

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, December 9, 2021, 11:00 A.M.

COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California

JO-ANNE P. MATSUBA
Chair



JENNIFER S. WANG
Vice Chair

ADA BRICEÑO
Commissioner

AMY BUCH
Commissioner

TANYA DOBY
Commissioner

M. FAREED FARUKHI
Commissioner

MICHAEL KENT
Commissioner

DOT LEACH
Commissioner

JANY LEE
Commissioner

DOROTHY O'NEILL
Commissioner

RABBI RICK STEINBERG
Commissioner

ATTENDANCE: Commissioners Buch, Doby, Kent, Leach, Matsuba, O'Neill, Steinberg and Wang

ABSENT: Commissioners Briceño, Farukhi and Lee

PRESENT: EXECUTIVE DIRECTOR Norma Lopez
CLERK OF THE COMMISSION Jamie Ross & Dora Guillen, Deputy Clerks

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order/Roll Call
MEETING CALLED TO ORDER AT 11:04 A.M. BY CHAIR MATSUBA; CLERK CALLED ROLL AND CONFIRMED A QUORUM
2. Opening quote/reflection
CHAIR MATSUBA ASKED FOR A MOMENT OF SILENCE FOR VICTIMS OF RECENT HIGH SCHOOL SHOOTING IN MICHIGAN
3. Monthly Summary of Commission Activities
PRESENTED

SUMMARY ACTION MINUTES

OPEN FORUM

Felicity Figueroa – Oral Re.: Banners on freeway overpasses in Irvine; anti-LGBTQ flag in Coto de Caza.

Pat Davis – Oral Re.: Appreciates statements made by Commission on hate incidents; incidents in Irvine and Coto de Caza; interested in hearing update on BOS proposal; conditions in jails.

HEARING/SPEAKER/PRESENTATION: (Item 4)

4. Higher Ground – Goodwill Project awardee
PRESENTED TO JOE BALDO

**COMMISSIONER WANG ASKED TO HAVE JOE BALDO AS A GUEST
SPEAKER AT FUTURE COMMISSION MEETING**

ACTION ITEMS: (Items 5 - 8)

5. Review and reconsider state of emergency under AB 361 and make findings to continue virtual meetings due to the proclaimed state of emergency arising from COVID-19 as required by Government Code subsection 54959(e)(3)

961234578 10 11 **APPROVED TO CONTINUE VIRTUAL MEETINGS**
x x x

C.O. **COMMISSION TO HOLD SPECIAL MEETING ON THURSDAY, 12/16/21, AT
11:00 A.M. TO CONSIDER THE NEED TO CONTINUE WITH VIRTUAL
MEETINGS**

6. Review, discuss and approve Commission Statement under Commission letterhead
10 512346789 11 **APPROVED AS PRESENTED**
x x x x

7. Review, discuss and approve Commissioner sendoff plan
10 11 123456789 **APPROVED AS AMENDED TO INCLUDE COMMISSION MAY INVITE A
FORMER COMMISSIONER TO A FUTURE MEETING WHEN
COMMISSIONER IS REPLACED UNEXPECTEDLY**
x x x x

8. Review and approve 2022 Commission meeting calendar
651234789 10 11 **APPROVED AS AMENDED TO CORRECT JUNE DATE TO READ 6/9/22**
x xx x

INFORMATION ITEMS: (Items 9 - 13)

9. Commission presentation calendar
C.O. **NAMES SUGGESTED – CEO OF MISSION HOSPITAL, NEAL KELLEY,
SCHOOL SUPERINTENDENTS AND RUSTY KENNEDY; COMMISSIONERS TO
INFORM EXECUTIVE DIRECTOR OF OTHER NAMES FOR POSSIBLE GUEST
SPEAKERS**

10. Update: Board of Supervisors Proposal
C.O. **PRESENTED; STAFF ANNOUNCED BOARD PRESENTATION AT 12/14/21,
BOARD OF SUPERVISORS MEETING FOR 50TH ANNIVERSARY OF
COMMISSION**

SUMMARY ACTION MINUTES

11. Commission staff reports:
 - a. Update – Healing from Hate film screening
 - b. 2022 Commission speaker/presentation list
PRESENTED

12. Update from OC Chiefs and Sheriff
PRESENTED

13. OCSD Interfaith Council update
**PRESENTED; AWARD PRESENTATION EVENT AT SHERIFF ACADEMY
POSTPONED UNTIL MARCH 2022**

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner Leach – Oral Re.: Read a note received from a school board member; ethnic studies vote coming up at Capistrano Unified School District; 12/21/21, Longest Night event on YouTube.

