

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, August 13, 2020, 11:00 A.M.

COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California



MICHAEL REYNOLDS
Chair

DR. KERRY REYNOLDS
Vice Chair

AMY BUCH
Commissioner

TANYA DOBY
Commissioner

M. FAREED FARUKHI
Commissioner

MIKE HAMEL
Commissioner

JANY LEE
Commissioner

JO-ANNE P. MATSUBA
Commissioner

ADEY NYAMATHI
Commissioner

RABBI RICK STEINBERG
Commissioner

JENNIFER S. WANG
Commissioner

ATTENDANCE: Commissioners Buch, Doby, Farukhi, Hamel, Lee, Matsuba, Nyamathi and M. Reynolds (All Members participated via Zoom)

ABSENT: Commissioners K. Reynolds, Steinberg and Wang

PRESENT: EXECUTIVE DIRECTOR Norma Lopez (participated via Zoom)
CLERK OF THE COMMISSION Jamie Ross, Deputy Clerk (participated via Zoom)

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order
MEETING CALLED TO ORDER AT 11:01 A.M. BY CHAIR M. REYNOLDS; THE CLERK CALLED ROLL AND CONFIRMED A QUORUM
2. Opening Quote/Reflection
CHAIR M. REYNOLDS OPENED WITH A QUOTE FROM KING SOLOMON FOUND IN THE BOOK OF PROVERBS

SUMMARY ACTION MINUTES

3. Monthly Summary of Commission Activities

PRESENTED

OPEN FORUM

Pat Davis – Oral Re.: Attended Human Relations event yesterday of Civil Rights History of Orange County. Commission Action Plan on today’s agenda and concern of meetings only being held once per quarter.

ACTION ITEMS: (Item 4)

4. Conduct Election of Officers for the period of August 21, 2020 – August 20, 2021

371245689 10 11 **NOMINATED AND ELECTED COMMISSIONER M. REYNOLDS AS CHAIR**

x x x

- 39 **NOMINATED COMMISSIONER MATSUBA AS VICE CHAIR (COMMISSIONER MATSUBA DECLINED NOMINATION)**

791234568 10 11 **NOMINATED AND ELECTED COMMISSIONER FARUKHI AS VICE CHAIR**

x x x

HEARING/SPEAKER/PRESENTATION: (None)

DISCUSSION ITEMS: (Item 5)

5. Discuss and plan next steps to move the Commission Action Plan in motion

DISCUSSED

INFORMATION ITEMS: (Items 6 - 8)

6. Anti-Hate Campaign ad hoc update

PRESENTED

7. Update from OC Chiefs and Sheriff

DISCUSSED

8. OCSD Interfaith Council update

NO REPORT

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner Farukhi – Oral Re.: Attended virtual global summit on gang intervention sponsored by Father Gregory Boyle.

Commissioner Matsuba – Oral Re.: Inquired about proposal from Dr. Danley’s presentation at previous meeting.

Chair M. Reynolds – Oral Re.: Received draft proposal and needs to discuss with Commission Hamel.

ADJOURNED: 12:10 P.M.

SUMMARY ACTION MINUTES

*** KEY ***

Left Margin Notes

1 Amy Buch	A = Abstained
2 Tanya Doby	X = Excused
3 M. Fareed Farukhi	
4 Mike Hamel	N = No
5 Jany Lee	C.O. = Commission Order
6 Jo-Anne P. Matsuba	
7 Adey Nyamathi	Reso = Resolution
8 Dr. Kerry Reynolds	Ord = Ordinance
9 Mike Reynolds	
10 Rabbi Rick Steinberg	
11 Jennifer S. Wang	

(1st number = Moved by; 2nd number = Seconded by)

/s/

MICHAEL REYNOLDS
Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission



Commissioners

Michael Reynolds, Chair
Dr. Kerry Reynolds, Vice Chair
Amy Buch
Dr. Adey Nyamathi
Fareed Farukhi
Jany Lee
Jennifer S. Wang
Jo-Anne P. Matsuba
Chief Mike Hamel
Rabbi Rick Steinberg
Tanya Doby

