

A G E N D A

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, December 9, 2021, 11:00 A.M.



COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California

JO-ANNE P. MATSUBA
Chair

JENNIFER S. WANG
Vice Chair

ADA BRICEÑO
Commissioner

AMY BUCH
Commissioner

TANYA DOBY
Commissioner

M. FAREED FARUKHI
Commissioner

DOT LEACH
Commissioner

JANY LEE
Commissioner

MICHAEL KENT
Commissioner

DOROTHY O'NEILL
Commissioner

RABBI RICK STEINBERG
Commissioner

Executive Director
Norma Lopez

Clerk of the Commission
Jamie Ross, Deputy

*The Orange County Human Relations Commission. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak you may do so during Open Forum. To speak during Open Forum, press *9 following the Chair's invitation from the public to speak. Once acknowledged and prompted by the Chair or Clerk, you may begin to speak. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. When addressing the Commission, please state your name for the record prior to providing your comments.*

***Pursuant to Government Code Section 54953(e)(1), as amended by AB 361, this meeting will be held by zoom. Members of the public may observe and address the meeting telephonically. To attend the meeting via teleconference please call: iPhone one-tap: US: 1 669-900-9128, 87891416654# Passcode 602618 or +1 253-215-8782, 87891416654# Passcode 602618**

**Or Telephone: Dial (for higher quality, dial a number based on your current location): US: +1 669-900-9128 or +1 253-215-8782 or +1 346-248-7799 or +1 301-715-8592 or +1 312-626-6799 or +1 646-558-8656
Webinar ID: 87891416654 Passcode 602618 (once you enter this code, you should be automatically connected to the call; you will remain on the line until meeting begins).***
<https://us02web.zoom.us/j/87891416654?pwd=TFkRjFnUzJJRCttT1NGY1B5d2dKdz09>

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206****

A G E N D A

All supporting documentation is available for public review online at:
http://www.occommunityservices.org/oc_human_relations_commission and in the office of the Clerk of the Board of Supervisors located in the Hall of Administration Building, 333 W. Santa Ana Blvd., 10 Civic Center Plaza, Room 465, Santa Ana, California 92701 during regular business hours,
8:00 a.m. - 5:00 p.m., Monday through Friday.

11:00 A.M.

1. Call the Meeting to Order/Roll Call
2. Opening quote/reflection
3. Monthly Summary of Commission Activities

OPEN FORUM

At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.

HEARING/SPEAKER/PRESENTATION: (Item 4)

4. Higher Ground – Goodwill Project awardee

ACTION ITEMS: (Items 5 - 8)

5. Review and reconsider state of emergency under AB 361 and make findings to continue virtual meetings due to the proclaimed state of emergency arising from COVID-19 as required by Government Code subsection 54959(e)(3)
6. Review, discuss and approve Commission Statement under Commission letterhead
7. Review, discuss and approve Commissioner sendoff plan
8. Review and approve 2022 Commission meeting calendar

INFORMATION ITEMS: (Items 9 - 13)

9. Commission presentation calendar
10. Update: Board of Supervisors Proposal

A G E N D A

11. Commission staff reports:
 - a. Update – Healing from Hate film screening
 - b. 2022 Commission speaker/presentation list
12. Update from OC Chiefs and Sheriff
13. OCSD Interfaith Council update

ANNOUNCEMENTS FROM COMMISSIONERS

AGENDA BUILDING

Commissioners to suggest agenda items and/or topics for upcoming meetings.

ADJOURNED

NEXT MEETING:

January 13, 2022 Regular Meeting, 11:00 A.M.



Orange County Human Relations Commission

1300 S. Grand Ave. Bldg. B Santa Ana, CA 92705 | P: 714-480-2801

Commissioners

Jo-Anne Matsuba, Chair
Jennifer S. Wang, Vice-Chair
Ada Briceño
Amy Buch
Dot Leach
Dorothy O'Neill
Fareed M. Farukhi
Jany Lee
Chief Mike Kent
Rabbi Rick Steinberg
Tanya Doby

DATE: Thursday, December 9, 2021

LOCATION: Zoom

TIME: 11:00 AM

AGENDA

- | | |
|---|-----------------|
| 1. Call the Meeting to Order/Roll Call | Jo-Anne Matsuba |
| 2. Opening Quote/Reflection | Jany Lee |
| 3. Overview of Monthly Summary of Commission Activities | Jennifer Wang |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

HEARING/SPEAKER/PRESENTATION

- | | |
|---|-----------|
| 4. Higher Ground – Goodwill Project Awardee | Joe Baldo |
|---|-----------|

