

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, August 10, 2023, 11:00 A.M.



County Administration South
601 N. Ross Street, Multipurpose Room
Santa Ana, California 92701

JO-ANNE P. MATSUBA
Chair

JENNIFER S. WANG
Vice Chair

ADA BRICEÑO
Commissioner

HEATHER CHAPMAN
Commissioner

ADELI DURON
Commissioner

LAUREN JOHNSON-NORRIS
Commissioner

MICHAEL KENT
Commissioner

DOT LEACH
Commissioner

JANY LEE
Commissioner

RHONDA SHADER
Commissioner

RABBI RICK STEINBERG
Commissioner

ATTENDANCE: Commissioners Johnson-Norris, Kent, Leach, Matsuba, Shader, Steinberg and Wang

ABSENT: Commissioners Briceño, Chapman, Duron and Lee

PRESENT: EXECUTIVE DIRECTOR Norma Lopez
CLERK OF THE COMMISSION Jamie Ross, Deputy Clerk

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order
MEETING CALLED TO ORDER AT 11:02 A.M., BY CHAIR MATSUBA
2. Opening quote/reflection
COMMISSIONER LEACH REFLECTED ON EACH PERSON'S PURPOSE; SHARED A QUOTE FROM EPISCOPALIAN BISHOP STEVEN CHARLESTON
3. Monthly Summary of Commission Activities
PRESENTED

SUMMARY ACTION MINUTES

OPEN FORUM

Eric Nashanian – Oral Re.: Irvine Mayor Farrah Khan’s comments towards Armenian Genocide. Silence of Commission regarding her comments.

HEARING/SPEAKER/PRESENTATION: (Item 4)

4. Presentation on the Center for Prevention of Hate & Bullying
PRESENTED; COMMISSIONER STEINBERG SUGGESTED GROUNDSWELL AND COMMISSION FOCUS ON HAVING SCHOOL BOARDS MANDATE A HALF DAY TRAINING ON ANTI-HATE

ACTION ITEMS: (Items 5 - 6)

5. Review, discuss and vote on Pride Month statement template to be issued by the Commission every year prior to June
C.O. **REQUESTED STAFF TO RETURN AT 9/14/23, 11:00 A.M., REGULAR MEETING WITH REQUESTED CHANGES: CORRECT HEADER TO READ “...ALL TYPES OF BIAS-MOTIVATED HATE”; SECOND SENTENCE TO READ “WE SUPPORT A MOVEMENT THAT CONTINUES TO GROW STRONGER AND MORE VIBRANT,...” STAFF TO INCLUDE WORDING DENOUNCING HATE TOWARDS THE LGBTQ+ COMMUNITY**
6. Provide update on Bylaws ad-hoc work and discuss and approve proposed statement template related to Article XI (C) to be added to the already submitted proposed Bylaws changes to be considered by the Board of Supervisors
961234578 10 11 **APPROVED STATEMENT TEMPLATE AS AMENDED TO IDENTIFY “HATE HURTS US ALL” AS A COMMISSION PROGRAM AND REQUESTED COUNTY STAFF RESUBMIT BYLAWS TO BOARD OF SUPERVISORS FOR APPROVAL**
xxxx x

INFORMATION ITEMS: (Items 7 - 9)

7. Commission Staff Reports
a. Update: Ad-Hoc for Hate Crime report committee
b. Hate Crime Report Event Release Event
c. October Commission meeting in the community
PRESENTED
8. Update from OC Chiefs and Sheriff
NO REPORT
9. OCSD Interfaith Council update
ATTENDED INTERFAITH COUNCIL EVENT AT SHERIFF TRAINING CENTER IN ORANGE; NEXT EVENT ON 10/24/23, 9:00 A.M. – 12:00 P.M., REGARDING SECURITY FOR HOUSES OF WORSHIP. LOCATION TBD

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner Leach – Oral Re.: Hate Hurts Us All event report.

ADJOURNED: 12:21 P.M.