Chair Matsuba – Oral Re.: Commissioner Farukhi’s Universal Heritage luncheon event on 12/18/21 at Cal State Fullerton.

Vice Chair Wang – Oral Re.: Health Care Agency event “Equity in OC Initiative”.

ADJOURNED: 12:56 P.M.

SUMMARY ACTION MINUTES

*** KEY ***

Left Margin Notes

1 Ada Briceño	A = Abstained
2 Amy Buch	X = Excused
3 Tanya Doby	
4 M. Fareed Farukhi	N = No
5 Michael Kent	C.O. = Commission Order
6 Dot Leach	
7 Jany Lee	Reso = Resolution
8 Jo-Anne P. Matsuba	Ord = Ordinance
9 Dorothy O'Neill	
10 Rabbi Rick Steinberg	
11 Jennifer S. Wang	

(1st number = Moved by; 2nd number = Seconded by)

/s/

JO-ANNE MATSUBA
Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission



Orange County Human Relations Commission

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

MONTHLY SUMMARY OF ACTIVITIES: NOVEMBER 2021

FY JUL 21 - JUN 22 Commission Activities Matrix		
CONTRACT ACTIVITY	Goal	To-Date
A. Monthly HRC meetings	12	5
B. HRC Annual Report	1	0
C. Police-Community Reconciliation cases	20	17
D. Community-Police Meetings	4	1
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	10
F. Community Outreach & Relationship Building meetings	40	71
G. Police/Diverse Community Dialogues	2	1
H. Hate Crime Report & Network Meeting	1	1
I. Support to hate crime victims	8	37*
J. Outreach efforts (speeches, presentations, etc.)	10	2
K. Community training on intergroup relations topics	4	0
L. Annual Awards program	1	0
M. Participate in community-based/outreach symposiums	2	0

**November total hate crime victims supported: 9.*

The total number reflected is the most accurate, which is updated with cases that came in later after monthly report was finalized.

Police-Community Relations

- Commission staff attended the Chief Advisory Board meeting for Tustin & Anaheim Police Departments.

Intergroup Relations & Relationship Building

- **Relationship Building, Outreach, & Presentations**
 - Commission staff conducted hate crime data presentations in cities of Huntington Beach & Buena Park.
 - Commission staff participated in Implicit Bias Circle group in Huntington Beach.
 - Commission staff continues to facilitate and support work with Cypress Community College – report should be provided next month.
 - Commission staff has met with several community-based organizations to discuss possibility of partnering to participate in our Hate Crime Prevention network and possible anti-hate work expansion.



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

- Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings

Hate-Motivated Incidents in Orange County

NOVEMBER 2021



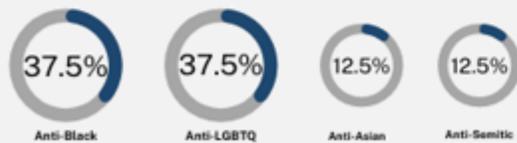
8 Total Hate-Motivated Events Reported

HATE CRIMES VS. HATE INCIDENTS

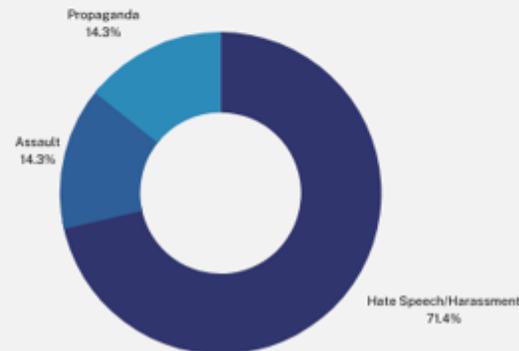


Out of the 8 hate-motivated events, **two hate crime** and **six hate incidents** were reported

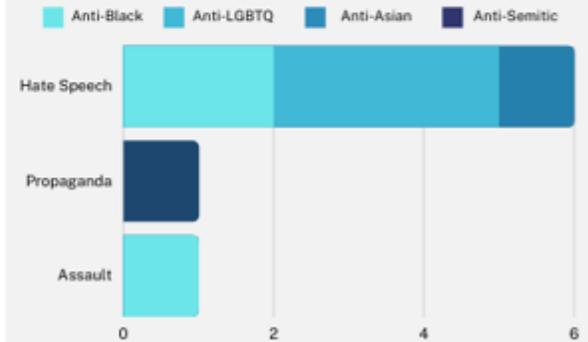
SENTIMENT



TYPE OF OFFENSE



COUNT OF TYPE BY OFFENSE AND MOTIVATION



Source: OC Human Relations Commission

Orange County Human Relations Commission condemns xenophobia and White Supremacist propaganda displayed at public meetings and places

(December 9, 2021) Covid-19 continues to plague our country and so is the vitriol against our communities of color particularly Asian Americans. Nobody is immune or safe from being a target of hate. It has become apparent that hate trolls continue to be emboldened and are now using public meetings and spaces to exercise their first amendment right to bullhorn racism, bigotry, and xenophobia.

