

A G E N D A

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, August 10, 2023, 11:00 A.M.



County Administration South
601 N. Ross Street, Multipurpose Room
Santa Ana, California 92701

****Members of the public may attend and participate remotely by following the instructions below.****

JO-ANNE P. MATSUBA
Chair

JENNIFER S. WANG
Vice Chair

ADA BRICEÑO
Commissioner

HEATHER CHAPMAN
Commissioner

ADELI DURON
Commissioner

LAUREN JOHNSON-NORRIS
Commissioner

MICHAEL KENT
Commissioner

DOT LEACH
Commissioner

JANY LEE
Commissioner

RHONDA SHADER
Commissioner

RABBI RICK STEINBERG
Commissioner

Executive Director
Norma Lopez

Clerk of the Commission
Jamie Ross, Deputy

*The Orange County Human Relations Commission welcomes you to this meeting. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak during Open Forum, please complete a speaker request form, available at the entrance of the Multipurpose Room, and return to the Clerk or press *9 or the "Raise Hand" feature following the Chair's invitation from the public to speak. Once acknowledged and prompted by the Chair or Clerk, you may begin to speak. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. When addressing the Commission, please state your name for the record prior to providing your comments.*

**** INSTRUCTIONS FOR PUBLIC ATTENDING THE MEETING REMOTELY ****

Members of the public may observe and participate in the meeting telephonically or via the internet as described below. To attend the meeting via teleconference please call:

- iPhone one-tap: US: +16699009128, 84103989938# Passcode 442670# or + 16694449171, 84103989938# Passcode 442670# or
- Telephone: Dial (for higher quality, dial a number based on your current location): US: +1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656
Enter Webinar ID: 84103989938# Passcode 442670# (once you enter this code, you should be automatically connected to the call; you will remain on the line until meeting begins) or
- Internet: Use the following link:
<https://us02web.zoom.us/j/84103989938?pwd=QVZXZHE4UCtwSVMzQnNadHVpY0dNQOT09>

AGENDA – ORANGE COUNTY HUMAN RELATIONS COMMISSION MEETING, THURSDAY, AUGUST 10, 2023

A G E N D A

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206****

All supporting documentation is available for public review online at: <https://occr.ocgov.com/oc-human-relations-commission> and in the office of the Clerk of the Board of Supervisors located in the County Administration North, 400 W. Civic Center Dr., 6th Floor, Santa Ana, California 92701 during regular business hours,
8:00 a.m. - 5:00 p.m., Monday through Friday.

11:00 A.M.

1. Call the Meeting to Order
2. Opening quote/reflection
3. Monthly Summary of Commission Activities

OPEN FORUM

At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.

HEARING/SPEAKER/PRESENTATION: (Item 4)

4. Presentation on the Center for Prevention of Hate & Bullying

ACTION ITEMS: (Items 5 - 6)

5. Review, discuss and vote on Pride Month statement template to be issued by the Commission every year prior to June
6. Provide update on Bylaws ad-hoc work and discuss and approve proposed statement template related to Article XI (C) to be added to the already submitted proposed Bylaws changes to be considered by the Board of Supervisors

INFORMATION ITEMS: (Items 7 - 9)

7. Commission Staff Reports
 - a. Update: Ad-Hoc for Hate Crime report committee
 - b. Hate Crime Report Event Release Event
 - c. October Commission meeting in the community
8. Update from OC Chiefs and Sheriff
9. OCSD Interfaith Council update

A G E N D A

ANNOUNCEMENTS FROM COMMISSIONERS

ADJOURNED

NEXT MEETING:

September 14, 2023 Regular Meeting, 11:00 A.M. (location change to CAN MPR: 400 W. Civic Center Dr.)



Orange County Human Relations Commission

Commissioners

Jo-Anne Matsuba, Chair
 Jennifer S. Wang, Vice-Chair
 Ada Briceño
 Adeli Duron
 Dot Leach
 Heather Chapman
 Jany Lee
 Lauren Johnson-Norris
 Chief Mike Kent
 Rabbi Rick Steinberg
 Rhonda Shader

DATE: August 10, 2023

LOCATION: County Administration South – Multipurpose Room
[\(601 N. Ross Street Santa Ana, CA\)](#)

TIME: 11:00 AM

AGENDA

- | | |
|---|-----------------|
| 1. Call the Meeting to Order | Jo-Anne Matsuba |
| 2. Opening Quote/Reflection | Dot Leach |
| 3. Overview of Monthly Summary of Commission Activities | Jo-Anne Matsuba |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

