

# A G E N D A

## REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, October 10, 2019, 11:00 a.m.



COMMISSION ROOM, FIRST FLOOR  
333 W. Santa Ana Blvd.  
Santa Ana, California

**MICHAEL REYNOLDS**  
Chair

**DR. KERRY REYNOLDS**  
Vice Chair

**M. FAREED FARUKHI**  
Commissioner

**JANY LEE**  
Commissioner

**ADELINE NYAMATHI**  
Commissioner

**RABBI RICK STEINBERG**  
Commissioner

**AMY BUCH**  
Commissioner

**MIKE HAMEL**  
Commissioner

**JO-ANNE P. MATSUBA**  
Commissioner

**MICHELE STEGGELL**  
Commissioner

**JENNIFER WANG**  
Commissioner

Executive Director  
Norma Lopez

Clerk of the Commission  
Jamie Ross, Deputy

*The Orange County Human Relations Commission. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak during Open Forum, please complete a Speaker Form and deposit it in the Speaker Form Return box located next to the Clerk. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. Speaker Forms are available in the container located on the far left wall of the Hearing Room. When addressing the Commission, please state your name for the record prior to providing your comments.*

**\*\*In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206\*\***

All supporting documentation is available for public review online at:  
[http://www.occommunityservices.org/oc\\_human\\_relations\\_commission](http://www.occommunityservices.org/oc_human_relations_commission) and in the office of the Clerk of the Board of Supervisors located in the Hall of Administration Building, 333 W. Santa Ana Blvd., 10 Civic Center Plaza, Room 465, Santa Ana, California 92701 during regular business hours,  
8:00 a.m. - 5:00 p.m., Monday through Friday.

**11:00 A.M.**

# A G E N D A

1. Call the Meeting to Order
2. Monthly Summary of Commission Activities

## **OPEN FORUM**

*At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.*

## **ACTION ITEMS:** (Item 3)

3. Provide overview of Board of Supervisors meeting, appoint and approve ad-hoc committee members

## **HEARING/SPEAKER/PRESENTATION:** (None)

## **INFORMATION ITEMS:** (Items 4 - 7)

4. Human Relations Forums update
5. Commission staff report
  - a. 2018 Hate Crimes Report
  - b. Review approved Commission document
6. Update from OC Chiefs and Sheriff
7. OCSD Interfaith Council update

## **ANNOUNCEMENTS FROM COMMISSIONERS**

## **AGENDA BUILDING**

*Commissioners to suggest agenda items and/or topics for upcoming meetings.*

## **ADJOURNED**

## **NEXT MEETING:**

November 14, 2019                      Regular Meeting, 9:00 A.M.



**Commissioners**

- Michael Reynolds, Chair
- Dr. Kerry Reynolds, Vice Chair
- Amy Buch
- Dr. Adey Nayamathi
- Fareed Farukhi
- Jany Lee
- Jennifer S. Wang
- Jo-Anne P. Matsuba
- Michele Steggell
- Chief Mike Hamel
- Rabbi Rick Steinberg

**DATE:** Thursday, October 10, 2019

**LOCATION:** Hall of Administration, 333 W. Santa Ana Blvd., Santa Ana, 92701

**TIME:** 11:00 AM

**AGENDA**

- |   |                  |
|---|------------------|
| 1. Call the Meeting to Order                            | Michael Reynolds |
| 2. Overview of Monthly Summary of Commission Activities | Amy Buch         |

**OPEN FORUM:** *Members of the Public may address the Commission on human relations issues*

**ACTION ITEMS**

- |  |                                    |
|--|------------------------------------|
| 3. Provide overview of Board of Supervisors meeting, appoint, and approve ad-hoc committee members | Michael Reynolds & Rabbi Steinberg |
|--|------------------------------------|