SUMMARY ACTION MINUTES

*** KEY ***

Left Margin Notes

1 Ada Briceño	A = Abstained
2 Heather Chapman	X = Excused
3 Adeli Duron	
4 Lauren Johnson-Norris	
5 Michael Kent	N = No
6 Dot Leach	C.O. = Commission Order
7 Jany Lee	
8 Jo-Anne P. Matsuba	Reso = Resolution
9 Rhonda Shader	Ord = Ordinance
10 Rabbi Rick Steinberg	
11 Jennifer S. Wang	

(1st number = Moved by; 2nd number = Seconded by)

JO-ANNE MATSUBA
Chair

Jamie Ross, Deputy
Clerk of the Commission



Orange County Human Relations Commission

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

MONTHLY SUMMARY OF ACTIVITIES: JULY 2023

CONTRACT ACTIVITY	12/14/22-3/31/23	4/1/23-6/30/23	7/1/23-9/30/23	10/1/23-12/31/23	1/1/24-3/31/24	4/1/24-6/30/24	TOTAL	GOAL
A. Organize meetings for the Hate Crime Prevention Network group and lead hate prevention efforts.	3	2	0				5	6
B. Monitor and offer support when intergroup relations or bias related community conflicts, tension or crisis arise.	3	4	1				8	12
C. Follow-up on hate activity reports referred from 211-OC.	4	2	3				9	18
D. Offer listening sessions or restorative community dialogues process to promote respect and understanding to diverse communities and/or to address tension, conflict, or crisis when it arises (i.e., law enforcement, schools, religious institutions, nonprofits, etc.)	4	4	1				9	6
E. Service on advisory committees for local city police departments, as well as assist the Orange County Sherriff's Department, to convene a countywide interfaith Advisory Council	4	3	1				8	12
F. Deliver multilingual, multicultural, & diverse community-based hate prevention through community outreach, relationship building efforts, collaboration and network meetings, and attending diverse community/law enforcement events	18	6	15				39	150
G. Provide monthly comprehensive Hate Activity Database & Reporting data reports	3	3	1				7	18

Intergroup Relations & Relationship Building

- Commission staff provided support for 2 community crisis/support cases this month.
- Commission staff conducted a total of 15 relational/outreach engagement meetings from being invited to Supervisor Sarmiento's first Interfaith Leadership Conference to presenting at various community anti-hate events.
- New Commission staff, Helia Daigeau, conducted 3 Onboarding 1:1 meeting with Hate Prevention Network members.
- Commission Director delivered a workshop/dialogue at a 2-day conference in Washington D.C.



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Hate-Motivated Activities in Orange County

June 2023



21 Total Hate-Motivated Activities Reported

HATE CRIMES VS. HATE INCIDENTS



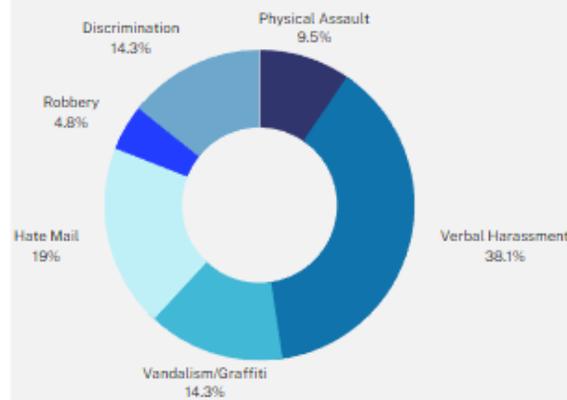
Out of the 17 hate-motivated activities:

6 hate crimes, 11 hate incidents, and 4 unknowns were reported

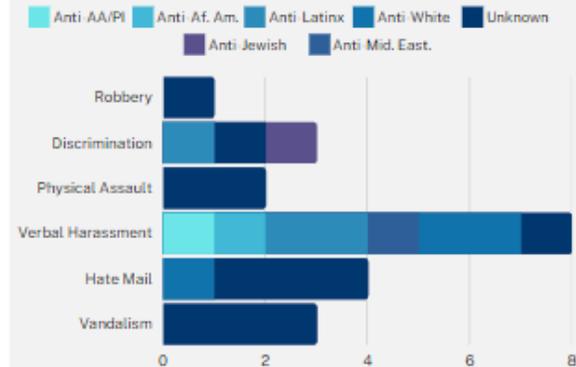
SENTIMENT



TYPE OF OFFENSE



COUNT OF TYPE BY OFFENSE AND MOTIVATION



Source: OC Human Relations Commission



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Hate-Motivated Activities in Orange County

July 2023



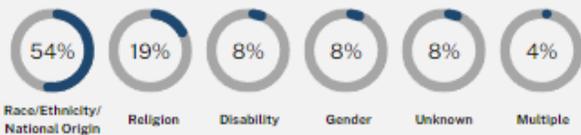
26 Total Hate-Motivated Activities Reported

