

**REGULAR MEETING  
ORANGE COUNTY HUMAN RELATIONS COMMISSION**

Thursday, November 10, 2022, 11:00 A.M.



**JO-ANNE P. MATSUBA**  
Chair

**JENNIFER S. WANG**  
Vice Chair

**ADA BRICEÑO**  
Commissioner

**AMY BUCH**  
Commissioner

**ADELI DURON**  
Commissioner

**M. FAREED FARUKHI**  
Commissioner

**MICHAEL KENT**  
Commissioner

**DOT LEACH**  
Commissioner

**JANY LEE**  
Commissioner

**DOROTHY O'NEILL**  
Commissioner

**RABBI RICK STEINBERG**  
Commissioner

Executive Director  
Norma Lopez

Clerk of the Commission  
Jamie Ross, Deputy

*The Orange County Human Relations Commission. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak you may do so during Open Forum. To speak during Open Forum, press \*9 following the Chair's invitation from the public to speak. Once acknowledged and prompted by the Chair or Clerk, you may begin to speak. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. When addressing the Commission, please state your name for the record prior to providing your comments.*

**\*Pursuant to Government Code Section 54953(e)(1), as amended by AB 361, this meeting will be held by zoom. Members of the public may observe and address the meeting telephonically. To attend the meeting via teleconference please call: iPhone one-tap: US: 1 669-900-9128, 882 9961 8440# Passcode 579899 or +1 669-444-9171, 882 9961 8440# Passcode 579899**

**Or Telephone: Dial (for higher quality, dial a number based on your current location): US: +1 669-900-9128 or +1 253-215-8782 or +1 346-248-7799 or +1 301-715-8592 or +1 312-626-6799 or +1 646-558-8656 Webinar ID: 882 9961 8440 Passcode 579899 (once you enter this code, you should be automatically connected to the call; you will remain on the line until meeting begins).\***

**<https://us02web.zoom.us/j/88299618440?pwd=R3BkNUFmSzEzOTdsNDE1aDNtRnhpdz09>**

**\*\*In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206\*\***

**As stated in this agenda, Commission meetings are held via Zoom, however, written correspondence can be addressed to the Commission at: OC Community Resources – OC Human Relations Commission, 601 N. Ross St., 6<sup>th</sup> Floor, Santa Ana, CA 92701**

*All supporting documentation is available for public review online at:  
[http://www.occommunityservices.org/oc human relations commission](http://www.occommunityservices.org/oc_human_relations_commission) and in the office of the Clerk of the Board of Supervisors located in the County Administration North, 400 W. Civic Center Dr., 6<sup>th</sup> Floor, Santa Ana, California 92701 during regular business hours,  
8:00 a.m. - 5:00 p.m., Monday through Friday.*

**11:00 A.M.**

1. Call the Meeting to Order/Roll Call
2. Opening quote/reflection
3. Monthly Summary of Commission Activities

**OPEN FORUM**

*At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.*

**ACTION ITEMS:** (Items 4 – 6)

4. Review and reconsider state of emergency under AB 361 and make findings to continue virtual meetings due to the proclaimed state of emergency arising from COVID-19 as required by Government Code subsection 54959(e)(3)
5. Review and vote on 2023 Commission Meeting Calendar
6. Conduct new elections for Commission Chair & Vice Chair for 2023 calendar year

**DISCUSSION ITEMS:** (Items 7 – 9)

7. Discuss Communications Standing Committee responsibilities & assign members
8. HRC issues statements: LA Council incident & Online Hate
9. Discuss including homeless community in hate activity counts and report

**INFORMATION ITEMS:** (Items 10 - 12)

10. Commission Staff Reports
  - a. Commission Appointment Changes Update
  - b. National Day of Healing Dialogue
  - c. Hate Hurts Us All Expansion Grant Update

11. Update from OC Chiefs and Sheriff
12. OCSD Interfaith Council Update

**ANNOUNCEMENTS FROM COMMISSIONERS**

**ADJOURNED**

**NEXT MEETING:**

January 12, 2023      Regular Meeting, 11:00 A.M.