**HEARING/SPEAKER/PRESENTATION**

NO PRESENTATIONS THIS MONTH

**INFORMATIONAL ITEMS**

- |   |                      |
|---|----------------------|
| 5. Human Relations Forums Update  | Fareed Farukhi       |
| 6. Commission Staff Report <ul style="list-style-type: none"> <li>a. 2018 Hate Crimes Report</li> <li>b. Review approved Commission document</li> </ul> | Norma López          |
| 7. Update from OC Chiefs and Sheriff  | Chief Mike Hamel     |
| 8. OCSD Interfaith Council Update   | Rabbi Rick Steinberg |
| 9. Announcements from Commissioners   | All Commissioners    |
| 10. Adjourn Commission Meeting  | Michael Reynolds     |



# Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

## MONTHLY SUMMARY OF ACTIVITIES: SEPTEMBER 2019

<b>FY JUL 19 - JUN 20 Commission Activities Matrix</b>			
<b>CONTRACT ACTIVITY</b>	<b>Goal</b>	<b>To-Date</b>	<b>% Reach</b>
A. Monthly HRC meetings	12	3	25%
B. HRC Annual Report	1	0	0%
C. Police-Community Reconciliation cases	20	17	85%
D. Community-Police Meetings	4	0	0%
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	2	25%
F. Community Outreach & Relationship Building meetings	40	12	30%
G. Police/Diverse Community Dialogues	2	1	50%
H. Hate Crime Report & Network Meeting	1	1	100%
I. Support to hate crime victims	8	13	163%
J. Outreach efforts (speeches, presentations, etc.)	10	1	10%
K. Community training on intergroup relations topics	4	3	75%
L. Annual Awards program	1	0	0%
M. Participate in community-based/outreach symposiums	2	0	0%

### Highlight

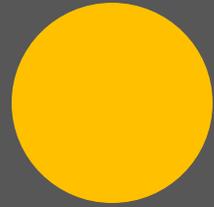
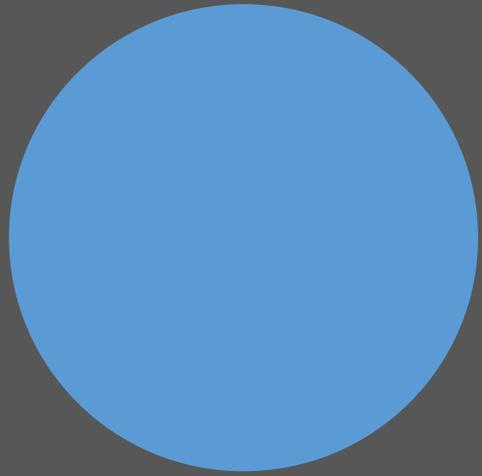
- 2018 Hate Crimes report completed this month.

### Intergroup Relations & Relationship Building

- **Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings**
  - Staff responded to a total of 3 hate-motivated events reported this month (1 of 3 hate crime).
  - Commission Director participated in a meeting with Garden Grove USD Superintendent to discuss Commission support in diversity & inclusion efforts at Pacifica HS and district.
  - Commission Director supporting OCIN in interfaith convening planning for November event.
- **Relationship Building, Outreach, & Presentations**
  - Commission Director presented 2018 Hate Crime report data for OC Human Relations Council event reaching up to 150 people.
- **Commission Director One-on-Ones:**
  - Commission Director and staff met with new Policy Director for the LGBT Center of O.C.
  - Commission Director facilitated meeting with Commission Forums Ad-Hoc Committee – OCDE has expressed interested in co-facilitating event. Meeting has been scheduled to discuss proposal.