HATE CRIMES VS. HATE INCIDENTS

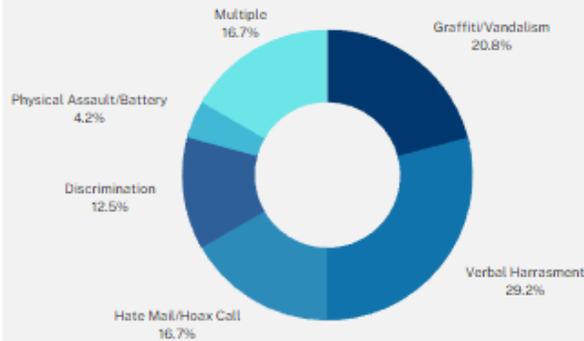


Out of the 26 hate-motivated activities: **8 hate crimes, 16 hate incidents, and 2 unknowns** were reported

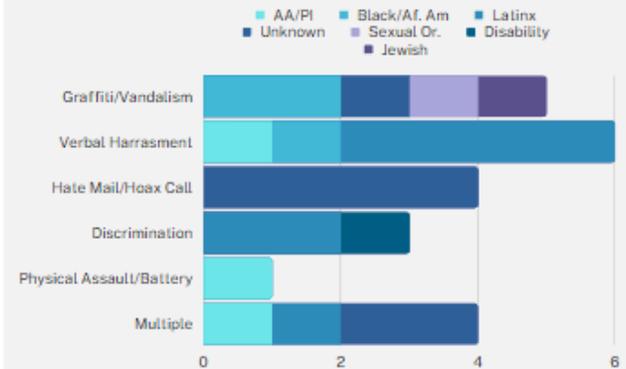
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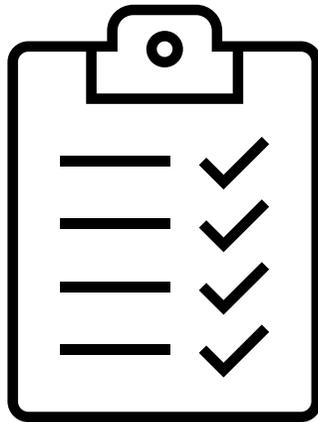
Center for the Prevention of Hate and Bullying (CPHB)

Amr Shabaik, Senior Civil Rights Managing Attorney/Interim Legal and Policy Director

Bayanne Kanawati, CPHB Program Manager



Agenda



- About CAIR-CA
- Hate Crimes, Hate Incidents & Hate Bullying Data
- CPHB Establishment 2021 & Vision

What is CAIR-CA?