DATE: Thursday, August 13, 2020

LOCATION: Zoom Platform

TIME: 11:00 AM

AGENDA

- | | |
|---|--------------------|
| 1. Call the Meeting to Order | Michael Reynolds |
| 2. Opening Quote/Reflection | Dr. Kerry Reynolds |
| 3. Overview of Monthly Summary of Commission Activities | Amy Buch |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

- | | |
|---|-------------|
| 4. Conduct Election of Officers for the period of August 21, 2020 through August 20, 2021 | Norma Lopez |
|---|-------------|

DISCUSSION ITEMS

- | | |
|---|------------------|
| 5. Discuss and plan next steps to move the Commission Action Plan in motion | Michael Reynolds |
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HEARING/SPEAKER/PRESENTATION

No presentations this month

INFORMATIONAL ITEMS

- | | |
|--------------------------------------|----------------------|
| 6. Anti-Hate Campaign Ad-Hoc Update | Rabbi Rick Steinberg |
| 7. Update from OC Chiefs and Sheriff | Chief Mike Hamel |
| 8. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 9. Announcements from Commissioners | All Commissioners |
| 10. Adjourn Commission Meeting | Michael Reynolds |



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: JULY 2020

FY JUL 20 - JUN 21 Commission Activities Matrix		
CONTRACT ACTIVITY	Goal	To-Date
A. Monthly HRC meetings	12	1
B. HRC Annual Report	1	0
C. Police-Community Reconciliation cases	20	0
D. Community-Police Meetings	4	0
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	0
F. Community Outreach & Relationship Building meetings	40	7
G. Police/Diverse Community Dialogues	2	0
H. Hate Crime Report & Network Meeting	1	0
I. Support to hate crime victims	8	10
J. Outreach efforts (speeches, presentations, etc.)	10	0
K. Community training on intergroup relations topics	4	1
L. Annual Awards program	1	0
M. Participate in community-based/outreach symposiums	2	0

Police-Community Relations

- Commission staff continues to work with Tustin PD in planning to offer dialogues to community offering a space for collective healing.

Intergroup Relations & Relationship Building

- **Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings**
 - A total of 10 hate-motivated events reported this month, 1 COVID-19 related. (1 Hate Crime & 9 Hate Incidents).
 - Commission staff met with Chief Hamel to consult on current community concerns that could potentially lead to tensions among neighbors/people.
- **Relationship Building, Outreach, & Presentations**
 - Commission Director met with the California Association of Human Relations Organizations (CAHRO) this month to debrief feedback results of the networking event for Human Relations Orgs across California facilitated on June 30th and steps on how to move forward.
 - Commission staff assisted in facilitating a dialogue for Anaheim Intersections a group of parents' part of a larger K-12 education cohort.
 - Connected and attended a meeting with Latino Health Access to meet new leadership and explore collaboration points.
 - Commission staff attended the Interfaith Task Force meeting to discuss possible interfaith dialogues

Commission Action Plan Discussion & Tasks

1. Host quarterly dialogues among community members.
 - Once per quarter meetings, commissioners will volunteer to moderate the meetings at a church, a mosque, a community center, just to moderate a listening and/or dialogue session.
 - Rotate commissioners to act as moderators.
 - Rotate groups that will be listening to and moderating.
 - Law Enforcement officials and their staff members of locations will be invited to each quarterly meeting.
 - Leverage partnership with Orange County Interfaith Network, Interfaith Taskforce and other stakeholders in the community.
 - Meet your fellow commissioners – each commissioner will spend approximately 5 minutes talking about their perspective and why they joined this Commission.

2. Expand, where possible, education and training sessions in partnership with law enforcement and the community.
 - OC Human Relations Council already does 4-6 hours per year of cultural sensitivity training for law enforcement.
 - Implicit bias training, to increase awareness and to reduce the impact of subliminal and subconscious bias in decision-making.
 - Rotations and listening sessions.
 - Highly rated by law enforcement.
 - Positive dialog between law enforcement and communities whose members are often subject to stereotyping.
 - Community Police academies throughout the County, which allow members of the community and law enforcement to learn more about each other. Expand this model throughout the County.

Task List

- Host listening session via Zoom
- Leverage Forums Ad-Hoc for planning & community outreach/engagement
- Develop timeline for listening sessions