

A G E N D A

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, March 12, 2020, 11:00 A.M.



COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California

MICHAEL REYNOLDS
Chair

DR. KERRY REYNOLDS
Vice Chair

M. FAREED FARUKHI
Commissioner

JANY LEE
Commissioner

ADEY NYAMATHI
Commissioner

JENNIFER S. WANG
Commissioner

AMY BUCH
Commissioner

MIKE HAMEL
Commissioner

JO-ANNE P. MATSUBA
Commissioner

RABBI RICK STEINBERG
Commissioner

VACANT
Commissioner

Executive Director
Norma Lopez

Clerk of the Commission
Jamie Ross, Deputy

The Orange County Human Relations Commission. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak during Open Forum, please complete a Speaker Form and deposit it in the Speaker Form Return box located next to the Clerk. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. Speaker Forms are available in the container located on the far left wall of the Hearing Room. When addressing the Commission, please state your name for the record prior to providing your comments.

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206****

All supporting documentation is available for public review online at:
http://www.occommunityservices.org/oc_human_relations_commission and in the office of the Clerk of the Board of Supervisors located in the Hall of Administration Building, 333 W. Santa Ana Blvd., 10 Civic Center Plaza, Room 465, Santa Ana, California 92701 during regular business hours,
8:00 a.m. - 5:00 p.m., Monday through Friday.

11:00 A.M.

A G E N D A

1. Call the Meeting to Order
2. Overview of monthly summary of Commission activities

OPEN FORUM

At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.

ACTION ITEMS: (Item 3)

3. Review, discuss and approve coordination of COVID-19 statement with the Board of Supervisors for release by OC Community Services staff

HEARING/SPEAKER/PRESENTATION: (Item 4)

4. Interfaith dialogues with faith leaders by OC Interfaith Network, Academy for Judaic, Christian and Islamic Studies and Jewish Federation and Family Services

INFORMATION ITEMS: (Items 5 - 8)

5. Commission Forums ad hoc update
6. Anti-Hate Campaign ad hoc update
7. Update from OC Chiefs and Sheriff
8. OCSD Interfaith Council update

ANNOUNCEMENTS FROM COMMISSIONERS

AGENDA BUILDING

Commissioners to suggest agenda items and/or topics for upcoming meetings.

ADJOURNED

NEXT MEETING:

April 9, 2020 Regular Meeting, 11:00 A.M.



DATE: Thursday, March 12, 2020

LOCATION: Hall of Administration, 333 W. Santa Ana Blvd., Santa Ana, 92701

TIME: 11:00 AM

AGENDA

- | | |
|---|------------------|
| 1. Call the Meeting to Order | Michael Reynolds |
| 2. Overview of Monthly Summary of Commission Activities | Amy Buch |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

- | | |
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| 3. Review, discuss and approve coordination of COVID-19 statement with the Board of Supervisors for release by OC Community Services staff | Michael Reynolds |
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HEARING/SPEAKER/PRESENTATION

- | | |
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| 4. Interfaith Dialogues with Faith Leaders by OC Interfaith Network, Academy for Judaic, Christian, and Islamic Studies, & Jewish Federation & Family Services | Mike Penn
Reinhard Kraus
Lisa Armony |
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INFORMATIONAL ITEMS

- | | |
|--------------------------------------|----------------------|
| 5. Commission Forums Ad-Hoc Update | Fareed Farukhi |
| 6. Anti-Hate Campaign Ad-Hoc Update | Rabbi Rick Steinberg |
| 7. Update from OC Chiefs and Sheriff | Chief Mike Hamel |
| 8. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 9. Announcements from Commissioners | All Commissioners |
| 10. Adjourn Commission Meeting | Michael Reynolds |



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: February 2020

FY JUL 19 - JUN 20 Commission Activities Matrix		
CONTRACT ACTIVITY	Goal	To-Date
A. Monthly HRC meetings	12	8
B. HRC Annual Report	1	0
C. Police-Community Reconciliation cases	20	26
D. Community-Police Meetings	4	0
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	10
F. Community Outreach & Relationship Building meetings	40	31
G. Police/Diverse Community Dialogues	2	1
H. Hate Crime Report & Network Meeting	1	2
I. Support to hate crime victims	8	29
J. Outreach efforts (speeches, presentations, etc.)	10	9
K. Community training on intergroup relations topics	4	6
L. Annual Awards program	1	0
M. Participate in community-based/outreach symposiums	2	1

Police-Community Relations

- PD Advisory Boards: Commission staff attended the Anaheim Chief's Advisory Board meetings this month.
- Tustin PD and Fire Department requested support from commission staff to help reach members who were affected by the fire. Staff help by going door to door to inform people of the assistance that was available to them.
- OCSA-Cultural Diversity Training LD 42 was given to 58 recruits.
- Commission staff met with Santa Ana PD to discuss the Police Community Relations Program.

Intergroup Relations & Relationship Building

- **Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings**
 - A total of 3 hate-motivated events reported this month (0 Hate Crimes & 3 Hate Incidents).
 - Commission Staff did 2 hate Crime awareness presentation to 16 parents in the morning and 14 parents in the evening at Kidworks.
 - Commission staff responded to a student forum at Chapman University because of a hate incident.
- **Relationship Building, Outreach, & Presentations**
 - Commission staff attended the Sheriff's Interfaith meeting.
 - Commission staff attended Unpacking Antisemitism workshop.