PROTECT CIVIL
LIBERTIES



PROMOTE JUSTICE

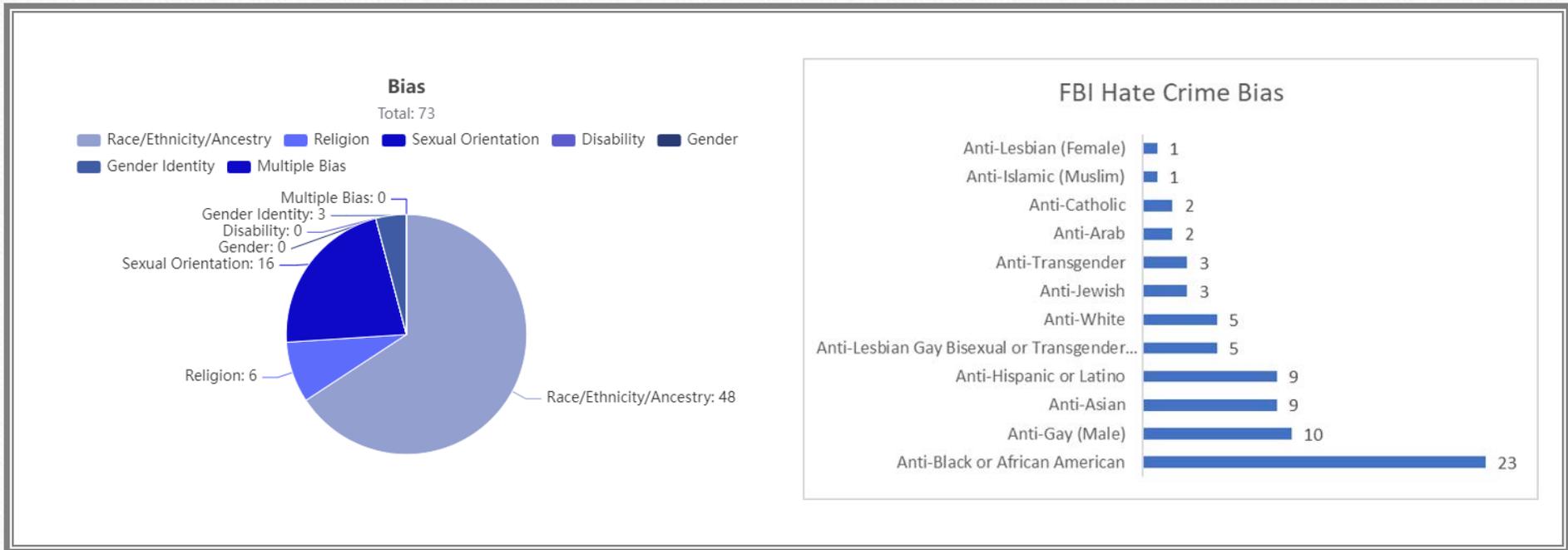


EMPOWER
AMERICAN MUSLIMS

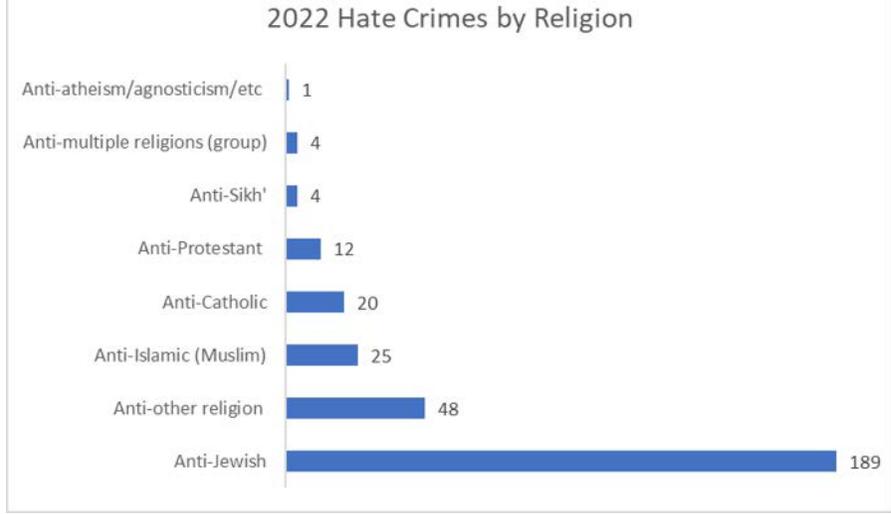
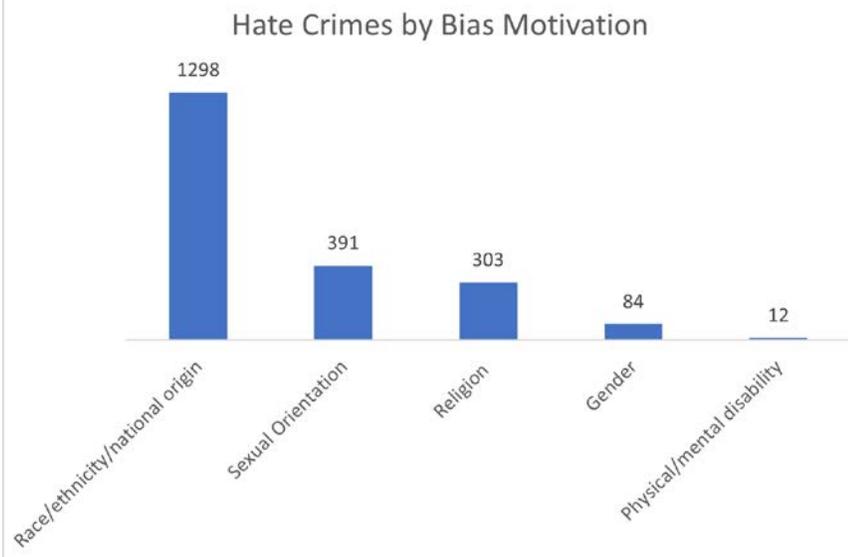
What we do



