

A G E N D A

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, November 9, 2023, 11:00 A.M.



County Administration North
400 W Civic Center Dr, Multipurpose Room, 1st Floor
Santa Ana, California 92701

****Members of the public may attend and participate remotely by following the instructions below.****

JO-ANNE P. MATSUBA
Chair

JENNIFER S. WANG
Vice Chair

ADA BRICEÑO
Commissioner

HEATHER CHAPMAN
Commissioner

ADELI DURON
Commissioner

LAUREN JOHNSON-NORRIS
Commissioner

MICHAEL KENT
Commissioner

NATALIE MOSER
Commissioner

REINA OBEID
Commissioner

RHONDA SHADER
Commissioner

RABBI RICK STEINBERG
Commissioner

Executive Director
Norma Lopez

Clerk of the Commission
Jamie Ross, Deputy

*The Orange County Human Relations Commission welcomes you to this meeting. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak during Open Forum, please complete a speaker request form, available at the entrance of the Multipurpose Room, and return to the Clerk or press *9 or the "Raise Hand" feature following the Chair's invitation from the public to speak. Once acknowledged and prompted by the Chair or Clerk, you may begin to speak. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. When addressing the Commission, please state your name for the record prior to providing your comments.*

**** INSTRUCTIONS FOR PUBLIC ATTENDING THE MEETING REMOTELY ****

Members of the public may observe and participate in the meeting telephonically or via the internet as described below. To attend the meeting via teleconference please call:

- iPhone one-tap: US: +16699009128, 848 1567 5149# Passcode 985723# or + 16694449171, 848 1567 5149# Passcode 213610# or
- Telephone: Dial (for higher quality, dial a number based on your current location): US: +1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656
Enter Webinar ID: 848 1567 5149# Passcode 985723# (once you enter this code, you should be automatically connected to the call; you will remain on the line until meeting begins) or

A G E N D A

- Internet: Use the following link:

<https://us02web.zoom.us/j/84815675149?pwd=aWw4VFY1cm94OGhidVgvdDlVazNXQT09>

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206****

*All supporting documentation is available for public review online at: <https://occr.ocgov.com/oc-human-relations-commission> and in the office of the Clerk of the Board of Supervisors located in the County Administration North, 400 W. Civic Center Dr., 6th Floor, Santa Ana, California 92701 during regular business hours,
8:00 a.m. - 5:00 p.m., Monday through Friday.*

11:00 A.M.

1. Call the Meeting to Order
2. Opening quote/reflection
3. Monthly Summary of Commission Activities

OPEN FORUM

At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.

ACTION ITEMS: (Items 4 – 8)

4. Review, discuss and vote on Pride Month statement template to be issued by the Commission every year prior to June (Continued from 10/12/23, Item 5)
5. Review, discuss and vote on statement *OC Human Relations Commission Mourns with Jewish Community and Denounces Antisemitism*
6. Review, discuss and vote on statement *OC Human Relations Commission Mourns with Palestinian-Americans and Denounces Islamophobia*
7. Review, discuss and vote on 2024 Commission meeting calendar
8. Conduct new elections for Commission Chair & Vice Chair for 2024 calendar year

INFORMATION ITEMS: (Items 9 - 11)

9. Commission Staff Reports
 - a. LGBTQIA+ Community Circle
10. Update from OC Chiefs & Sheriff
11. OCSD Interfaith Council Update

A G E N D A

ANNOUNCEMENTS FROM COMMISSIONERS

ADJOURNED

NEXT MEETING:

January 11, 2024 Regular Meeting, 11:00 AM



Orange County Human Relations Commission

Commissioners

Jo-Anne Matsuba, Chair
 Jennifer S. Wang, Vice-Chair
 Ada Briceño
 Adeli Duron
 Heather Chapman
 Lauren Johnson-Norris
 Chief Mike Kent
 Natalie Moser
 Reina Obeid
 Rabbi Rick Steinberg
 Rhonda Shader

DATE: November 9, 2023

LOCATION: County Administration North

400 W Civic Center Dr Multipurpose Room Santa Ana, CA 92701

TIME: 11:00 AM

AGENDA

1. Call the Meeting to Order	Jo-Anne Matsuba
2. Opening Quote/Reflection	Heather Chapman
3. Overview of Monthly Summary of Commission Activities	Rhonda Shader