Orange County Human Relations Commission **WRAP-UP REPORT**

Title: Sheriff's Academy Training on Cultural Sensitivity and Diversity

Concept: Cultural Diversity LD42

Date: February 13, 2020

Location: 15991 Armstrong Ave. Tustin. CA 92782. Room 4

Team: OCHR Commission and Council

Facilitators: Maureen Dadabhoy (Commission Staff)

Collaborators/Sponsors: OCHR Council Staff, Edgar Medina, Julie Vue

Goals:

- Provide interactive learning on cultural misperceptions, stereotypes amongst various communities and law enforcement;
- Offer a platform of diverse panelist to increase awareness of multiple cultures and communities.
- Establish rapport with members of various communities and law enforcement for future collaboration or resource
- To recognize and respect the complexities of cultural diversity and develop skills necessary in identifying and responding to changing communities.

Resources:

- PowerPoint
- Agenda
- Cultural Diversity/Discrimination Basic Course Workbook

Attendance:

- 58 Law Enforcement Recruits

Results:

- Recruits learned about multiple communities they would potentially be serving.
- Representatives present from African American, Muslim, Asian, Latino, Transgender, and LGBT Communities.
- The Recruits had the opportunity to have direct interaction with each group's representative, ask questions, and discuss cultural nuances.
- During the evaluation process the Recruits reflected on biases within internal and external communities.

Learning points:



Orange County Human Relations Commission **WRAP-UP REPORT**

- Introduction to Culture and Ethnicity
- Human beings identify and affiliate with each other in groups whose members share certain things in common.
- The recognition and preservation of one's identity based on a group affiliation can become a matter of self-esteem and strong personal pride.
- Group affiliations affect not only how an individual act or responds, but also how others interact with or respond to that individual.
- This chart covers your personal, professional and organizational culture. A subcultural group is comprised of people who have an association, most often voluntary, within a larger culture who have common values.
- Culture-A broadly used term that refers to a complex group of shared characteristics including beliefs, values, ways of thinking, behaviors, customs, or traditions.
- An ethnic group is any group that can be distinguished based on shared characteristics such as nationality, common ancestry, language, and common history.
- The term race or racial group usually refers to the categorization of humans into populations or ancestral groups based on various sets of heritable characteristics.
- Past-This region was populated by various indigenous cultures before colonization by the Spaniards.
- Present-California leads the nation in the highest number of diverse cultures coexisting in one state.
- Future-California's demographics are still changing and will continue to reflect the evolving cultural diversity and success of the state.

Future Development:

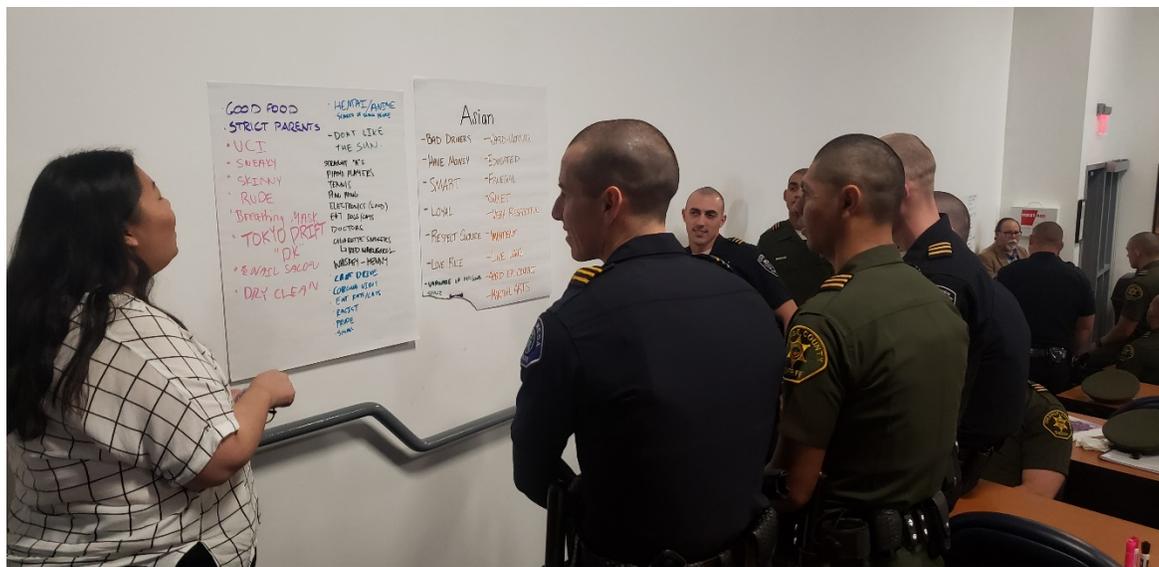
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Please provide 2 – 4 pictures below:

Three photos attached below:



Orange County Human Relations Commission WRAP-UP REPORT





Orange County Human Relations Commission WRAP-UP REPORT