- Immigrants' Rights Center
- Policy & Advocacy
- Outreach & Education
- Youth Empowerment
- Civil Rights Services



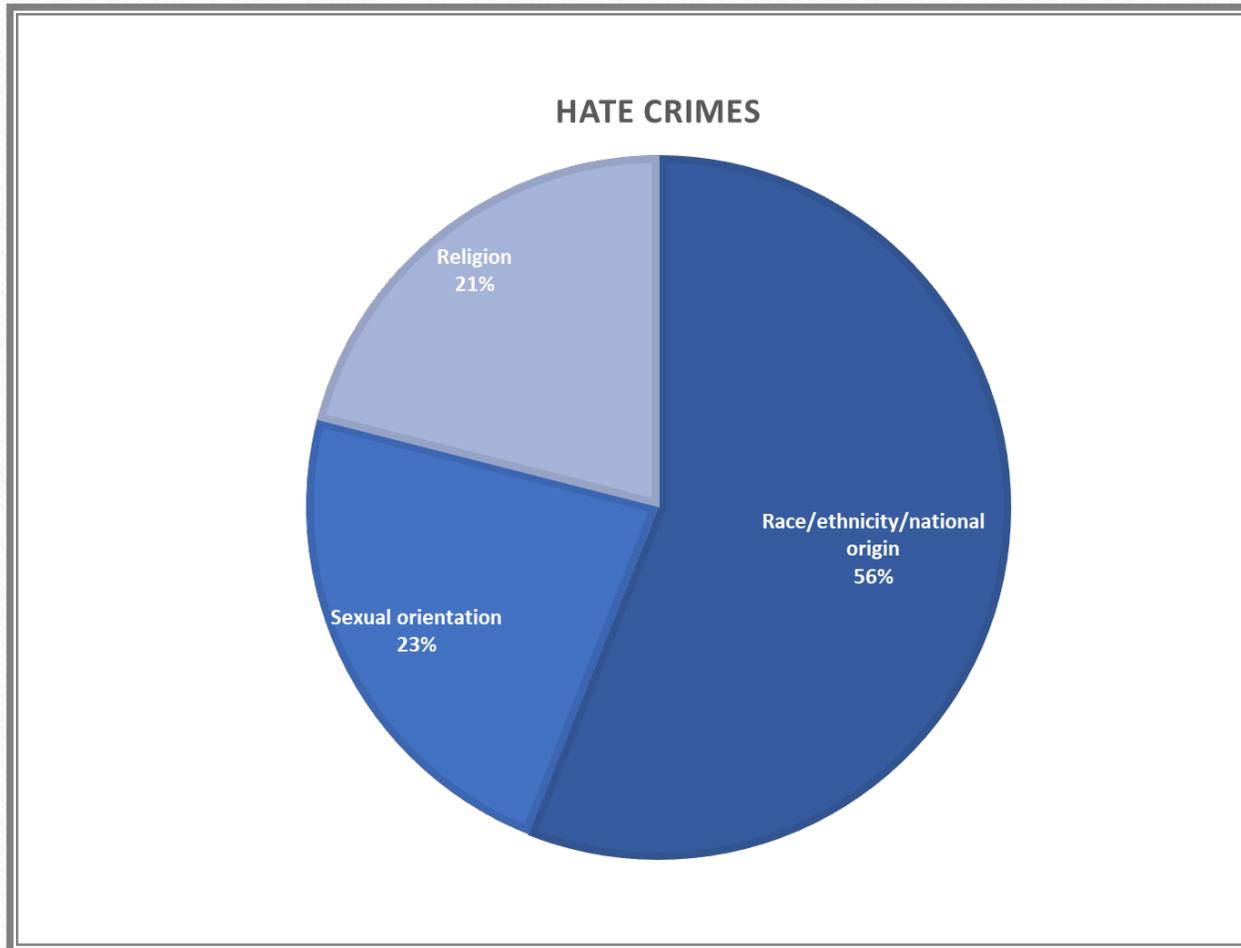
2021 FBI Hate Crime Bias in CA



2022 CA Department of Justice

Religious bias has been the highest since 2013.