HEARING/SPEAKER/PRESENTATION

- | | |
|---|------------------------|
| 4. Presentation on the Center for Prevention of Hate & Bullying | Amr Shabaik
CAIR-LA |
|---|------------------------|

ACTION ITEMS

- | | |
|---|-----------------|
| 5. Review, discuss and vote on Pride Month statement template to be issued by the Commission every year prior to June | Jo-Anne Matsuba |
| 6. Provide update on Bylaws ad-hoc work and discuss and approve proposed statement template related to Article XI (C) to be added to the already submitted proposed Bylaws changes to be considered by the Board of Supervisors | Rabbi Steinberg |

DISCUSSION ITEMS

INFORMATIONAL ITEMS

- | | |
|---|----------------------|
| 7. Commission Staff Reports <ul style="list-style-type: none"> a. Update: Ad-Hoc for Hate Crime report committee b. Hate Crime Report Event Release Event c. October Commission Meeting in the community | Commission Staff |
| 8. Update from OC Chiefs and Sheriff | Chief Mike Kent |
| 9. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 10. Announcements from Commissioners | All Commissioners |
| 11. Adjourn Commission Meeting | Jo-Anne Matsuba |

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes.*



Orange County Human Relations Commission

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MONTHLY SUMMARY OF ACTIVITIES: JULY 2023

CONTRACT ACTIVITY	12/14/22-3/31/23	4/1/23-6/30/23	7/1/23-9/30/23	10/1/23-12/31/23	1/1/24-3/31/24	4/1/24-6/30/24	TOTAL	GOAL
A. Organize meetings for the Hate Crime Prevention Network group and lead hate prevention efforts.	3	2	0				5	6
B. Monitor and offer support when intergroup relations or bias related community conflicts, tension or crisis arise.	3	4	1				8	12
C. Follow-up on hate activity reports referred from 211-OC.	4	2	3				9	18
D. Offer listening sessions or restorative community dialogues process to promote respect and understanding to diverse communities and/or to address tension, conflict, or crisis when it arises (i.e., law enforcement, schools, religious institutions, nonprofits, etc.)	4	4	1				9	6
E. Service on advisory committees for local city police departments, as well as assist the Orange County Sherriff's Department, to convene a countywide interfaith Advisory Council	4	3	1				8	12
F. Deliver multilingual, multicultural, & diverse community-based hate prevention through community outreach, relationship building efforts, collaboration and network meetings, and attending diverse community/law enforcement events	18	6	15				39	150
G. Provide monthly comprehensive Hate Activity Database & Reporting data reports	3	3	1				7	18

Intergroup Relations & Relationship Building

- Commission staff provided support for 2 community crisis/support cases this month.
- Commission staff conducted a total of 15 relational/outreach engagement meetings from being invited to Supervisor Sarmiento's first Interfaith Leadership Conference to presenting at various community anti-hate events.
- New Commission staff, Helia Daigeau, conducted 3 Onboarding 1:1 meeting with Hate Prevention Network members.
- Commission Director delivered a workshop/dialogue at a 2-day conference in Washington D.C.



Orange County Human Relations Commission

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Hate-Motivated Activities in Orange County

June 2023



21 Total Hate-Motivated Activities Reported

HATE CRIMES VS. HATE INCIDENTS



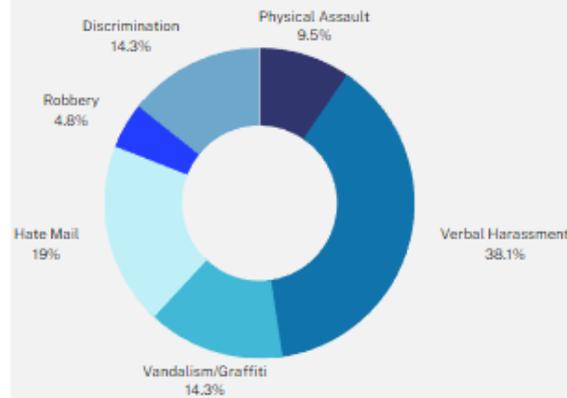
Out of the 17 hate-motivated activities:

