

A G E N D A

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, December 10, 2020, 11:00 A.M.



COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California

MICHAEL REYNOLDS
Chair

M. FAREED FARUKHI
Vice Chair

TANYA DOBY
Commissioner

JANY LEE
Commissioner

ADEY NYAMATHI
Commissioner

RABBI RICK STEINBERG
Commissioner

AMY BUCH
Commissioner

MIKE HAMEL
Commissioner

JO-ANNE P. MATSUBA
Commissioner

DR. KERRY REYNOLDS
Commissioner

JENNIFER S. WANG
Commissioner

Executive Director
Norma Lopez

Clerk of the Commission
Jamie Ross, Deputy

*The Orange County Human Relations Commission. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak you may do so during Open Forum. To speak during Open Forum, press *9 following the Chair's invitation from the public to speak. Once acknowledged and prompted by the Chair or Clerk, you may begin to speak. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. When addressing the Commission, please state your name for the record prior to providing your comments.*

***Pursuant to the provisions of California Governor's Executive Order N-29-20, issued on March 17, 2020, this meeting will be held by zoom. Members of the public may observe and address the meeting telephonically. To attend the meeting via teleconference please call: iPhone one-tap: US: 1 669 9009128, 81651627523# or +1 346 2487799, 81651627523#**

**Or Telephone: Dial (for higher quality, dial a number based on your current location): US: +1 669 900 9128 or +1 253 215 8782 or +1 346 248 7799 or +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656
Webinar ID: 816 5162 7523 (once you enter this code, you should be automatically connected to the call; you will remain on the line until meeting begins).***

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206****

A G E N D A

All supporting documentation is available for public review online at:
http://www.occommunityservices.org/oc_human_relations_commission and in the office of the Clerk of the Board of Supervisors located in the Hall of Administration Building, 333 W. Santa Ana Blvd., 10 Civic Center Plaza, Room 465, Santa Ana, California 92701 during regular business hours,
8:00 a.m. - 5:00 p.m., Monday through Friday.

11:00 A.M.

1. Call the Meeting to Order
2. Opening quote/reflection
3. Overview of Monthly Summary of Commission Activities

OPEN FORUM

At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.

ACTION ITEMS: (Item 4)

4. Review and approve 2021 Commission meeting calendar

HEARING/SPEAKER/PRESENTATION: (None)

DISCUSSION ITEMS: (Items 5 – 6)

5. Review and discuss the role of the Commissioners and media requests
6. Status on Dr. Danley's Leadership Transformation proposal

INFORMATION ITEMS: (Items 7 – 10)

7. Listening Session ad hoc update
8. Commission staff report – "To Know Better" anti-hate campaign
9. Update from OC Chiefs and Sheriff
10. OCSD Interfaith Council update

ANNOUNCEMENTS FROM COMMISSIONERS

A G E N D A

AGENDA BUILDING

Commissioners to suggest agenda items and/or topics for upcoming meetings.

ADJOURNED

NEXT MEETING:

January 14, 2021 Regular Meeting, 11:00 A.M.



Commissioners

Michael Reynolds, Chair
 Fareed Farukhi, Vice Chair
 Amy Buch
 Dr. Adey Nyamathi
 Dr. Kerry Reynolds
 Jany Lee
 Jennifer S. Wang
 Jo-Anne P. Matsuba
 Chief Mike Hamel
 Rabbi Rick Steinberg
 Tanya Doby

DATE: Thursday, December 10, 2020

LOCATION: Zoom

TIME: 11:00 AM

AGENDA

- | | |
|---|-------------------|
| 1. Call the Meeting to Order | Michael Reynolds |
| 2. Opening Quote/Reflection | Jany Lee |
| 3. Overview of Monthly Summary of Commission Activities | Dr. Adey Nyamathi |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

- | | |
|--|------------------|
| 4. Review and approve the 2021 Commission meeting calendar | Michael Reynolds |
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DISCUSSION ITEMS