### Capacity Building & Training

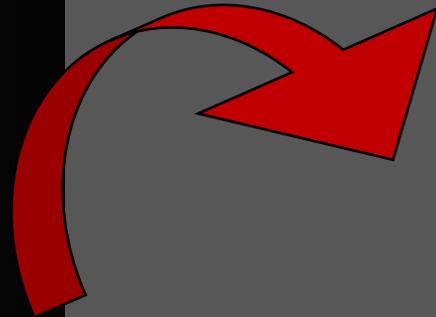
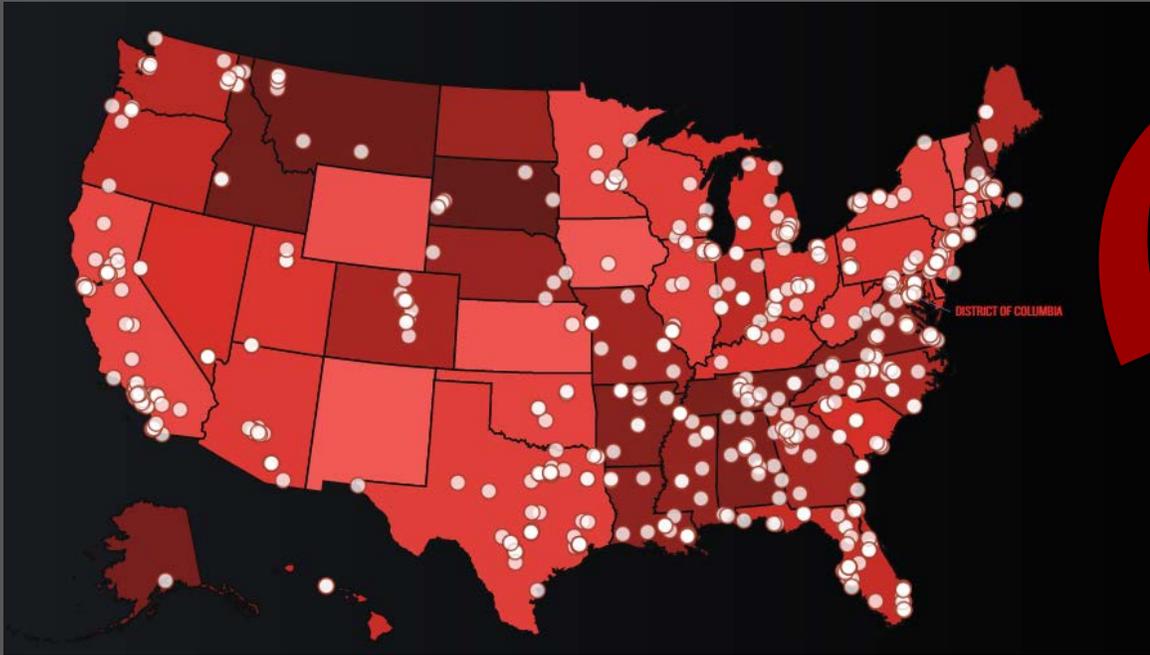
- **Training & Capacity Building:**
  - Commission staff conducted a Sheriff's Academy LD 42 training for 36 new police recruits.



# 2018 Hate Crime Report

September 26, 2019

In 2018, the Southern Poverty Law Center (SPLC) tracked **1,020 hate groups** across the U.S.



**83** hate groups tracked in California  
**6** hate groups tracked in **5** Orange County cities

“  
*Orange County should be  
known as more than the place  
where our son died; it should  
also be a place that acted  
against Hate in all its forms.*”