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

4. Review, discuss and vote on Pride Month statement template to be issued by the Commission every year prior to June (Continued from 10/12/23, Item 5)	Jo-Anne Matsuba
5. Review, discuss and vote on statement <i>OC HUMAN RELATIONS COMMISSION MOURNS WITH JEWISH COMMUNITY AND DENOUNCES ANTISEMITISM</i>	Jo-Anne Matsuba
6. Review, discuss and vote on statement <i>OC HUMAN RELATIONS COMMISSION MOURNS WITH PALESTINIAN-AMERICANS AND DENOUNCES ISLAMOPHOBIA</i>	Jo-Anne Matsuba
7. Review, discuss and vote on 2024 Commission meeting calendar	Jo-Anne Matsuba
8. Conduct new elections for Commission Chair & Vice Chair for 2024 calendar year	Jo-Anne Matsuba

INFORMATIONAL ITEMS

9. Commission Staff Reports a. LGBTQIA+ Community Circle	Commission Staff
10. Update from OC Chiefs & Sheriff	Chief Mike Kent
11. OCSD Interfaith Council Update	Rabbi Rick Steinberg
12. Announcements from Commissioners	All Commissioners
13. Adjourn Commission Meeting	Jo-Anne Matsuba



Orange County Human Relations Commission

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

MONTHLY SUMMARY OF ACTIVITIES: October 2023

CONTRACT ACTIVITY	12/14/22-3/31/23	4/1/23-6/30/23	7/1/23-9/30/23	10/1/23-12/31/23	1/1/24-3/31/24	4/1/24-6/30/24	TOTAL	GOAL
A. Organize meetings for the Hate Crime Prevention Network group and lead hate prevention efforts.	3	2	3	0			8	6
B. Monitor and offer support when intergroup relations or bias related community conflicts, tension or crisis arise.	3	4	4	1			12	12
C. Follow-up on hate activity reports referred from 211-OC.	4	2	5	1			12	18
D. Offer listening sessions or restorative community dialogues process to promote respect and understanding to diverse communities and/or to address tension, conflict, or crisis when it arises (i.e., law enforcement, schools, religious institutions, nonprofits, etc.)	4	4	2	1			11	6
E. Service on advisory committees for local city police departments, as well as assist the Orange County Sherriff's Department, to convene a countywide interfaith Advisory Council	4	3	3	1			11	12
F. Deliver multilingual, multicultural, & diverse community-based hate prevention through community outreach, relationship building efforts, collaboration and network meetings, and attending diverse community/law enforcement events	18	6	47	18			89	150
G. Provide monthly comprehensive Hate Activity Database & Reporting data reports	3	3	3	1			10	18

Intergroup Relations & Relationship Building

- Commission staff provided a couple of Bystander/Upstander workshops in the community this month.
- Commission staff were invited to attend several high-level networking opportunities such as the Stop the Hate statewide convening, AG Bonta's HC roundtable, and Sharon Quick-Silva's office opening.
- Commission staff launched an outreach effort to Jewish and Palestinian, Muslim & Arab-American serving organizations to offer support.
- Commission staff hosted an affinity group circle session with the LGBTQIA+ community that brought out up to 40 people to discuss hate report numbers and community needs.



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

Hate-Motivated Activities in Orange County

October 2023



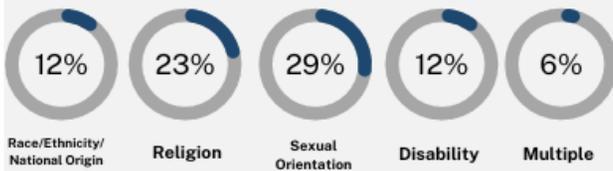
17 Total Hate-Motivated Activities Reported

HATE CRIMES VS. HATE INCIDENTS



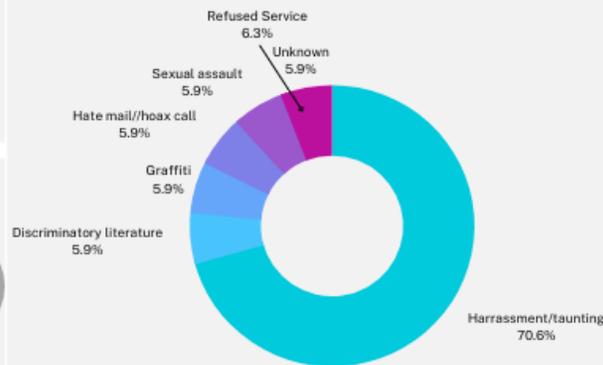
Out of the 16 hate-motivated activities: **1 hate crime, 13 hate incidents, 1 bias not identified** and 2 unknowns were reported

