

# A G E N D A

## REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, November 14, 2019, 11:00 A.M.



COMMISSION ROOM, FIRST FLOOR  
333 W. Santa Ana Blvd.  
Santa Ana, California

**MICHAEL REYNOLDS**  
Chair

**DR. KERRY REYNOLDS**  
Vice Chair

**AMY BUCH**  
Commissioner

**M. FAREED FARUKHI**  
Commissioner

**MIKE HAMEL**  
Commissioner

**JANY LEE**  
Commissioner

**JO-ANNE P. MATSUBA**  
Commissioner

**ADELINE NYAMATHI**  
Commissioner

**MICHELE STEGGELL**  
Commissioner

**RABBI RICK STEINBERG**  
Commissioner

**JENNIFER WANG**  
Commissioner

Executive Director  
Norma Lopez

Clerk of the Commission  
Jamie Ross, Deputy

*The Orange County Human Relations Commission. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak during Open Forum, please complete a Speaker Form and deposit it in the Speaker Form Return box located next to the Clerk. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. Speaker Forms are available in the container located on the far left wall of the Hearing Room. When addressing the Commission, please state your name for the record prior to providing your comments.*

**\*\*In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206\*\***

All supporting documentation is available for public review online at:  
[http://www.occommunityservices.org/oc\\_human\\_relations\\_commission](http://www.occommunityservices.org/oc_human_relations_commission) and in the office of the Clerk of the Board of Supervisors located in the Hall of Administration Building, 333 W. Santa Ana Blvd., 10 Civic Center Plaza, Room 465, Santa Ana, California 92701 during regular business hours,  
8:00 a.m. - 5:00 p.m., Monday through Friday.

**11:00 A.M.**

# A G E N D A

1. Call the Meeting to Order
2. Monthly Summary of Commission Activities

## **OPEN FORUM**

*At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.*

**ACTION ITEMS:** (None)

**HEARING/SPEAKER/PRESENTATION:** (Item 3)

3. Multicultural education need in Orange County (Los Amigos of Orange County)

**INFORMATION ITEMS:** (Items 4 - 10)

4. Appoint ad hoc to review and make recommendations to proposed FY 20-21 County of Orange contract of Commission staff support
5. Appoint ad hoc to Awards Nomination Committee to participate in judging of Human Relations Council Awards nominees
6. Human Relations Forum ad hoc update
7. Anti-Hate Campaign ad hoc update
8. Commission staff report
  - a. Response to Marina and Segerstrom high schools incidents
  - b. Homelessness advocates work update
9. Update from OC Chiefs and Sheriff
10. OCSD Interfaith Council update

**ANNOUNCEMENTS FROM COMMISSIONERS**

## **AGENDA BUILDING**

*Commissioners to suggest agenda items and/or topics for upcoming meetings.*

**ADJOURNED**

## **NEXT MEETINGS:**

December 12, 2019 Regular Meeting, 11:00 a.m.



**Commissioners**

Michael Reynolds, Chair  
 Dr. Kerry Reynolds, Vice Chair  
 Amy Buch  
 Dr. Adey Nyamathi  
 Fareed Farukhi  
 Jany Lee  
 Jennifer S. Wang  
 Jo-Anne P. Matsuba  
 Michele Steggell  
 Chief Mike Hamel  
 Rabbi Rick Steinberg

**DATE:** Thursday, November 14, 2019

**LOCATION:** Hall of Administration, 333 W. Santa Ana Blvd., Santa Ana, 92701  
**TIME:** 11:00 AM

**AGENDA**

- |   |                   |
|---|-------------------|
| 1. Call the Meeting to Order                            | Michael Reynolds  |
| 2. Overview of Monthly Summary of Commission Activities | Dr. Adey Nyamathi |

**OPEN FORUM:** *Members of the Public may address the Commission on human relations issues*

**ACTION ITEMS**

NONE

**HEARING/SPEAKER/PRESENTATION**

- |  |                                     |
|--|-------------------------------------|
| 3. Multicultural Education Need in Orange County (Los Amigos of Orange County) | Darlene Ramos & Michael Sean Wright |
|--|-------------------------------------|