—Gideon & Jeanne Bernstein

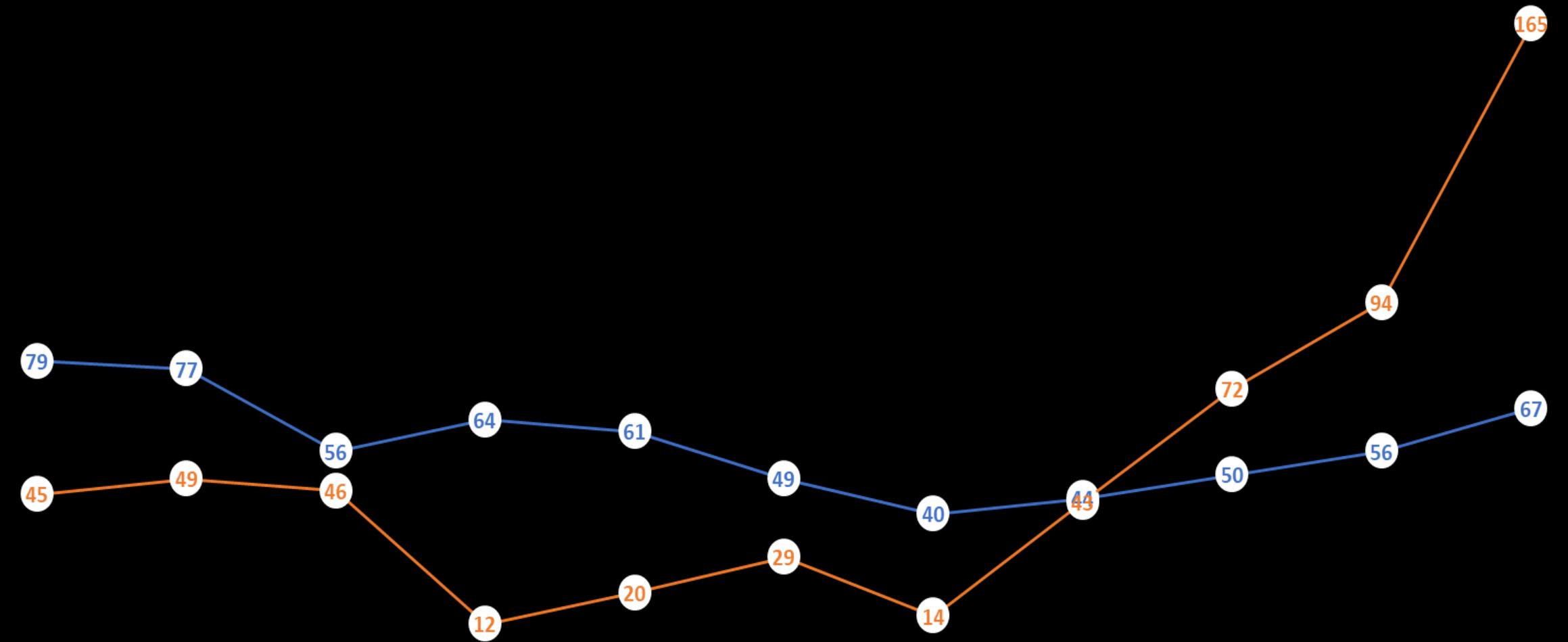


## 2018 Hate Crimes Report

Hate activity  
increased in  
2018 for O.C.

- 12% increase in **hate crimes** from 2017
- 37% increase in **hate incidents** from last year
- Steady rise in hate activity in the **last 5 years**