- | | |
|--|------------------|
| 5. Review and discuss the role of the Commissioners & media requests | Michael Reynolds |
| 6. Status on Dr. Danley’s Leadership Transformation Proposal | Michael Reynolds |

HEARING/SPEAKER/PRESENTATION

None

INFORMATIONAL ITEMS

- | | |
|--|----------------------|
| 7. Listening Session Ad-Hoc Updates | Fareed Farukhi |
| 8. Commission Staff Reports | Commission Staff |
| a. “To Know Better” Anti-Hate Campaign | |
| 9. Update from OC Chiefs and Sheriff | Chief Mike Hamel |
| 10. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 11. Announcements from Commissioners | All Commissioners |
| 12. Adjourn Commission Meeting | Michael Reynolds |



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: NOVEMBER 2020

FY JUL 20 - JUN 21 Commission Activities Matrix

CONTRACT ACTIVITY	Goal	To-Date
A. Monthly HRC meetings	12	5
B. HRC Annual Report	1	0
C. Police-Community Reconciliation cases	20	14
D. Community-Police Meetings	4	1
E. Chiefs Advisory Boards & Sheriff's Interfaith Council	8	8
F. Community Outreach & Relationship Building meetings	40	44
G. Police/Diverse Community Dialogues	2	1
H. Hate Crime Report & Network Meeting	1	1
I. Support to hate crime victims	8	41
J. Outreach efforts (speeches, presentations, etc.)	10	5
K. Community training on intergroup relations topics	4	2
L. Annual Awards program	1	0
M. Participate in community-based/outreach symposiums	2	1

Police-Community Relations

- Commission staff resolved 3 Police Community Relations (PCRP) cases with Costa Mesa PD.
- Commission staff attended two Tustin Police Chief Advisory board meeting this month.
- Commission staff assisted in developing agenda for the November Sheriff's Interfaith Council meeting.

Intergroup Relations & Relationship Building

• Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings

- A total of 7 hate-motivated events reported this month (5 – Hate Crime & 2 – Hate Incidents).

Hate Crime	Anti-Catholic	Vandalism
Hate Crime	Anti-Baptist	Vandalism
Hate Crime	Anti-Transgender	Assault
Hate Crime	Anti-Buddhist	Vandalism
Hate Crime	Anti-Black	Assault
Hate Incident	Anti-Jewish & Anti-Black	Vandalism – public space
Hate Incident	Anti-Hispanic	Harassment

• Relationship Building, Outreach, & Presentations

- Commission staff facilitated monthly meeting for the California Human Relations Organizations (CAHRO) Board to plan the next online convening – tentative January 2021.
- Commission staff conducted outreach for hate crime reporting and the To Know Better campaign during an online event discussing hate and extremist groups activity locally and nationally.



Orange County Human Relations Commission

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

MEMO

DATE: 12/10/2020
TO: All Commissioners
FROM: Norma J. López, Commission Executive Director
RE: 2021 Commission Meeting Calendar

BACKGROUND:

Per the current Bylaws the meeting date and time for the Orange County Human Relations Commission meetings are to be held on the 2nd Thursday of each month at 11 A.M. Currently the meetings are being conducted through Zoom and will continue until it is safe for in-person meetings to resume. Clerk of the Board will continue to send individualized Zoom meeting links to each Commissioner.

DISCUSSION:

2021 Human Relations Commission Meeting Calendar
2nd Thursday of the month at 11 A.M.

- January 14
- February 11
- March 11
- April 8
- May 13
- June 10
- July 8
- August 12
- September 9
- October 14
- November - No meeting due to Veteran's Day
- December 9