# Orange County Human Relations Commission

1300 S. Grand Ave. Bldg. B Santa Ana, CA 92705 | P: 714-480-2801

## Commissioners

Jo-Anne Matsuba, Chair  
Jennifer S. Wang, Vice-Chair  
Ada Briceño  
Adeli Duron  
Amy Buch  
Dot Leach  
Dorothy O'Neill  
Fareed M. Farukhi  
Jany Lee  
Chief Mike Kent  
Rabbi Rick Steinberg

**DATE:** November 10, 2022

**LOCATION:** Zoom

**TIME:** 11:00 AM

## **AGENDA**

- |   |                      |
|---|----------------------|
| 1. Call the Meeting to Order                            | Jo-Anne Matsuba      |
| 2. Opening Quote/Reflection                             | Ada Briceño          |
| 3. Overview of Monthly Summary of Commission Activities | Rabbi Rick Steinberg |

**OPEN FORUM:** *Members of the Public may address the Commission on human relations issues*

## **HEARING/SPEAKER/PRESENTATION**

No Speaker this month

## **ACTION ITEMS**

- |  |                 |
|--|-----------------|
| 4. Review and reconsider state of emergency under AB 361 and make findings to continue virtual meetings due to the proclaimed state of emergency arising from COVID-19 as required by Government Code subsection 54959(e)(3) | Jo-Anne Matsuba |
| 5. Review and vote on 2023 Commission Meeting Calendar   | Jo-Anne Matsuba |
| 6. Conduct new elections for Commission Chair & Vice Chair for 2023 calendar year  | Jo-Anne Matsuba |

## **DISCUSSION ITEMS**

- |  |                 |
|--|-----------------|
| 7. Discuss Communications Standing Committee responsibilities & assign members | Jo-Anne Matsuba |
| 8. HRC issues statements: LA Council incident & Online Hate                    | Jo-Anne Matsuba |
| 9. Discuss including homeless community in hate activity counts and report     | Dot Leach       |

## **INFORMATIONAL ITEMS**

- |   |                      |
|---|----------------------|
| 10. Commission Staff Reports <ul style="list-style-type: none"> <li>a. Commission Appointment Changes Update</li> <li>b. National Day of Healing Dialogue</li> <li>c. Hate Hurts Us All Expansion Grant Update</li> </ul> | Commission Staff     |
| 11. Update from OC Chiefs and Sheriff   | Chief Mike Kent      |
| 12. OCSD Interfaith Council Update  | Rabbi Rick Steinberg |
| 13. Announcements from Commissioners  | All Commissioners    |



## MONTHLY SUMMARY OF ACTIVITIES: OCTOBER 2022

| <b>CONTRACT ACTIVITY</b>                                   | <b>Goal</b> | <b>To-Date</b> |
|--|-------------|----------------|
| A. Monthly HRC meetings                                    | <b>6</b>    | <b>3</b>       |
| B. HRC Annual Report                                       | <b>1</b>    | <b>0</b>       |
| C. Police-Community Reconciliation cases                   | <b>10</b>   | <b>2</b>       |
| D. Community-Police Meetings                               | <b>2</b>    | <b>0</b>       |
| E. Chief's Advisory Boards & Sherriff's Interfaith Council | <b>4</b>    | <b>2</b>       |
| F. Community Outreach & Relationship Building meetings     | <b>20</b>   | <b>6</b>       |
| G. Police/Diverse Community Dialogues                      | <b>1</b>    | <b>0</b>       |
| H. Hate Crime Report & Network Meeting                     | <b>1</b>    | <b>1</b>       |
| I. Support to hate crime victims                           | <b>4</b>    | <b>46</b>      |
| J. Outreach efforts (speeches, presentations, etc.)        | <b>5</b>    | <b>3</b>       |
| K. Community training on intergroup relations topics       | <b>2</b>    | <b>1</b>       |
| L. Annual Awards program                                   | <b>1</b>    | <b>0</b>       |
| M. Participate in community-based/outreach symposiums      | <b>1</b>    | <b>0</b>       |

### **Police-Community Relations**

- Commission staff met with Tustin PD for a potential mediation case.

### **Intergroup Relations & Relationship Building**

- **Relationship Building, Outreach, & Presentations**
  - Commission staff presented on hate crimes for the South Asian Network.
  - Commission staff attended and supported the LGBT+ Center OC's Community Dialogue.
  - Commission staff presented on hate crimes for Women's Drivers.
- **Hate-motivated activities, Community Conflict, & Crisis Response/Meetings**
  - Commission Staff reported 4 cases of victims being stalked in Orange County.
  - Commission Staff reported vandalism of "red baiting signs" targeting the Chinese and Vietnamese communities.
  - Commission Staff reported vandalism of trash can behind abandoned building being spray painted with "n-word."

# Hate-Motivated Activities in Orange County

October 2022



12 Total Hate-Motivated Activities Reported

## HATE CRIMES VS. HATE INCIDENTS

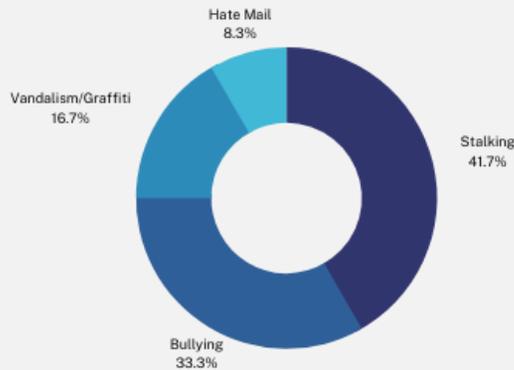


Out of the 12 hate-motivated activities:  
**0 hate crimes, 8 hate incidents, and 4 unknowns** were reported

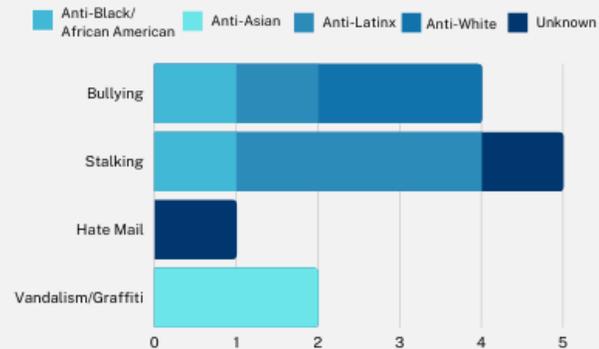
## SENTIMENT



## TYPE OF OFFENSE



## COUNT OF TYPE BY OFFENSE AND MOTIVATION



Source: OC Human Relations Commission



## MEMO

**DATE:** 11/10/2022  
**TO:** All Commissioners  
**FROM:** Norma López, Commission Executive Director  
**RE:** 2023 Commission Meeting Calendar

### ISSUE

Commission approves a meeting schedule for the upcoming 2023 year

### BACKGROUND:

Current meeting time for Human Relations Commission meetings are the 2nd Thursday of the month at 11 A.M. via Zoom. This will continue to be the schedule for the 2023 calendar year, until it is safe for in-person meetings. Clerk of the Board will continue to send individualized Zoom meeting links to Commissioners & other Commission meeting speakers before the meeting date.

### DISCUSSION:

#### 2023 Human Relations Commission Meeting Calendar

2nd Thursday of the month at 11 A.M.

- 1/12/23
- 2/9/23
- 3/9/23
- 4/13/23
- 5/11/23
- 6/8/23
- July - Dark
- 8/10/23
- 9/14/23
- 10/12/23
- 11/9/23
- December - Dark

### RECOMMENDED ACTION:

Commission approves 2023 meeting calendar.

# ORANGE COUNTY HUMAN RELATIONS COMMISSION

## COMMISSIONERS

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Vice Chair

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JANY LEE

CHIEF MIKE KENT

RABBI RICK STEINBERG

Contact: Norma Lopez

Executive Director, Human Relations Commission

(714) 480-6594 | [norma@ochumanrelations.org](mailto:norma@ochumanrelations.org)

## OC Human Relations Commission stands resolute on fighting online hate

The internet has become a prime mean of communication and it has an unprecedented global reach. It allows for families and friends to connect outside the boundaries of time, space, and location. It has allowed us to do so much, and the pandemic taught us that we have not fully tapped its capacity. This can be a wonderful thing but has also become a dangerous one. Tracking virtual communications is difficult and this has allowed extremists to repackage how they promote hate, raise funds and recruit members. Hate groups and movements are creating websites, forums, profiles on social networks and online gaming sites to normalize racism, misogyny, bigotry, and much more. Social networking has now made it easier for these groups to move white supremacist ideas from the fringe to the mainstream.