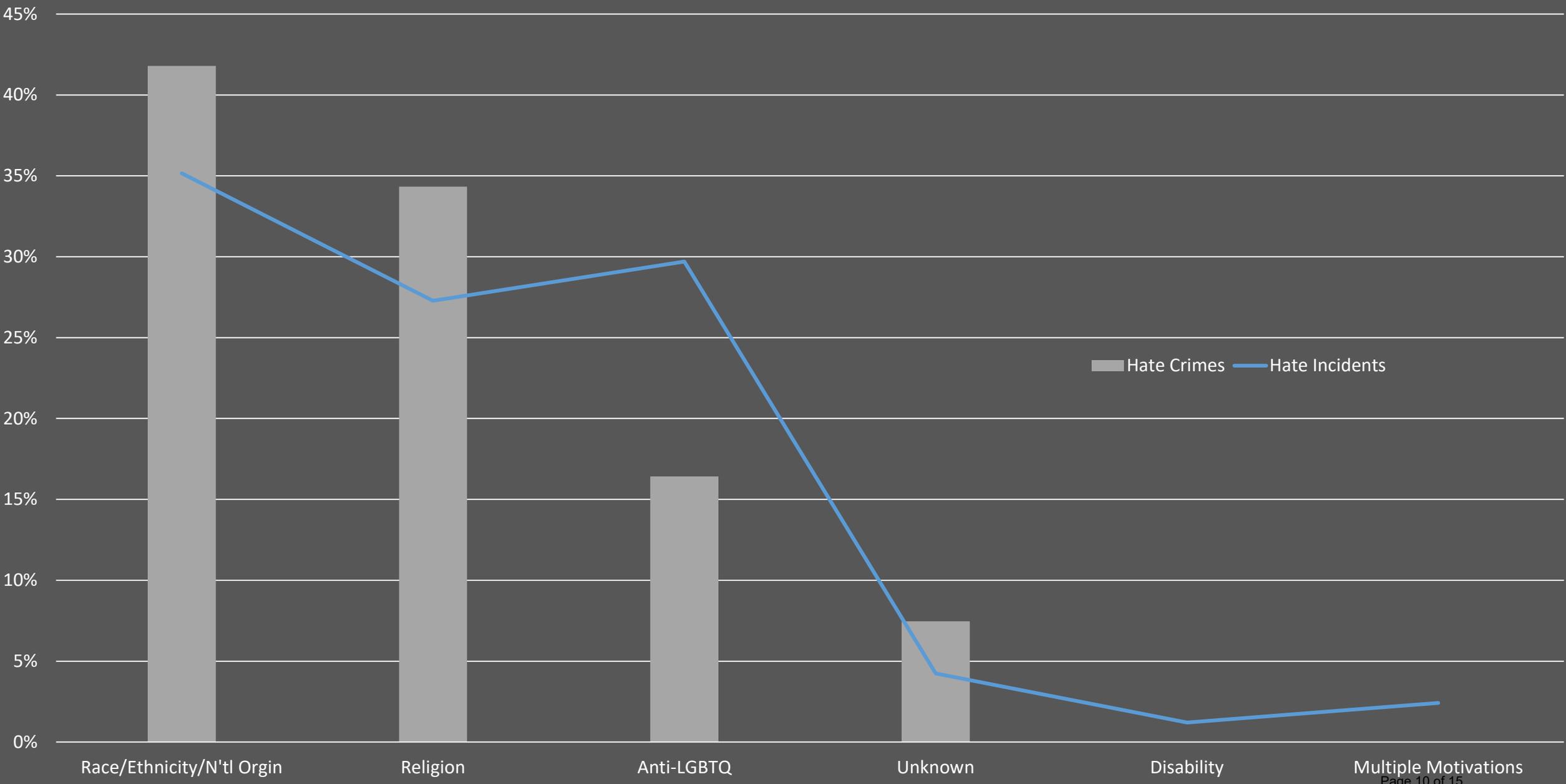
# 10 YEAR TREND FOR HATE CRIMES & HATE INCIDENTS IN O.C.