The City of Irvine has seen several xenophobic incidents and white supremacists' banners posted on overpasses. These banners are white supremacy propaganda attacking the Anti-Defamation League (ADL), Council on American-Islamic Relations, and among other entities. These banners aim to spread messages of supremacy and hate. This type of propaganda has no place in our streets, communities or County.

According to the 2020 Orange County Hate Crimes Report, Black people continue to experience one-third of all targeted hate crimes even though they account for 2% of the general population in Orange County. Additionally, the Jewish and Hispanic communities accounted for 11% and 8% of all hate crimes respectively. Hate-motivated attacks known as "hate incidents" increased by 69% from which a shocking 1800% increase in anti-Asian hate incidents were seen from 2019-2020. Hate is trying to overtake our communities. In producing this report, we hope to raise awareness about hate with the intent of finding solutions in combating xenophobia and bigotry in across the County.

At the sight of this type of hatred and intolerance, the Orange County Human Relations Commission will continue to denounce and condemn all attempts of discriminating against othering people. We will continue to support those who are victimized and rally behind our mission to "seek out causes of tension and conflict, discrimination and intolerance and attempt to eliminate those causes." If you have been a victim or know someone who has been a victim of a hate crime or hate incident, please call your local law enforcement agency. Additional ways to report, call our confidential hotline 714-480-6580 or report via our online portal at <https://www.ochumanrelations.org/hatecrime/report/>.



Orange County Human Relations Commission

1300 S. Grand Ave. Bldg. B Santa Ana, CA 92705 | P: 714-480-2801

MEMO

DATE: 12/9/2021
TO: All Commissioners
FROM: Norma López, Commission Executive Director
RE: 2022 Commission Meeting Calendar

ISSUE

Recognizing and thanking Commissioners for their service on the Human Relations Commission

BACKGROUND:

During the November 4th Commission meeting, Commissioners discussed the idea of implementing a "Thank You & Send Off" type of process for Commissioners who end their term as Human Relations Commission appointees.

DISCUSSION:

Commission may recognize and thank a Commissioner's service at their last Commission meeting. The Commissioner whose service is ending shall receive a "thank you card" signed off by all Commissioners or by Commission Chair as proxy for all Commissioners, shall receive a County certificate or proclamation thanking them for their service, and thank your comments during their last Commission meeting.

This process will be in effect as long as the Commission Chair and/or Commission Executive Director is knowledgeable of the departing Commissioner's service or has been informed about a Commissioner ending their service and said Commissioner is comfortable with the "Thank You & Send Off" process.

RECOMMENDED ACTION:

Commission approves the "Thank you & Send Off" process and shall begin January 2022.



Orange County Human Relations Commission

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MEMO

DATE: 12/9/2021
TO: All Commissioners
FROM: Norma López, Commission Executive Director
RE: 2022 Commission Meeting Calendar

ISSUE

Commission approves a meeting schedule for the upcoming 2022 year

BACKGROUND:

Current meeting time for Human Relations Commission meetings are the 2nd Thursday of the month at 11 A.M. via Zoom. This will continue to be the schedule for the 2022 calendar year, until it is safe for in-person meetings. Clerk of the Board will continue to send individualized Zoom meeting links to Commissioners & other Commission meeting speakers before the meeting date.

DISCUSSION:

2022 Human Relations Commission Meeting Calendar

2nd Thursday of the month at 11 A.M.

- 1/13/22
- 2/10/22
- 3/10/22
- 4/14/22
- 5/12/22
- 6/16/22
- 7/14/22
- 8/11/22
- 9/8/22
- 10/13/22
- 11/10/22
- 12/8/22

RECOMMENDED ACTION:

Commission approves 2022 meeting calendar.

2022 COMMISSION MEETING SPEAKER/PRESENTATION CALENDAR

JANUARY	
FEBRUARY	
MARCH	
APRIL	
MAY	
JUNE	
JULY	
AUGUST	
SEPTEMBER	
OCTOBER	
NOVEMBER	
DECEMBER	