RECOMMENDED ACTION: Approve the 2021 meeting calendar as stated above

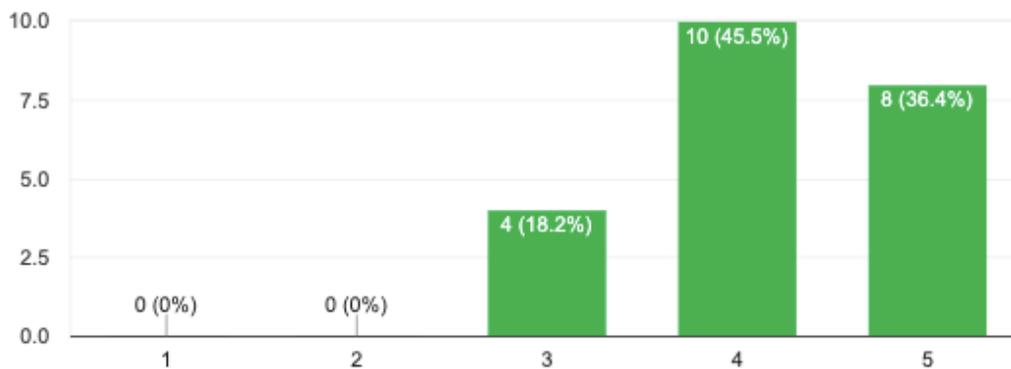
Commission Listening Session (10/6/20) Feedback Form

22 responses

Scale is from 1 (Not Very) to 5 (Very Much)

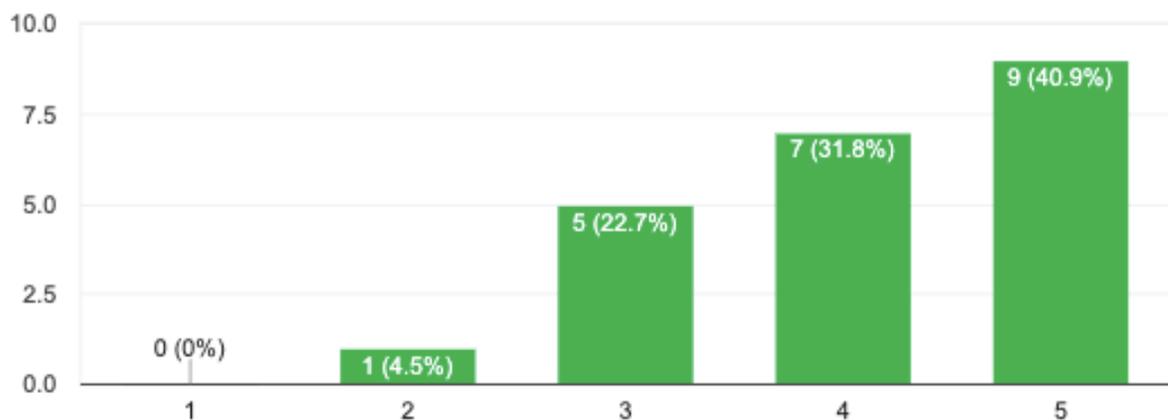
How satisfied were you with the event?

22 responses



How relevant and helpful do you think it was for you or your job?

22 responses

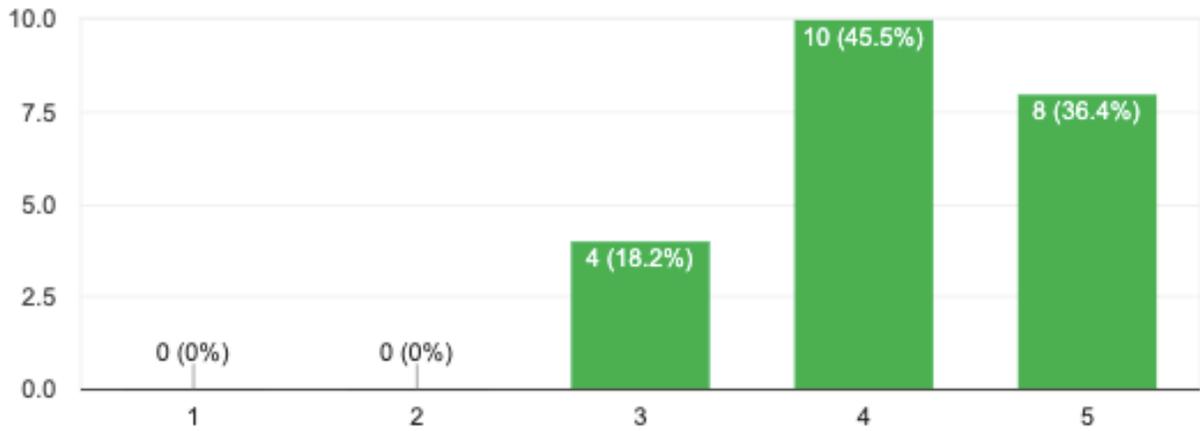


Scale is from 1 (Not Very) to 5 (Very Much)