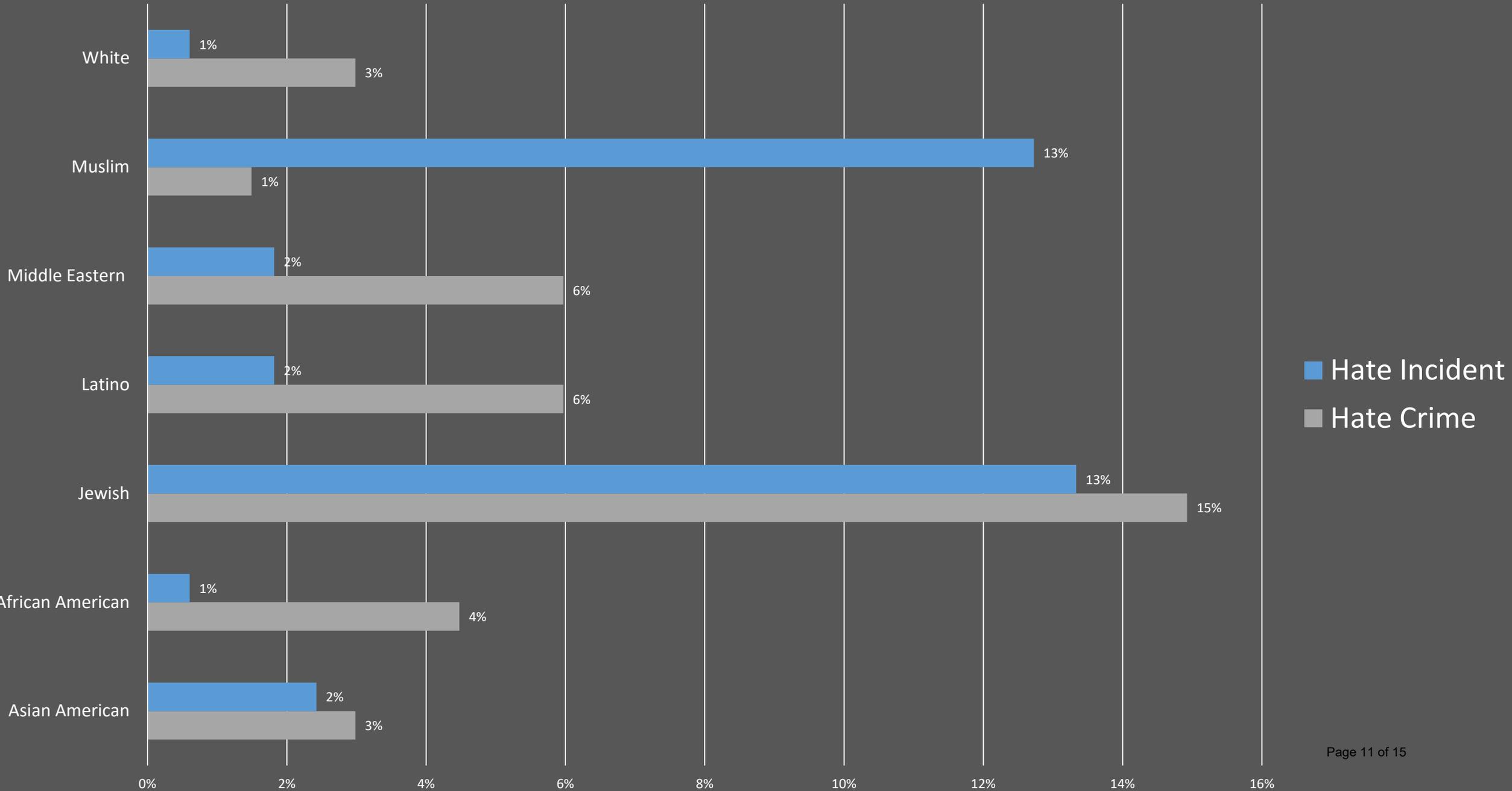
2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018