ACTION ITEMS

- | | |
|--|-----------------|
| 5. Review and reconsider state of emergency under AB 361 and make findings to continue virtual meetings due to the proclaimed state of emergency arising from COVID-19 as required by Government Code subsection 54959(e)(3) | Jo-Anne Matsuba |
| 6. Review, discuss and approve Commission Statement under Commission letterhead | Jennifer Wang |
| 7. Review, discuss and approve Commissioner sendoff plan | Fareed Farukhi |
| 8. Review and approve 2022 Commission meeting calendar | Jo-Anne Matsuba |

DISCUSSION ITEMS

N/A

INFORMATIONAL ITEMS

- | | |
|---|----------------------|
| 9. Commission Presentation Calendar | Dot Leach |
| 10. Update: Board of Supervisors Proposal | Fareed Farukhi |
| 11. Commission Staff Reports | Commission Staff |
| a. Update – <i>Healing from Hate</i> Film Screening | |
| b. 2022 Commission Speaker/Presentation List | |
| 12. Update from OC Chiefs and Sheriff | Chief Mike Kent |
| 13. OCSD Interfaith Council Update | Rabbi Rick Steinberg |

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes.*

14. Announcements from Commissioners	All Commissioners
15. Adjourn Commission Meeting	Jo-Anne Matsuba



Orange County Human Relations Commission

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

MONTHLY SUMMARY OF ACTIVITIES: NOVEMBER 2021

FY JUL 21 - JUN 22 Commission Activities Matrix		
CONTRACT ACTIVITY	Goal	To-Date
A. Monthly HRC meetings	12	5
B. HRC Annual Report	1	0
C. Police-Community Reconciliation cases	20	17
D. Community-Police Meetings	4	1
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	10
F. Community Outreach & Relationship Building meetings	40	71
G. Police/Diverse Community Dialogues	2	1
H. Hate Crime Report & Network Meeting	1	1
I. Support to hate crime victims	8	37*
J. Outreach efforts (speeches, presentations, etc.)	10	2
K. Community training on intergroup relations topics	4	0
L. Annual Awards program	1	0
M. Participate in community-based/outreach symposiums	2	0

**November total hate crime victims supported: 9.*

The total number reflected is the most accurate, which is updated with cases that came in later after monthly report was finalized.

Police-Community Relations

- Commission staff attended the Chief Advisory Board meeting for Tustin & Anaheim Police Departments.

Intergroup Relations & Relationship Building

- **Relationship Building, Outreach, & Presentations**
 - Commission staff conducted hate crime data presentations in cities of Huntington Beach & Buena Park.
 - Commission staff participated in Implicit Bias Circle group in Huntington Beach.
 - Commission staff continues to facilitate and support work with Cypress Community College – report should be provided next month.
 - Commission staff has met with several community-based organizations to discuss possibility of partnering to participate in our Hate Crime Prevention network and possible anti-hate work expansion.



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

- Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings

Hate-Motivated Incidents in Orange County

NOVEMBER 2021



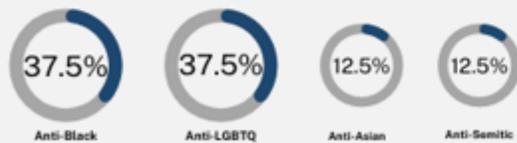
8 Total Hate-Motivated Events Reported

HATE CRIMES VS. HATE INCIDENTS

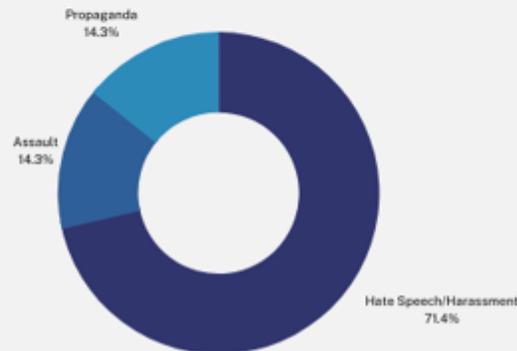


Out of the 8 hate-motivated events, **two hate crime** and **six hate incidents** were reported

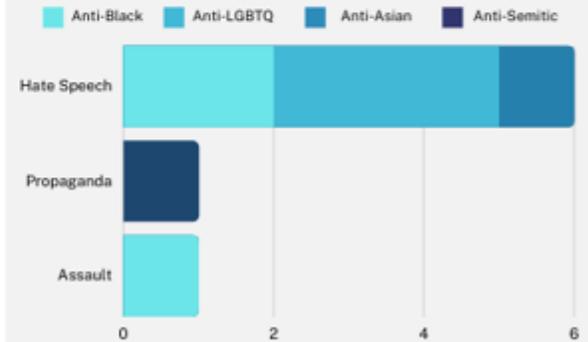
SENTIMENT



TYPE OF OFFENSE



COUNT OF TYPE BY OFFENSE AND MOTIVATION



Source: OC Human Relations Commission

Orange County Human Relations Commission condemns xenophobia and White Supremacist propaganda displayed at public meetings and places

(December 9, 2021) Covid-19 continues to plague our country and so is the vitriol against our communities of color particularly Asian Americans. Nobody is immune or safe from being a target of hate. It has become apparent that hate trolls continue to be emboldened and are now using public meetings and spaces to exercise their first amendment right to bullhorn racism, bigotry, and xenophobia.

