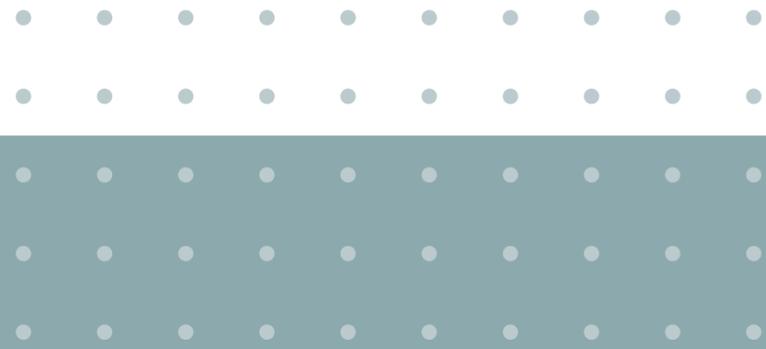
# CURRENT WORK GROUPS





# Q & A





# THANK YOU

Have any question?

Norma Lopez  
[norma@wearegroundswell.org](mailto:norma@wearegroundswell.org)



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