● Hate Crimes ● Hate Incidents

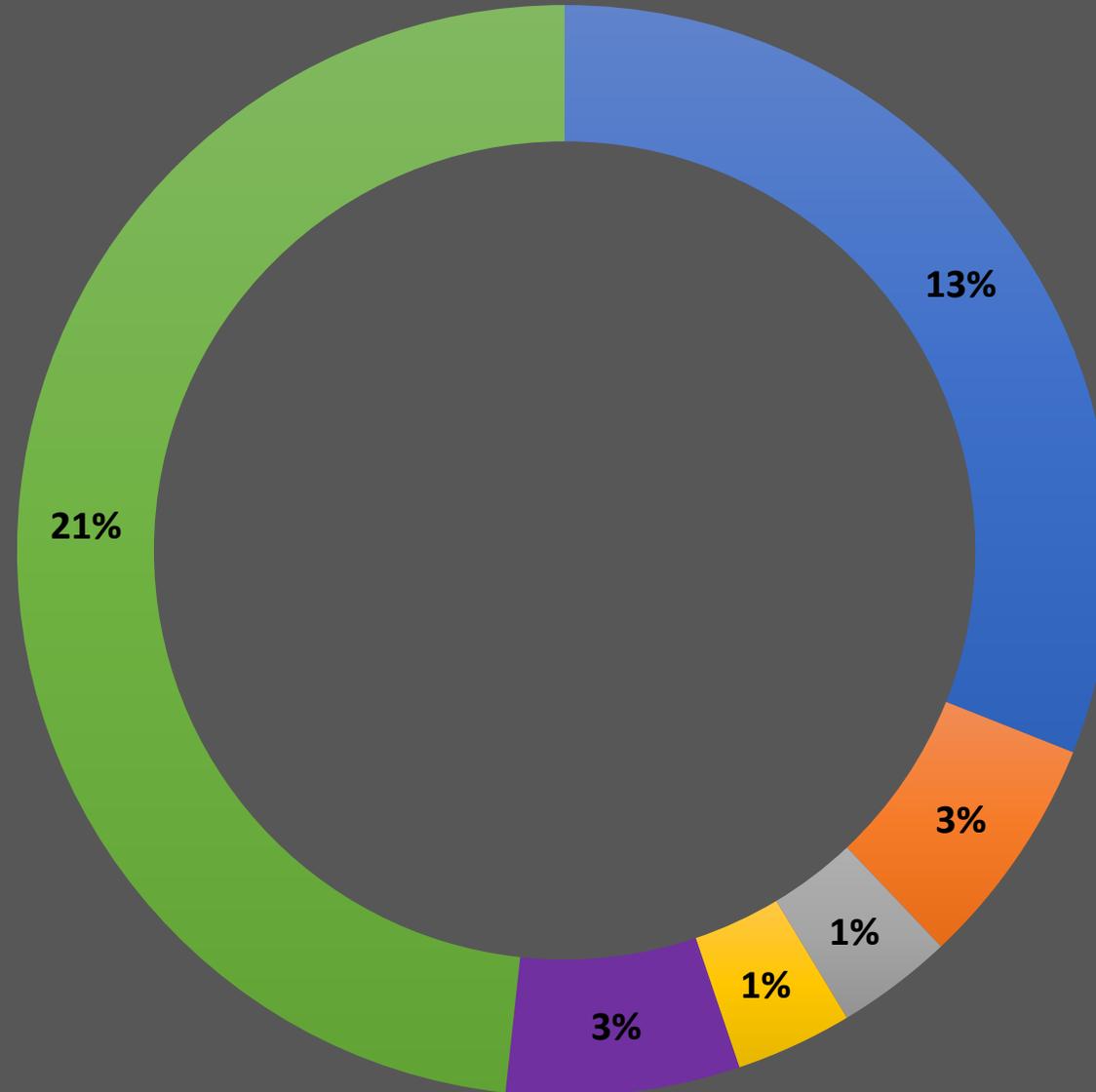
# 2018 Hate Crime vs. Hate Incident - Motivations



# 2018 Hate Crime vs. Hate Incident - Victim's Background



## 2018 Hate Crimes - Type of Offense



■ Simple Assault

■ Aggravated Assault

■ Murder

■ Terrorist Threat

■ Criminal Threat

■ Vandalism

# Underreporting of Hate Crimes & Incidents

- Hate crimes and incidents occur **24-28 more often** than reported
- It is estimated that there are **250,000 hate crime victims** each year; only **1/3 report** to law enforcement



**THANK  
YOU!**

To report a hate event or for more information,  
call us at **714-480-6570**

Online version of report:

[www.occommunityservices.org/oc\\_human\\_relations\\_commission](http://www.occommunityservices.org/oc_human_relations_commission)

# Commission Approved Ad-Hoc Committees & Endorsements

## AD-HOC COMMITTEES

Committee Name	Date Approved	Members	Status
Officers Nomination Committee	7/11/19	BDemissie, FFarukhi, MReynolds	Completed
HR Commission Forums	5/9/19	FFarukhi, JLee, MHamel	Time Limited
Managing Public Forum Speech	7/12/18	RSteinberg & MReynolds	Completed
Goodwill Committee	10/12/17	KReynolds, ANyamathi, ABuch	Ongoing
Awards Judging Committee	10/11/18	MHamel & MSteggell	Completed
Officers Nomination Committee	9/13/18	JLee, MHamel, & MSteggell	Completed
Bylaws Review	7/12/18	RSteinberg & KReynolds	Completed

## PROJECTS

Event/Activity	Date Approved	Participants	Status
Commission Living Room Dialogues	4/12/18	R.Steinberg & MHamel	Postponed until 4/2019

## ENDORSEMENTS/COLLABORATIONS

Event/Activity	Date Approved	Lead Org	Status
HateFreeOC Campaign	12/8/16	OC Human Relations Council	Ongoing
2018 Silk Road Festival	10/12/17	Muckenthaler Cultural Center	Completed