The City of Irvine has seen several xenophobic incidents and white supremacists' banners posted on overpasses. These banners are white supremacy propaganda attacking the Anti-Defamation League (ADL), Council on American-Islamic Relations, and among other entities. These banners aim to spread messages of supremacy and hate. This type of propaganda has no place in our streets, communities or County.

According to the 2020 Orange County Hate Crimes Report, Black people continue to experience one-third of all targeted hate crimes even though they account for 2% of the general population in Orange County. Additionally, the Jewish and Hispanic communities accounted for 11% and 8% of all hate crimes respectively. Hate-motivated attacks known as "hate incidents" increased by 69% from which a shocking 1800% increase in anti-Asian hate incidents were seen from 2019-2020. Hate is trying to overtake our communities. In producing this report, we hope to raise awareness about hate with the intent of finding solutions in combating xenophobia and bigotry in across the County.

At the sight of this type of hatred and intolerance, the Orange County Human Relations Commission will continue to denounce and condemn all attempts of discriminating against othering people. We will continue to support those who are victimized and rally behind our mission to "seek out causes of tension and conflict, discrimination and intolerance and attempt to eliminate those causes." If you have been a victim or know someone who has been a victim of a hate crime or hate incident, please call your local law enforcement agency. Additional ways to report, call our confidential hotline 714-480-6580 or report via our online portal at <https://www.ochumanrelations.org/hatecrime/report/>.



Orange County Human Relations Commission

1300 S. Grand Ave. Bldg. B Santa Ana, CA 92705 | P: 714-480-2801

MEMO

DATE: 12/9/2021
TO: All Commissioners
FROM: Norma López, Commission Executive Director
RE: 2022 Commission Meeting Calendar

ISSUE

Recognizing and thanking Commissioners for their service on the Human Relations Commission

BACKGROUND:

During the November 4th Commission meeting, Commissioners discussed the idea of implementing a “Thank You & Send Off” type of process for Commissioners who end their term as Human Relations Commission appointees.

DISCUSSION:

Commission may recognize and thank a Commissioner’s service at their last Commission meeting. The Commissioner whose service is ending shall receive a “thank you card” signed off by all Commissioners or by Commission Chair as proxy for all Commissioners, shall receive a County certificate or proclamation thanking them for their service, and thank your comments during their last Commission meeting.

This process will be in effect as long as the Commission Chair and/or Commission Executive Director is knowledgeable of the departing Commissioner’s service or has been informed about a Commissioner ending their service and said Commissioner is comfortable with the “Thank You & Send Off” process.

RECOMMENDED ACTION:

Commission approves the “Thank you & Send Off” process and shall begin January 2022.



Orange County Human Relations Commission

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MEMO

DATE: 12/9/2021
TO: All Commissioners
FROM: Norma López, Commission Executive Director
RE: 2022 Commission Meeting Calendar

ISSUE

Commission approves a meeting schedule for the upcoming 2022 year

BACKGROUND:

Current meeting time for Human Relations Commission meetings are the 2nd Thursday of the month at 11 A.M. via Zoom. This will continue to be the schedule for the 2022 calendar year, until it is safe for in-person meetings. Clerk of the Board will continue to send individualized Zoom meeting links to Commissioners & other Commission meeting speakers before the meeting date.

DISCUSSION:

2022 Human Relations Commission Meeting Calendar

2nd Thursday of the month at 11 A.M.

- 1/13/22
- 2/10/22
- 3/10/22
- 4/14/22
- 5/12/22
- 6/16/22
- 7/14/22
- 8/11/22
- 9/8/22
- 10/13/22
- 11/10/22
- 12/8/22

RECOMMENDED ACTION:

Commission approves 2022 meeting calendar.

2022 COMMISSION MEETING SPEAKER/PRESENTATION CALENDAR

JANUARY	
FEBRUARY	
MARCH	
APRIL	
MAY	
JUNE	
JULY	
AUGUST	
SEPTEMBER	
OCTOBER	
NOVEMBER	
DECEMBER	