**INFORMATIONAL ITEMS**

- |  |                      |
|--|----------------------|
| 4. Appoint ad-hoc to review and make recommendations to proposed FY 20-21 County of Orange Contract for Commission staff support   | Michael Reynolds     |
| 5. Appoint ad-hoc to the Awards Nomination Committee to participate in judging of HR Council Awards nominees   | Michael Reynolds     |
| 6. Human Relations Forum Ad-Hoc Update   | Fareed Farukhi       |
| 7. Anti-Hate Campaign Ad-Hoc Update  | Rabbi Rick Steinberg |
| 8. Commission Staff Report <ul style="list-style-type: none"> <li>a. Response to Marina &amp; Segerstrom HS Incident</li> <li>b. Homelessness Advocates Work Update</li> </ul> | Norma López          |
| 9. Update from OC Chiefs and Sheriff   | Chief Mike Hamel     |
| 10. OCSD Interfaith Council Update   | Rabbi Rick Steinberg |
| 11. Announcements from Commissioners   | All Commissioners    |
| 12. Adjourn Commission Meeting   | Michael Reynolds     |



# Orange County Human Relations Commission

*MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

## MONTHLY SUMMARY OF ACTIVITIES: OCTOBER 2019

<b>FY JUL 19 - JUN 20 Commission Activities Matrix</b>			
<b>CONTRACT ACTIVITY</b>	<b>Goal</b>	<b>To-Date</b>	<b>% Reach</b>
A. Monthly HRC meetings	12	4	 33%
B. HRC Annual Report	1	0	0%
C. Police-Community Reconciliation cases	20	21	 105%
D. Community-Police Meetings	4	0	0%
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	3	 38%
F. Community Outreach & Relationship Building meetings	40	17	 43%
G. Police/Diverse Community Dialogues	2	1	 50%
H. Hate Crime Report & Network Meeting	1	1	 100%
I. Support to hate crime victims	8	17	 213%
J. Outreach efforts (speeches, presentations, etc.)	10	2	 20%
K. Community training on intergroup relations topics	4	3	 75%
L. Annual Awards program	1	0	0%
M. Participate in community-based/outreach symposiums	2	0	0%

### Police-Community Relations

- Police-Community Dialogues: Commission staff have engaged with the following departments for possible community-police dialogues – Anaheim, Tustin, & UCI.
- Sheriff's Interfaith Executive Committee: Commission staff participated in planning the last meeting of 2019 and discuss plans for 2020.

### Intergroup Relations & Relationship Building

- **Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings**
  - A total of 4 hate-motivated events reported this month (all recorded as hate incidents).
  - Commission staff attended the Black Student Union Town Hall meeting at Cal State Fullerton to observe and listen to concerns.
  - Commission staff reached out to Marina & Segerstrom HS to offer support with restorative dialogues.
  - Commission staff conducted a listening session with Marina HS ASB students.
- **Relationship Building, Outreach, & Presentations**
  - Commission Director participated in a webinar panel on Inclusive Language for Leaders hosted by Cal State Fullerton.
  - Commission staff met with Hope Center of the Arts board member and staff to learn about the organization services and discuss points of collaboration.
- **Commission Director One-on-Ones:**
  - Commission Director one-on-one meetings with 3 Commissioners this month.
  - Commission Director participated in meeting with OC Department of Education and Commissioner Vice-Chair Reynolds to discuss possible collaboration in the human relations forum.
  - Commission Director attended the quarterly meeting with OCCR Director and met with OC Community Services Director this month.
  - Commission Director conducted new Commissioner orientation for incoming Commissioner Wang.

## MEMO

**DATE:** 11/14/2019  
**TO:** All Commissioners  
**FROM:** Norma J. López, Commission Executive Director  
**RE:** Commission participation in HRC Awards 2019 Nomination Process

### ISSUE

Commission participates in Judging Committee to review and vote on nominees.

