

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, March 12, 2020, 11:00 A.M.

COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California



MICHAEL REYNOLDS
Chair

DR. KERRY REYNOLDS
Vice Chair

AMY BUCH
Commissioner

M. FAREED FARUKHI
Commissioner

MIKE HAMEL
Commissioner

JANY LEE
Commissioner

JO-ANNE P. MATSUBA
Commissioner

ADEY NYAMATHI
Commissioner

RABBI RICK STEINBERG
Commissioner

JENNIFER S. WANG
Commissioner

VACANT
Commissioner

ATTENDANCE: Commissioners Farukhi, Lee, Matsuba, K. Reynolds, M. Reynolds, Steinberg and Wang

ABSENT: Commissioners Buch, Hamel and Nyamathi

PRESENT: EXECUTIVE DIRECTOR Joyce Sanchez, Senior Staff Member
CLERK OF THE COMMISSION Jamie Ross & Dora Guillen, Deputy Clerks

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order
MEETING CALLED TO ORDER AT 11:05 A.M. BY CHAIR M. REYNOLDS
2. Overview of monthly summary of Commission activities
PRESENTED

OPEN FORUM

None

SUMMARY ACTION MINUTES

ACTION ITEMS: (Item 3)

3. Review, discuss and approve coordination of COVID-19 statement with the Board of Supervisors for release by OC Community Services staff

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x x x

APPROVED AS AMENDED TO REVISE SECOND PARAGRAPH, LAST SENTENCE TO READ: “DURING TIMES OF CRISIS, ORANGE COUNTY RESIDENTS WILL RISE ABOVE THE TENDENCY TO LOOK FOR SCAPEGOATS. WE WILL NOT GIVE IN TO FEAR, PANIC, PREJUDICE AND DISCRIMINATION.” AND TO INCLUDE THE ORANGE COUNTY HEALTH CARE AGENCY WEBSITE AT THE END OF THE LAST PARAGRAPH

HEARING/SPEAKER/PRESENTATION: (Item 4)

4. Interfaith dialogues with faith leaders by OC Interfaith Network, Academy for Judaic, Christian and Islamic Studies and Jewish Federation and Family Services

PRESENTED; REQUESTED STAFF TO ASK COUNTY COUNSEL REGARDING POLICIES OF SPONSORSHIP AND ENDORSEMENTS AND TO RETURN TO COMMISSION AT 4/9/20, REGULAR MEETING

INFORMATION ITEMS: (Items 5 - 8)

5. Commission Forums ad hoc update

PRESENTED

6. Anti-Hate Campaign ad hoc update

NO REPORT

7. Update from OC Chiefs and Sheriff

NO REPORT

8. OCSD Interfaith Council update

NO REPORT

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner Farukhi – Oral Re.: Attended Boys & Girls Club event in Irvine for Hope Center for the Arts.

Vice Chair K. Reynolds – Oral Re.: Goodwill Committee update; still looking for more nominations.

ADJOURNED: 11:49 A.M.

SUMMARY ACTION MINUTES

*** KEY ***

Left Margin Notes

1 Amy Buch	A = Abstained
2 M. Fareed Farukhi	X = Excused
3 Mike Hamel	N = No
4 Jany Lee	C.O. = Commission Order
5 Jo-Anne P. Matsuba	
6 Adey Nyamathi	Reso = Resolution
7 Dr. Kerry Reynolds	Ord = Ordinance
8 Mike Reynolds	
9 Rabbi Rick Steinberg	
10 Jennifer S. Wang	

(1st number = Moved by; 2nd number = Seconded by)

/s/

MICHAEL REYNOLDS
Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission



DATE: Thursday, March 12, 2020

LOCATION: Hall of Administration, 333 W. Santa Ana Blvd., Santa Ana, 92701

TIME: 11:00 AM

AGENDA

- | | |
|---|------------------|
| 1. Call the Meeting to Order | Michael Reynolds |
| 2. Overview of Monthly Summary of Commission Activities | Amy Buch |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

- | | |
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| 3. Review, discuss and approve coordination of COVID-19 statement with the Board of Supervisors for release by OC Community Services staff | Michael Reynolds |
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HEARING/SPEAKER/PRESENTATION