6 hate crimes, 11 hate incidents, and 4 unknowns were reported

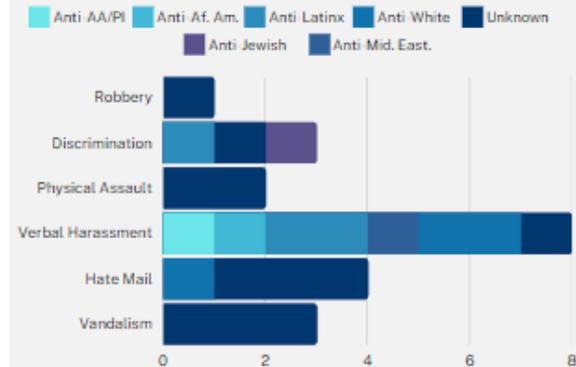
SENTIMENT



TYPE OF OFFENSE



COUNT OF TYPE BY OFFENSE AND MOTIVATION



Source: OC Human Relations Commission



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

Hate-Motivated Activities in Orange County

July 2023



26 Total Hate-Motivated Activities Reported

HATE CRIMES VS. HATE INCIDENTS

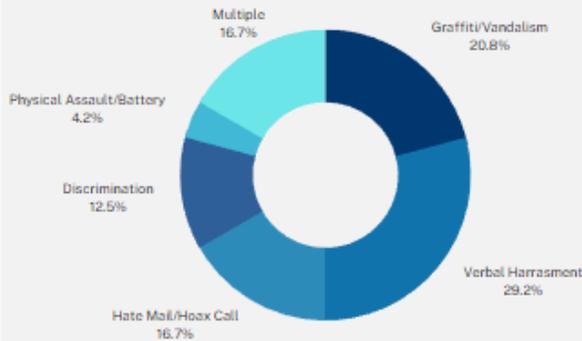


Out of the 26 hate-motivated activities: **8 hate crimes, 16 hate incidents, and 2 unknowns** were reported

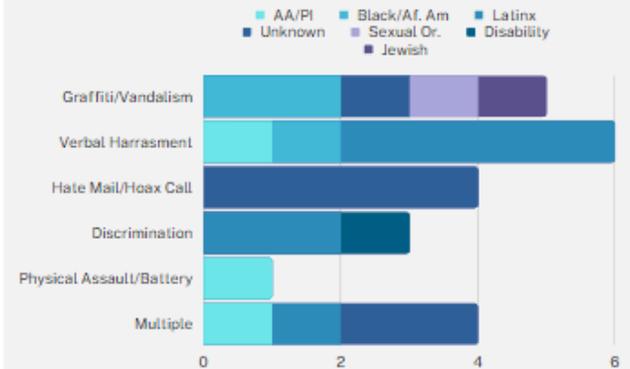
SENTIMENT



TYPE OF OFFENSE



COUNT OF TYPE BY OFFENSE AND MOTIVATION



Source: OC Human Relations Commission

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CHIEF MIKE KENT

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RHONDA SHADER

Contact: Norma Lopez
Executive Director, Human Relations Commission
(714) 480-6594 | norma@ochumanrelations.org

OC HUMAN RELATIONS COMMISSION DENOUNCES ALL TYPE OF BIAS-MOTIVATED HATE

Santa Ana, CA (date) The Orange County Human Relations Commission stands and celebrates Pride month with our Orange County LGBTQ+ community and every other month of the year. We honor a movement that continues to grow stronger and more vibrant. It is a movement that is inclusive and that with each passing year reminds us that we still have work to do to ensure that everyone can live openly and authentically.

<Include HC report data here>

The mission of the Orange County Human Relations Commission is to “seek out the causes of tension and conflict, discrimination and intolerance and attempt to eliminate those causes.” We believe in everyone’s right to live free of racism, hate, discrimination, and bigotry no matter where you live. We are committed to fight racism and bigotry with love, empathy, compassion, and strength while promoting equity, inclusion, diversity and belonging for all.

If you have been a witness to an hate act or have been victimized, please report via the following ways: Online: <https://hatecrime.211oc.org/>; Call: 211, press #6; Text: OCHATEACTIVITY to 898211.

References:

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Contact: Norma Lopez

Executive Director, Human Relations Commission

(714) 480-6594 | norma@ochumanrelations.org

OC HUMAN RELATIONS COMMISSION DENOUNCES ALL FORMS OF HATE

Santa Ana, CA (DATE) An act of hate against one person is an act against all of us. It is a tactic to isolate and divide causing fear and anxiety not only among those who were targeted but within all other communities that have been victims of hate. *Hate Hurts Us All* and it is our responsibility to rise above the crises we face and co-create a more humane, equitable and just world for everyone.

Recently, <offer relevant information about the recent local or national hate crime or hate incident>. <Include relevant HC report data>

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