### BACKGROUND:

According to the contract with Orange County Community Resources department, which was approved by the Board of Supervisors late Spring 2018, one of the many program requirements is to:

“1.10 Collaborate with the Orange County Human Relations Commission to select award recipients at CONTRACTOR’s annual awards program with the purpose of building understanding among diverse communities and celebrating outstanding individuals, model community policing programs, successful school intergroup relations efforts, and exceptional business diversity programs.”

#### *Nomination Process*

- The nomination window will be opened on Friday, November 1, 2019 and will end on Friday, December 13, 2019 at 4 P.M.
- Nomination forms will be available at [www.ochumanrelationsawards.org](http://www.ochumanrelationsawards.org)
- A judging committee is formed, which include both Nonprofit and Commission representatives, who will review and vote on all the nominations that will were received during the nomination process.
- A compiled nominations packet will be distributed via email for judging on Tuesday, December 17<sup>th</sup> and due to Council staff by noon on Friday, December 20<sup>th</sup>.

### DISCUSSION:

The Commission’s participation will be in the following areas:

1. **Nomination process:** Commissioners, not appointed to Judging Committee, may submit candidate nominations during the nomination window.
2. **Nomination Committee:** Commission Chair appoints 2 Commissioners to serve in the Judging Committee that reviews and scores submitted nominations.

### RECOMMENDED ACTION:

Commission Chair appoints 2 Commissioners to HRC Awards Nomination Committee

## Signs at football game between Marina and Segerstrom high schools are criticized as having racial undertones



Two student-made signs were displayed at the Marina-Segerstrom high school football game Friday. Community members of Segerstrom High, in the Santa Ana Unified School District, saw the signs as offensive. (Twitter)

By LILLY NGUYEN  
OCT. 30, 2019

Marina High School's football team prevailed against Segerstrom High School on Friday night, but for some, the focus wasn't on the final score and Marina winning its first league title since 1986. Instead it was on a few fan-fashioned signs that have been criticized as offensive.

The schools' parent districts — the Huntington Beach Union High School District and Santa Ana Unified School District — issued a [joint statement](#) Saturday saying that "two student-generated signs with racial undertones" were displayed in the area near the entrance of Westminster High School's Boswell Field, which Marina uses for its home football games, and in front of the snack bar.

"Segerstrom students and parents saw the signs and received them as offensive," the statement said.

The districts did not identify the offending signs, but photos of some have drawn criticism on social media, including three with the messages "Segerstrom favorite color is brown," "Segerstrom doesn't use deodorant" and "Segerstrom wears socks w/ sandals."

During [the 2017-18 school year](#), 89.5% of Segerstrom’s students identified as Hispanic or Latino, while 1.3% were white. The same year, Marina’s student body [was about](#) 49.1% white and 21.8% Hispanic or Latino.

Marina Principal Jessie Marion and Huntington Beach Union accepted responsibility for the incident and apologized to the students, families and staff at Segerstrom, according to the joint statement.

“Santa Ana Unified School District officials have shared their concerns with Huntington Beach Union High School District administrators regarding the incident, and are working together to resolve the issue and to use the unfortunate incident as a teachable moment for students,” the statement said.

Marion will meet with Segerstrom Principal David Casper “to consider next steps in collaboration with Segerstrom through restorative circles to help strengthen relationships as well as provide diversity training for Marina’s Associated Student Body and other student organizations,” the statement added.

Huntington Beach Union also has reached out to the Orange County Human Relations Commission and the California Interscholastic Federation in an effort to educate students on why the signs were wrong.

“Both districts want to assure students, parents, staff and community that both HBUHSD and SAUSD reject racism in any form in our schools and community and that it is never acceptable,” the joint statement said.

This isn’t the first time racial issues involving Marina students have surfaced this year. In April, images showing a student passing around a petition [asking students of color](#) for permission to use the “n-word” circulated on social media.

Two students were disciplined in that incident, which a district official described as “a bad joke gone wrong on April Fools’ Day.”