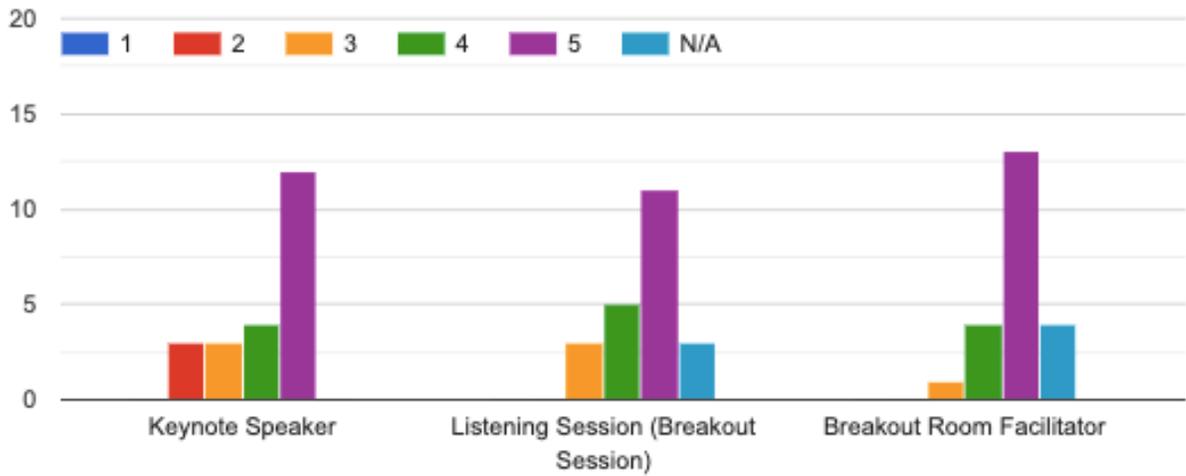
How satisfied were you with the session content?



22 responses



How satisfied were you with...



FUTURE TOPIC SUGGESTIONS

- Youth, homelessness, criminal justice
- Microaggressions,
 - modeling antiracist behaviors,
 - opening antiracism dialogue with kids and teens,
 -]stereotype threat,
 - how to respond in racist situations
- Civil disagreement and finding ways to collaborate across them.
- what the county is doing to address hate, implicit bias, discrimination;
 - discussing what federal/state/local laws are new/introduced that aim to address racism/discrimination/social justice;
 - what can OC do to be more proactive versus reactive;
 - lastly what needs to be done to counter the rise of hate in OC
- Ideas on how we can all help in bringing people together.
- being a good ally/co-conspirator
- anti-Semitism
- Gaslighting
- report on hate crime by county and cities level
- Tools to combat hate (
 - some recommended resources, ideas: UCI Open Confronting Digital Extremism Modules: http://open.uci.edu/courses/confronting_digital_extremism.html; Not in Our Town Series and PBS documentary: <https://www.facinghistory.org/resource-library/not-our-town-0>); 2) Ways to build inclusive communities that combat hate.

OTHER COMMENTS TO NOTE

- I would like the next keynote speaker to be a person of color
- The content was great. I noticed it's the same community members involved in these dialogues. It's evident this information needs to reach the greater community but how is that done when people are not open to it.
- The topic was implicit bias, perhaps it can serve as a vehicle for community building.
 - As an alternative to the keynote speaker, I can recommend this implicit bias training through Hollaback!, which is interactive and engaging and free in some instances: <https://www.ihollaback.org/overcoming-implicit-bias-training/>