- | | |
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| 4. Interfaith Dialogues with Faith Leaders by OC Interfaith Network, Academy for Judaic, Christian, and Islamic Studies, & Jewish Federation & Family Services | Mike Penn
Reinhard Kraus
Lisa Armony |
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INFORMATIONAL ITEMS

- | | |
|--------------------------------------|----------------------|
| 5. Commission Forums Ad-Hoc Update | Fareed Farukhi |
| 6. Anti-Hate Campaign Ad-Hoc Update | Rabbi Rick Steinberg |
| 7. Update from OC Chiefs and Sheriff | Chief Mike Hamel |
| 8. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 9. Announcements from Commissioners | All Commissioners |
| 10. Adjourn Commission Meeting | Michael Reynolds |



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: February 2020

FY JUL 19 - JUN 20 Commission Activities Matrix		
CONTRACT ACTIVITY	Goal	To-Date
A. Monthly HRC meetings	12	8
B. HRC Annual Report	1	0
C. Police-Community Reconciliation cases	20	26
D. Community-Police Meetings	4	0
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	10
F. Community Outreach & Relationship Building meetings	40	31
G. Police/Diverse Community Dialogues	2	1
H. Hate Crime Report & Network Meeting	1	2
I. Support to hate crime victims	8	29
J. Outreach efforts (speeches, presentations, etc.)	10	9
K. Community training on intergroup relations topics	4	6
L. Annual Awards program	1	0
M. Participate in community-based/outreach symposiums	2	1

Police-Community Relations

- PD Advisory Boards: Commission staff attended the Anaheim Chief's Advisory Board meetings this month.
- Tustin PD and Fire Department requested support from commission staff to help reach members who were affected by the fire. Staff help by going door to door to inform people of the assistance that was available to them.
- OCSA-Cultural Diversity Training LD 42 was given to 58 recruits.
- Commission staff met with Santa Ana PD to discuss the Police Community Relations Program.

Intergroup Relations & Relationship Building

- **Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings**
 - A total of 3 hate-motivated events reported this month (0 Hate Crimes & 3 Hate Incidents).
 - Commission Staff did 2 hate Crime awareness presentation to 16 parents in the morning and 14 parents in the evening at Kidworks.
 - Commission staff responded to a student forum at Chapman University because of a hate incident.
- **Relationship Building, Outreach, & Presentations**
 - Commission staff attended the Sheriff's Interfaith meeting.
 - Commission staff attended Unpacking Antisemitism workshop.

Title: Sheriff's Academy Training on Cultural Sensitivity and Diversity

Concept: Cultural Diversity LD42

Date: February 13, 2020

Location: 15991 Armstrong Ave. Tustin. CA 92782. Room 4

Team: OCHR Commission and Council

Facilitators: Maureen Dadabhoy (Commission Staff)

Collaborators/Sponsors: OCHR Council Staff, Edgar Medina, Julie Vue

Goals:

- Provide interactive learning on cultural misperceptions, stereotypes amongst various communities and law enforcement;
- Offer a platform of diverse panelist to increase awareness of multiple cultures and communities.
- Establish rapport with members of various communities and law enforcement for future collaboration or resource
- To recognize and respect the complexities of cultural diversity and develop skills necessary in identifying and responding to changing communities.

Resources:

- PowerPoint
- Agenda
- Cultural Diversity/Discrimination Basic Course Workbook

Attendance:

- 58 Law Enforcement Recruits

Results:

- Recruits learned about multiple communities they would potentially be serving.
- Representatives present from African American, Muslim, Asian, Latino, Transgender, and LGBT Communities.
- The Recruits had the opportunity to have direct interaction with each group's representative, ask questions, and discuss cultural nuances.
- During the evaluation process the Recruits reflected on biases within internal and external communities.

Learning points:

- Introduction to Culture and Ethnicity
- Human beings identify and affiliate with each other in groups whose members share certain things in common.
- The recognition and preservation of one's identity based on a group affiliation can become a matter of self-esteem and strong personal pride.
- Group affiliations affect not only how an individual act or responds, but also how others interact with or respond to that individual.
- This chart covers your personal, professional and organizational culture. A subcultural group is comprised of people who have an association, most often voluntary, within a larger culture who have common values.
- Culture-A broadly used term that refers to a complex group of shared characteristics including beliefs, values, ways of thinking, behaviors, customs, or traditions.
- An ethnic group is any group that can be distinguished based on shared characteristics such as nationality, common ancestry, language, and common history.
- The term race or racial group usually refers to the categorization of humans into populations or ancestral groups based on various sets of heritable characteristics.
- Past-This region was populated by various indigenous cultures before colonization by the Spaniards.
- Present-California leads the nation in the highest number of diverse cultures coexisting in one state.
- Future-California's demographics are still changing and will continue to reflect the evolving cultural diversity and success of the state.