SENTIMENT

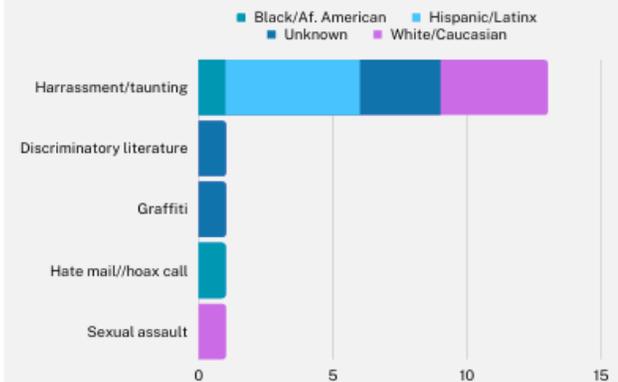


*18% unknown

TYPE OF OFFENSE



COUNT OF TYPE BY OFFENSE AND MOTIVATION



This document does not represent an official county position and has not been approved or endorsed by the County of Orange or the Orange County Board of Supervisors.

ORANGE COUNTY HUMAN RELATIONS COMMISSION

COMMISSIONERS

JO-ANNE MATSUBA,
Chair

JENNIFER WANG,
Vice Chair

ADA BRICENO

ADELI DURO

DOT LEACH

HEATHER CHAPMAN

JANY LEE

LAUREN JOHNSON-NORRIS

CHIEF MIKE KENT

RABBI RICK STEINBERG

RHONDA SHADER

Contact: Norma Lopez
Executive Director, Human Relations Commission
(714) 480-6594 | norma@ochumanrelations.org

OC HUMAN RELATIONS COMMISSION DENOUNCES ALL TYPE OF BIAS-MOTIVATED HATE

Santa Ana, CA (October 12, 2023) The Orange County Human Relations Commission celebrates Pride month with our Orange County LGBTQ+ community in June and stands with the LGBTQ+ community every other month of the year. We believe this vibrant and inclusive movement is to be commended. With each passing year, we are reminded that we still have work to do to ensure that every Orange County resident can live authentically and without threat of harm.

Across Orange County, from 2021 to 2022, there was a 126% increase in Anti-LGBTQ hate activity reported. In addition, hate crimes motivated by sexual orientation increased by 24% and hate incidents motivated by sexual orientation increased by 161%.

The mission of the Orange County Human Relations Commission is to “seek out the causes of tension and conflict, discrimination and intolerance and attempt to eliminate those causes.” We believe in everyone’s right to live free of racism, hate, discrimination, and bigotry no matter where you live. We are committed to fight racism and bigotry with love, empathy, compassion, and strength while promoting equity, inclusion, diversity and belonging for all.

If you have been a witness to an hate act or have been victimized, please report via the following ways: Online: <https://hatecrime.211oc.org/>; Call: 211, press #6; Text: OCHATEACTIVITY to 898211.

References:

This document does not represent an official county position and has not been approved or endorsed by the County of Orange or the Orange County Board of Supervisors.

ORANGE COUNTY HUMAN RELATIONS COMMISSION

COMMISSIONERS

JO-ANNE MATSUBA,
Chair

JENNIFER WANG,
Vice Chair

ADA BRICENO

ADELI DURON

DOT LEACH

HEATHER CHAPMAN

JANY LEE

LAUREN JOHNSON-NORRIS

CHIEF MIKE KENT

RABBI RICK STEINBERG

RHONDA SHADER

Contact: Norma Lopez

Executive Director, Human Relations Commission
(714) 480-6594 | norma@ochumanrelations.org

OC HUMAN RELATIONS COMMISSION MOURNS WITH JEWISH COMMUNITY AND DENOUNCES ANTISEMITISM

Santa Ana, CA (11/9/23) The Orange County Human Relations Commission unequivocally condemns and denounces the horrific acts of terror including murder, rape, and kidnapping committed against Israeli civilians on October 7, 2023 by Hamas. Entire families were taken hostage by Hamas just days after Israel marked the holiest days on the Jewish calendar, killing 1400.

This single greatest attack on Jews since the Holocaust came just after this commission's 2022 Orange County Hate Crime Report revealed that Jewish residents of Orange County continue to be the primary target of faith-based hate incidents (87%). This hateful attack sparked a dramatic increase in antisemitism in the United States, resulting in our Orange County Jewish community experiencing harassment and fear of violence where they live, work, pray, and go to school. As Elie Wiesel said, "For the dead and the living, we must bear witness."

