

A G E N D A

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, December 13, 2018, 11:00 A.M.



COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California

RABBI RICK STEINBERG
Chair

DR. KERRY REYNOLDS
Vice Chair

BEKELE DEMISSIE
Commissioner

KIM TOAN DO
Commissioner

M. FAREED FARUKHI
Commissioner

MIKE HAMEL
Commissioner

JANY LEE
Commissioner

MICHAEL REYNOLDS
Commissioner

DON SEDGWICK
Commissioner

MICHELE STEGGELL
Commissioner

Executive Director
Norma Lopez

Clerk of the Commission
Jamie Ross, Deputy

The Orange County Human Relations Commission. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak during Open Forum, please complete a Speaker Form and deposit it in the Speaker Form Return box located next to the Clerk. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. Speaker Forms are available in the container located on the far left wall of the Hearing Room. When addressing the Commission, please state your name for the record prior to providing your comments.

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206****

All supporting documentation is available for public review online at:
http://www.occommunityservices.org/oc_human_relations_commission and in the office of the Clerk of the Board of Supervisors located in the Hall of Administration Building, 333 W. Santa Ana Blvd., 10 Civic Center Plaza, Room 465, Santa Ana, California 92701 during regular business hours,
8:00 a.m. - 5:00 p.m., Monday through Friday.

11:00 A.M.

A G E N D A

1. Call the Meeting to Order
2. Monthly Summary of Commission Activities
3. Welcome new Commissioner – Fareed Farukhi

OPEN FORUM

At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.

ACTION ITEMS: (Items 4-6)

4. Discuss and approve Commission statement in response to Tree of Life synagogue shootings submitted to OC Community Resources to initiate County approval
(Continued from 11/8/18)
5. Review and approve 2019 Human Relations Commission meeting calendar
(Continued from 11/8/18)
6. Review, discuss and approve draft 18-19 Commission Marketing Plan to be submitted to the OC Board of Supervisors for final approval
(Continued from 11/8/18)

HEARING/SPEAKER/PRESENTATION: (Item 7)

7. Rabbi Peter Levi from Anti-Defamation League on Anti-Semitic Hate trends in Orange County

INFORMATION ITEMS: (Items 8-12)

8. Commission Staff Report
 - a. Report on Tustin PD and Tustin HS dialogues
 - b. Update on 2019 Awards
9. Update on Goodwill Project
10. Update on ad-hoc meeting to discuss bylaws for commission Statements/Media/Press Conference Policies and Procedures
11. Update from OC Chiefs and Sheriff
12. OCSD Interfaith Council Update

ANNOUNCEMENTS FROM COMMISSIONERS

A G E N D A

AGENDA BUILDING

Commissioners to suggest agenda items and/or topics for upcoming meetings.

ADJOURNED

NEXT MEETINGS:

January 10, 2019 Regular Meeting, 11:00 A.M.



Commissioners

- Rabbi Rick Steinberg, Chair
- Dr. