

# A G E N D A

## REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, February 13, 2020, 11:00 A.M.



COMMISSION ROOM, FIRST FLOOR  
333 W. Santa Ana Blvd.  
Santa Ana, California

**MICHAEL REYNOLDS**  
Chair

**DR. KERRY REYNOLDS**  
Vice Chair

**AMY BUCH**  
Commissioner

**M. FAREED FARUKHI**  
Commissioner

**MIKE HAMEL**  
Commissioner

**JANY LEE**  
Commissioner

**JO-ANNE P. MATSUBA**  
Commissioner

**ADEY NYAMATHI**  
Commissioner

**RABBI RICK STEINBERG**  
Commissioner

**JENNIFER S. WANG**  
Commissioner

**VACANT**  
Commissioner

Executive Director  
Norma Lopez

Clerk of the Commission  
Jamie Ross, Deputy

*The Orange County Human Relations Commission. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak during Open Forum, please complete a Speaker Form and deposit it in the Speaker Form Return box located next to the Clerk. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. Speaker Forms are available in the container located on the far left wall of the Hearing Room. When addressing the Commission, please state your name for the record prior to providing your comments.*

**\*\*In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206\*\***

All supporting documentation is available for public review online at:  
[http://www.occommunityservices.org/oc\\_human\\_relations\\_commission](http://www.occommunityservices.org/oc_human_relations_commission) and in the office of the Clerk of the Board of Supervisors located in the Hall of Administration Building, 333 W. Santa Ana Blvd., 10 Civic Center Plaza, Room 465, Santa Ana, California 92701 during regular business hours,  
8:00 a.m. - 5:00 p.m., Monday through Friday.

**11:00 A.M.**

# A G E N D A

1. Call the Meeting to Order
2. Overview of Monthly Summary of Commission Activities

## **OPEN FORUM**

*At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.*

## **ACTION ITEMS:** (Item 3)

3. Review and approve 2020 Human Relations Commission meeting calendar

## **HEARING/SPEAKER/PRESENTATION:** (None)

## **INFORMATION ITEMS:** (Items 4 - 8)

4. Anti-Hate Campaign ad hoc update
5. Human Relations Forum update
6. Commission staff report
  - a. Update Restorative Dialogue Marina and Segerstrom High Schools
  - b. Interfaith Convening update and plans
7. Update from OC Chiefs and Sheriff
8. OCSD Interfaith Council update

## **ANNOUNCEMENTS FROM COMMISSIONERS**

## **AGENDA BUILDING**

*Commissioners to suggest agenda items and/or topics for upcoming meetings.*

## **ADJOURNED**

## **NEXT MEETING:**

March 12, 2020 Regular Meeting, 11:00 A.M.



# Orange County Human Relations Commission

1801 E. Edinger Ave. Suite: 115, Santa Ana, CA | P: 714-480-6570

## Commissioners

Michael Reynolds, Chair  
Dr. Kerry Reynolds, Vice Chair  
Amy Buch  
Dr. Adey Nyamathi  
Fareed Farukhi  
Jany Lee  
Jennifer S. Wang  
Jo-Anne P. Matsuba  
Chief Mike Hamel  
Rabbi Rick Steinberg

**DATE:** Thursday, February 13, 2020

**LOCATION:** Hall of Administration, 333 W. Santa Ana Blvd., Santa Ana, 92701

**TIME:** 11:00 AM – 1:00 PM

## **AGENDA**

- |   |                  |
|---|------------------|
| 1. Call the Meeting to Order                            | Michael Reynolds |
| 2. Overview of Monthly Summary of Commission Activities | Amy Buch         |

**OPEN FORUM:** *Members of the Public may address the Commission on human relations issues*

## **ACTION ITEMS**

- |  |                  |
|--|------------------|
| 3. Review and approve 2020 Human Relations Commission meeting calendar | Michael Reynolds |
|--|------------------|

## **HEARING/SPEAKER/PRESENTATION**

No presentations

## **INFORMATIONAL ITEMS**

- |   |                      |
|---|----------------------|
| 4. Anti-Hate Campaign Ad-Hoc Update                   | Rabbi Rick Steinberg |
| 5. Human Relations Forums Update                      | Fareed Farukhi       |
| 6. Commission Staff Report                            | Norma López          |
| a. Update Restorative Dialogue Marina & Segerstrom HS |                      |
| b. Interfaith Convening Update & Plans                |                      |
| 7. Update from OC Chiefs and Sheriff                  | Chief Mike Hamel     |
| 8. OCSD Interfaith Council Update                     | Rabbi Rick Steinberg |
| 9. Announcements from Commissioners                   | All Commissioners    |
| 10. Adjourn Commission Meeting                        | Michael Reynolds     |

**MISSION:** *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes.*



# Orange County Human Relations Commission

*MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

## MONTHLY SUMMARY OF ACTIVITIES: JANUARY 2020

<b>FY JUL 19 - JUN 20 Commission Activities Matrix</b>		
<b>CONTRACT ACTIVITY</b>	<b>Goal</b>	<b>To-Date</b>
A. Monthly HRC meetings	<b>12</b>	<b>7</b>
B. HRC Annual Report	<b>1</b>	<b>0</b>
C. Police-Community Reconciliation cases	<b>20</b>	<b>25</b>
D. Community-Police Meetings	<b>4</b>	<b>0</b>
E. Chief's Advisory Boards & Sherriff's Interfaith Council	<b>8</b>	<b>8</b>
F. Community Outreach & Relationship Building meetings	<b>40</b>	<b>30</b>
G. Police/Diverse Community Dialogues	<b>2</b>	<b>1</b>
H. Hate Crime Report & Network Meeting	<b>1</b>	<b>2</b>
I. Support to hate crime victims	<b>8</b>	<b>28</b>
J. Outreach efforts (speeches, presentations, etc.)	<b>10</b>	<b>7</b>
K. Community training on intergroup relations topics	<b>4</b>	<b>5</b>
L. Annual Awards program	<b>1</b>	<b>0</b>
M. Participate in community-based/outreach symposiums	<b>2</b>	<b>1</b>

### Police-Community Relations

- PD Advisory Boards: Commission staff attended the Tustin & Anaheim Chief's Advisory Board meetings this month.
- Anaheim PD & Homelessness Advocates: Commission staff is working with Anaheim PD & Homelessness advocates to host a police-community dialogue in the next couple months.

### Intergroup Relations & Relationship Building

- **Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings**
  - A total of 6 hate-motivated events reported this month (0 Hate Crimes & 3 Hate Incidents).
  - Commission Director conducted final meeting & restorative dialogue between Marina & Segerstrom HS students.
- **Relationship Building, Outreach, & Presentations**
  - Commission staff assisted in hosting the Human Relations Forums with OCDE.
  - Commission staff was part of a panel to speak about Commission work and Hate Crime report.
  - Commission staff attended the State of Race in Orange County dialogues.
  - Commission staff presented at the Garden Grove Unified School District Wellness Fair.
  - Commission staff attended the Interfaith Spiritual Dialogues for MLK holiday.

### Capacity Building & Training

- **Implicit Bias Workshop:** Commission staff conducted an implicit bias workshop for the 20 mediators.



# Orange County Human Relations Commission

*MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

## MEMO

**DATE:** 2/4/20  
**TO:** All Commissioners  
**FROM:** Norma J. López, Commission Executive Director  
**RE:** 2020 Commission Meeting Calendar

### ISSUE:

Commission approves a meeting schedule for the upcoming 2020 calendar year

### BACKGROUND:

Current meeting time for Human Relations Commission meetings are the 2<sup>nd</sup> Thursday of the month at 11 A.M. on the first floor of the Hall of Administration building (333 W. Santa Ana Blvd., Santa Ana, 92701). This will continue to be the schedule for the 2020 calendar year.

### DISCUSSION:

2020 Human Relations Commission Meeting Calendar

2<sup>nd</sup> Thursday of the month at 11 A.M.

First floor of the Hall of Administration building (333 W. Santa Ana Blvd., Santa Ana, 92701)

- January 9<sup>th</sup>
- February 13<sup>th</sup>
- March 12<sup>th</sup>
- April 9<sup>th</sup>
- May 14<sup>th</sup>
- June 11<sup>th</sup>
- July 9<sup>th</sup>
- Aug 13<sup>th</sup>
- Sep 17<sup>th</sup>
- Oct 8<sup>th</sup>
- Nov 12<sup>th</sup>
- Dec 10<sup>th</sup>

### RECOMMENDED ACTION:

Commission approves 2020 meeting calendar.



## Orange County Human Relations Commission WRAP-UP REPORT

**Title:** Building Stronger, United Communities (Hate-based incidents in schools)

**Concept:** The OC Human Relations Commission in partnership with the OC Department of Education will host this forum to explore the impact that hate has on victims, students and the school community.

**Date:** Forum 1 – 1/7/20 & Forum 2 – 1/22/20

**Location:** OCDE – 200 Kalmus Drive Costa Mesa, CA

**Collaborators/Sponsors:** OC Department of Education

### Goals:

1. Increase awareness about impact of hate on campus.
2. Provide resources to enhance positive youth development on campuses.
3. OCDE furthering discussion on strategies to creating respectful, safe and inclusive schools.

### Resources:

- OCDE provided staffing, venue, refreshments, marketing materials, and printed materials.
- OCHR Commission provided staff and speakers.

**Attendance:** Forum 1 approx. 65-70 attendees | Forum 2 approx. 110 – 120 attendees

### Results:

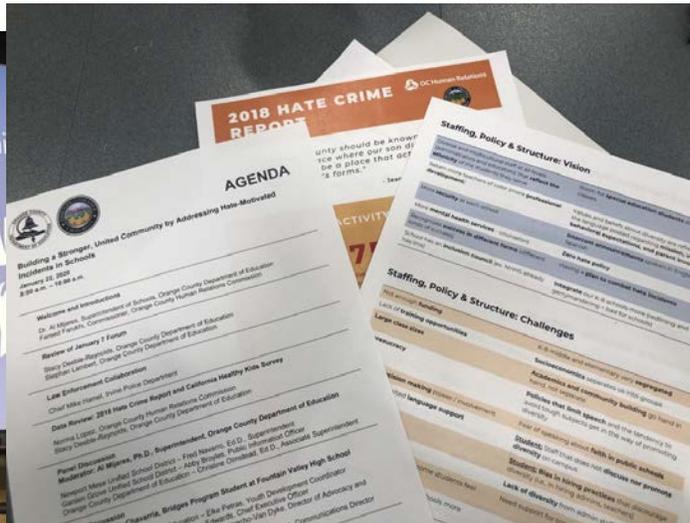
- Multiple media outlets covered the event from newspapers to TV.
- Great turnouts and amazing participation from attendees.
- Partners and stakeholders had resource tables at both events providing program information to attendees.
- Speakers and participants were essential to the discussion – received great feedback especially about Cielo Chavarria's participation (11<sup>th</sup> grade student at Fountain Valley High School).
- OCDE will plan their Spring PD conference around this topic and the collected data/input from both forums.

### Learning points:

- OCDE as a partner was key in the success of these forums
- A diverse panel is key in uplifting different targeted groups – key to include student voices and participation
- Offering resources was a success gave parents and educators tools needed to start dialogue on this important issue
- Short timeframe and delayed approvals challenged our ability to do an expansive and thorough outreach for Forum 1 (Students and Parents).



# Orange County Human Relations Commission WRAP-UP REPORT





## Orange County Human Relations Commission WRAP-UP REPORT

**Title:** Restorative Dialogue: Marina HS & Segerstrom ASB Students

**Concept:** Create a safe space for students to discuss impact of football games signs and how to move forward together

**Date:** January 14, 2020

**Location:** OC Human Relations – Conference Room

**Collaborators/Sponsors:** Segerstrom & Marina High Schools

### Goals:

1. Create space for community building and promote understanding among participants
2. Create safe space for students to speak directly to each other about football game signs – the impact and aftermath of it going ‘viral’
3. Explore ways to connect on a human level and send a united “no hate” message across campuses

### Resources:

- Each school arranged their own transportation to location
- OCHR got reimbursed for participant’s lunch

**Attendance:** ~9 Marina HS students and 2 advisors | ~6 Segerstrom students and 1 advisor

### Results:

- Students began conversations tenuously but were able to connect with each other beyond the conflict
- Apologies between students from both schools happened and deeper understanding about the impact of the signs and aftermath was at the forefront & center of discussion
- Students began to have conversations about the need to plan a united front and send a unifying message about respect and kindness at future games
- At the conclusion of the dialogue, students exchanged personal information to keep connected and began to discuss ideas of organizing a follow-up outing together.

### Learning points:

- The power of dialogue was ever-present at this session.
- Need for administrators to support and be part of the conversation was key
- Discuss ways to support students in their “next steps” planning and execution