We offer our deepest sympathies and condolences to the Jewish community who have been affected by the horrendous events of October 7th. We are resolute and unwavering in our stance against hate, and we stand committed to fighting antisemitism in Orange County. We urge all Orange County residents to treat our Jewish neighbors with respect and continue to hope for an Orange County where fear and violence yield to understanding and coexistence for all its residents.

If you have been a witness to a hate act or have been victimized, please report via the following ways:

- Online: <https://hatecrime.211oc.org/>
- Call: 211, press #6
- Text: OCHATEACTIVITY to 898211

This document does not represent an official county position and has not been approved or endorsed by the County of Orange or the Orange County Board of Supervisors.

ORANGE COUNTY HUMAN RELATIONS COMMISSION

COMMISSIONERS

JO-ANNE MATSUBA,
Chair

JENNIFER WANG,
Vice Chair

ADA BRICENO

ADELI DUROON

DOT LEACH

HEATHER CHAPMAN

JANY LEE

LAUREN JOHNSON-NORRIS

CHIEF MIKE KENT

RABBI RICK STEINBERG

RHONDA SHADER

Contact: Norma Lopez

Executive Director, Human Relations Commission

(714) 480-6594 | norma@ochumanrelations.org

OC HUMAN RELATIONS COMMISSION MOURNS WITH PALESTINIAN-AMERICANS AND DENOUNCES ISLAMOPHOBIA

Santa Ana, CA (11/9/23) The Palestinian struggle for land and home is generations-long. Now as a result of the Israeli response to Hamas' terrorist attack, more than one million Palestinians have been displaced, and an additional two million are expected to be displaced and their homes destroyed with nowhere to go and limited humanitarian aid. Thousands of Palestinians have been massacred, nearly half children. They have taken their last breath under concrete rubble, and many more are still longing to breathe free.

In Orange County we offer our deepest and most heartfelt condolences to our Palestinian neighbors for the tragic loss of life and ongoing violence in their homeland. We condemn the horrific hate crime and murder of a six-year-old Palestinian-American boy, Wades Al Fayouma, and the stabbing of his mother. As our Muslim, Palestinian-American and Arab-American communities in Orange County are grieving, we reiterate that they should not have to live in fear of harassment, discrimination, or hate anywhere.

The Orange County Human Relations Commission strongly condemns the increase in hate incidents against Muslim, Palestinian-American, and Arab-Americans. We are resolute that Arab and Muslim Orange County residents must not be harassed and held responsible for the acts of Hamas, but together we must combat the false narrative that Arabs and Muslims are terrorists.

We are resolute and unwavering in our stance against hate and stand committed to fighting Islamophobia in Orange County. We urge all Orange County residents to treat our Muslim, Palestinian-American and Arab-

This document does not represent an official county position and has not been approved or endorsed by the County of Orange or the Orange County Board of Supervisors.

ORANGE COUNTY HUMAN RELATIONS COMMISSION

American neighbors with respect and continue to hope for an Orange County where fear and violence yield to understanding and coexistence for all its residents.

If you have been a witness to a hate act or have been victimized, please report via the following ways:

- Online: <https://hatecrime.211oc.org/>
- Call: 211, press #6
- Text: OCHATEACTIVITY to 898211

DRAFT



Orange County Human Relations Commission

MEMO

DATE: 11/09/2023
TO: All Commissioners
FROM: Norma López, Executive Director
RE: 2024 Commission Meeting Calendar

ISSUE

Commission approves a meeting schedule for the upcoming 2024 year

BACKGROUND:

The Orange County Human Relations Commission meets every 2nd Thursday of the month at 11 A.M.. Due to changes to the Bylaws in 2022, the Commission will meet 10 months out of the year with July & December months being dark.

DISCUSSION:

The Commission would like to propose that for the 2024 calendar year the in-person Commission meetings take place at different locations throughout Orange County. We believe expanding the reach of the Commission by being in various locations and advertising the meetings in various locations will only expand the knowledge of the Commission's work and mission. The more Orange County residents know about the Commission, the more impact it can have.

These are the proposed meeting locations for the 2023 Commission meeting dates:

- 1/11/24: County Administration South Building
- 2/8/24: County Administration South Building
- 3/14/24: North County at a County building that doesn't require payment for parking
- 4/11/24: County Administration South Building
- 5/9/24: County Administration South Building
- 6/13/24: South County at a County building that doesn't require payment for parking
- July - Dark
- 8/8/24: County Administration South Building
- 9/12/24: County Administration South Building
- 10/10/24: Central or Coastal part of the county at a County building that doesn't require payment for parking
- 11/14/24: County Administration South Building
- December - Dark

RECOMMENDED ACTION:

Commission approves 2024 meeting calendar.