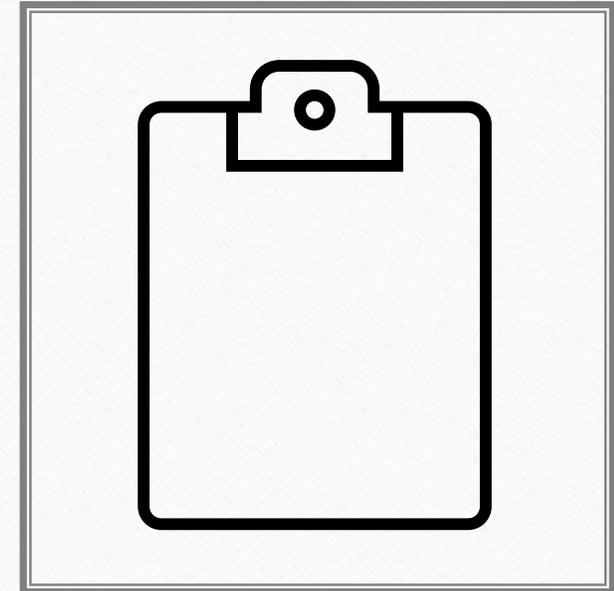
Groundswell 2021 Data



- 165 % increased hate activity compared to 5 years ago.
- 21% of hate crimes were primarily motivated by religion.

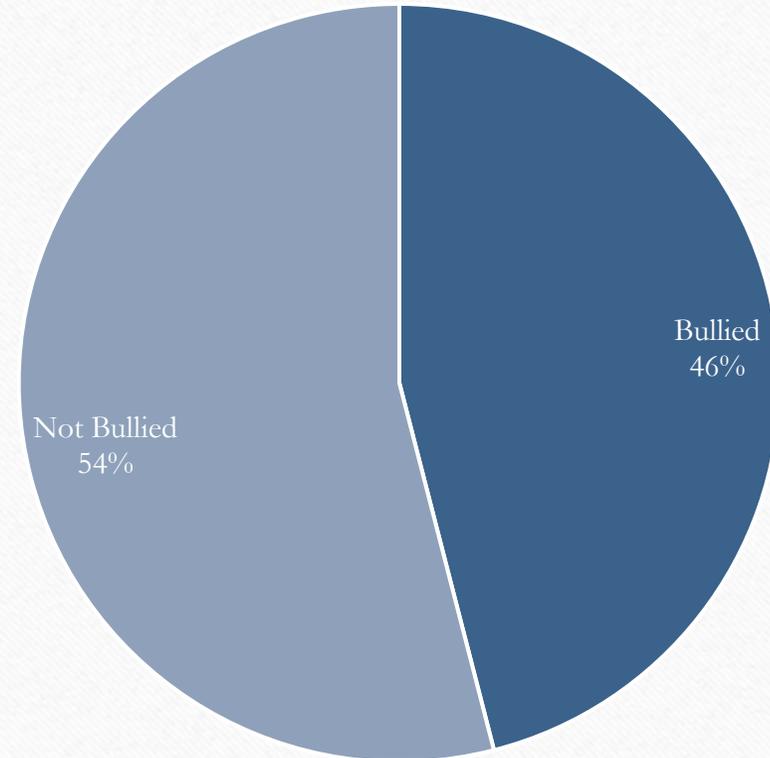
Bullying Survey

- This year's report will be the sixth biennial bullying report published by CAIR-CA.
- Report evaluates the current school climate for California Muslim students between the ages of 11 and 18.
- The purpose of the report is to see what type of bullying and discrimination students experience at school, how they perceive their school environment, and whether adults in their school had engaged in Islamophobic behavior.



23 Bullying Report Data

During the current and prior school year, 46% of the respondents reported being bullied by another student because they are Muslim.



Of the students who reported being bullied because they are Muslim, 34% reported that it has impacted their physical, mental, or emotional well-being.



That's 1 out of 3 students.

Center for the Prevention of Hate and Bullying (CPHB)



TRAINING



ADVOCACY



PARTNERSHIP



EDUCATION



DATA

Thank you

Any questions?



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RHONDA SHADER

Contact: Norma Lopez
Executive Director, Human Relations Commission
(714) 480-6594 | norma@ochumanrelations.org

OC HUMAN RELATIONS COMMISSION DENOUNCES ALL TYPE OF BIAS-MOTIVATED HATE

Santa Ana, CA (date) The Orange County Human Relations Commission stands and celebrates Pride month with our Orange County LGBTQ+ community and every other month of the year. We honor a movement that continues to grow stronger and more vibrant. It is a movement that is inclusive and that with each passing year reminds us that we still have work to do to ensure that everyone can live openly and authentically.