Last Friday, Elon Musk stepped in as the new owner of Twitter with the promise of “bolstering free speech” and “rethinking Twitter’s approach to content moderation”. Quickly a high number of anti-Black and antisemitic posts emerged that went unchecked. People who had been banned for promoting hate and violence have found themselves unblocked and “freed” to continue trolling. Among them is Kanye West who a couple of weeks ago made Antisemitic remarks on his social media accounts. The Orange County Human Relations Commission has made a commitment to denounce hate when it arises and is resolute to upholding its mission of eradicating the causes of discrimination and intolerance. We are concerned about online hate continuing to go unchecked and the impact this will have on the people and communities who continue to be targeted.

The OC Human Relations Commission will continue to shed light to injustice, inequity, and hate. Online hate, like all forms of hate, aims to isolate and divide us. We will not waver and remain committed to those who are victimized. We will continue to elevate their stories, seek resources for support, and create safe spaces for connectedness. In the spirit of uplifting our “Hate Hurts Us All” campaign, we will explore strategies and ways that will help us address online hate together.

If you have been a witnessed a hate act or have been victimized, please report via the following ways: Online: <https://hatecrime.211oc.org/>; Call: 211, press #6; Text: OCHATEACTIVITY to 898211.

### References:

<https://www.cnn.com/2022/10/28/tech/elon-musk-twitter-changes/index.html>

<https://www.msn.com/en-in/news/other/kanye-west-suspended-for-anti-semitic-remarks-is-back-on-twitter-as-musk-takes-over/ar-AA13uBsr>



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Executive Director, Human Relations Commission  
(714) 480-6594  
norma@ochumanrelations.org

**OC Human Relations Commission Denounce Hateful Rhetoric  
Propagated by LA Council Members**

**SANTA ANA, CA (10/21/2022)** Almost a month after releasing our Orange County 2021 Hate Crimes report, we are confronted by the reality that bias-motivated hate also lives in the halls of our government. A leaked audio was released earlier this month where Los Angeles (LA) Council Members can be heard making racist comments about various elected officials. The comments range from making bigoted remarks against a councilmember’s young Black son to racist jokes against the Oaxacan and Korean community to making derogatory references about the Armenian government, Jewish people, and indigenous immigrants. It was clear that the remarks have harmed multiple communities across the board simultaneously. Since then, there has been a lot of pressure locally and nationally for the involved councilmembers to resign.

According to a report released by the Center for the Study of Hate and Extremism at Cal State San Bernardino (2022), Los Angeles saw a 71% increase in hate crimes in 2021 compared to the previous year. In Orange County, the [2021 Hate Crimes report](#) shows that hate crimes have increased by 165% compared to 2017. The rate at which bias-motivate hate behavior is rising is both staggering and alarming. The Orange County Human Relations Commission has and continues to call on elected officials and other government leaders to speak up against hate. It is disheartening to witness how people in power were so comfortable in using such derogatory language perpetuating the cycle of hate against displaced and marginalized communities. This extreme case with the LA Council Members is a clear example that hate, and bigotry is still prominent in our communities and that there are so much more work to be done to eradicate it. This means we all must hold each other accountable and responsible – we must speak up, denounce it, and commit to being part of the solution.

The mission of the Orange County Human Relations Commission is to “seek out the causes of tension and conflict, discrimination and intolerance and attempt to eliminate those causes.” We believe in everyone’s right to live free of racism, hate, discrimination, and bigotry no matter where you live. We are committed to fight racism and bigotry with love, empathy, compassion, and strength while promoting equity, inclusion, diversity and belonging for all.

If you have been a victim or know someone who has been a victim of a hate incident, please call our confidential hotline with 211OC at 2-1-1; Text “OCHATEACTIVITY” to 898211; Email [ochateactivity@211oc.org](mailto:ochateactivity@211oc.org); or fill out a form at our online portal: <https://hatecrime.211oc.org/>