Future Development:

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Please provide 2 – 4 pictures below:

Three photos attached below:



This document does not represent an official county position and has not been approved or endorsed by the County of Orange or the Orange County Board of Supervisors.

ORANGE COUNTY HUMAN RELATIONS COMMISSION

1300 S. Grand, Bldg. B, Santa Ana, CA 92705
(714) 480-6570 | occommunityservices.com/ochrc

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**OC Human Relations Commission Makes Statement on
Discrimination and COVID-19**

SANTA ANA, Calif. (March 12, 2020) – The Orange County Human Relations Commission issues the following statement on discrimination against the Chinese American and Asian American community due to fears about COVID-19, commonly known as novel coronavirus.

“We stand with the Chinese American and Asian American community against the rise of racist rhetoric, stigma, and paranoia due to fears about COVID-19. We support the right of every person to go to school, work, and other public places without being subjected to race-based discrimination. During times of crisis, people tend to look for scapegoats, but no amount of fear and panic justifies acts of prejudice and discrimination.

We encourage residents who have experienced a hate incident or other racist actions related to the coronavirus outbreak to report it to the OC Human Relations Commission Hate Crime division by calling 714-480-6570 or filing online at <http://www.ochumanrelations.org/hatecrime/report/>.”

In support of the Orange County Human Relations Commission position against discrimination and in light of the recent discrimination-related incident reported at a local Orange County high school, the Orange County Board of Supervisors Chairwoman Michelle Steel, Second District commented, “It is important to have accurate information about the COVID-19 virus from reliable sources. The County is dedicated to protecting the health and safety of all Orange County residents. I encourage all residents of the county to go to the Orange County Health Care Agency’s website for the most up-to-date health information.”

“As the third most-populous county in California, Orange County prides itself on its rich diversity,” said Vice Chairman Andrew Do, First District. “The County continues to promote acceptance and does not tolerate hate of any kind.”

“As we show compassion to those affected by COVID-19, we must remember to continue living life but vigilantly acting where we can, such as washing hands and covering coughs and sneezes,” said Supervisor Donald Wagner, Third District. “Staying informed is critical to preventing the spread of misinformation; please register your mobile device at AlertOC.com for the latest health updates.”

“The best way to prevent the spread of any infectious respiratory illness, including COVID-19, is to practice good hygiene habits,” said Supervisor Doug Chaffee, Fourth District. “We should all be taking preventative actions such as washing our hands frequently, cleaning and disinfecting frequently touched objects, avoiding close contact with anyone who may be sick, and staying home if we are sick.”

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"Discrimination of any kind is never tolerated and misinformation often leads to more issues of concern. The County will continue to provide our residents the most up to date information and I hope everyone will utilize this service to remain good neighbors for the health and safety of the entire community," said Supervisor Lisa Bartlett, Fifth District.

The OC Health Care Agency (HCA) continues to engage and monitor the rapidly changing worldwide response to COVID-19. Residents are encouraged to visit HCA's website or call the HCA's Health Referral Line from Monday – Friday from 8 a.m. to 5 p.m. at (800) 564-8448 and monitor HCA's social media channels for the most accurate and up-to-date information related to COVID-19.

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About OC Human Relations Commission The mission of the OC Human Relations Commission is to seek out the causes of tension and conflict, discrimination and intolerance and attempt to eliminate those causes. We serve to advise the Board of Supervisors on issues that affect the human and civil rights. The Commission is led by volunteer members of the public appointed by the Orange County Board of Supervisors to seek out the causes of tension and conflict; discrimination and intolerance based on race, religion, national origin, ethnicity, disability, age, gender, sexual orientation, socio-economic status, or marital status. For more information, please visit the OC Human Relations Commission website at: <http://occommunityservices.org/ochrc>.