<Include HC report data here>

The mission of the Orange County Human Relations Commission is to “seek out the causes of tension and conflict, discrimination and intolerance and attempt to eliminate those causes.” We believe in everyone’s right to live free of racism, hate, discrimination, and bigotry no matter where you live. We are committed to fight racism and bigotry with love, empathy, compassion, and strength while promoting equity, inclusion, diversity and belonging for all.

If you have been a witness to an hate act or have been victimized, please report via the following ways: Online: <https://hatecrime.211oc.org/>; Call: 211, press #6; Text: OCHATEACTIVITY to 898211.

References:

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OC HUMAN RELATIONS COMMISSION DENOUNCES ALL FORMS OF HATE

Santa Ana, CA (DATE) An act of hate against one person is an act against all of us. It is a tactic to isolate and divide causing fear and anxiety not only among those who were targeted but within all other communities that have been victims of hate. *Hate Hurts Us All* and it is our responsibility to rise above the crises we face and co-create a more humane, equitable and just world for everyone.

Recently, <offer relevant information about the recent local or national hate crime or hate incident>. <Include relevant HC report data>

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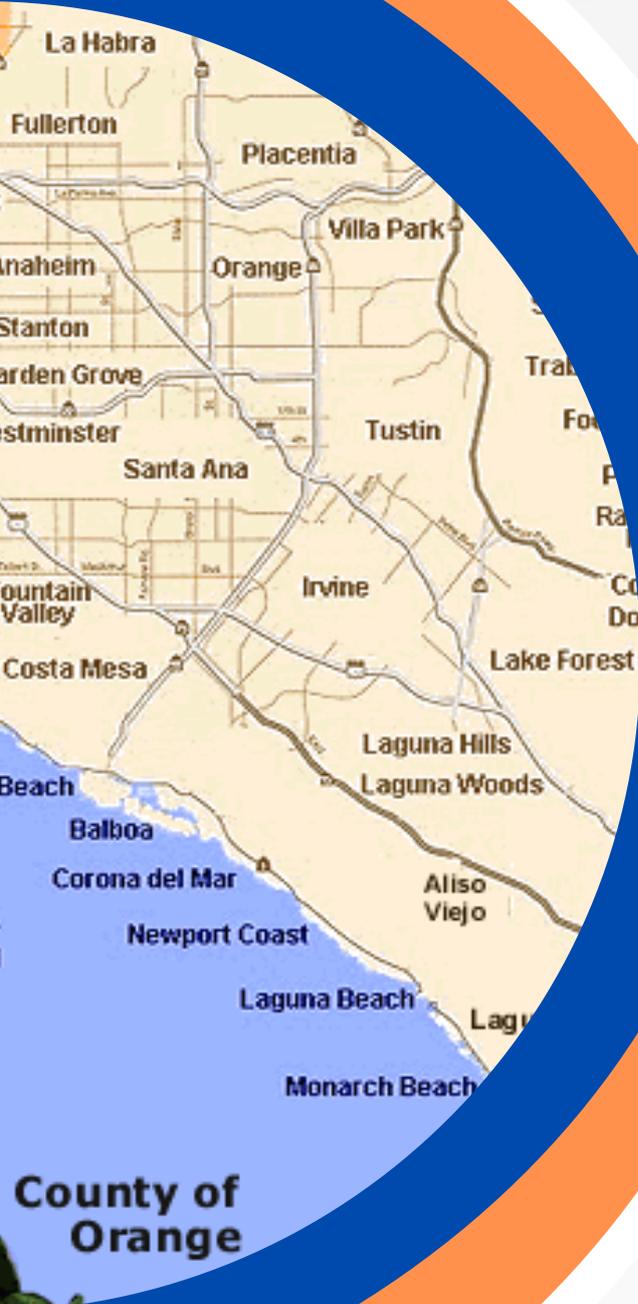
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References:

Orange County Human Relations Commission invites you to the:



2022 OC Hate Crimes Report RELEASE EVENT



**THURSDAY
SEPTEMBER 21, 2023
9:00AM-10:30AM**

**Buena Park
Community Center
6688 Beach Blvd.
Buena Park, CA**

**RSVP to Attend:
conta.cc/3qABV8R**

in partnership with

GROUNDSWELL

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We shape tomorrow.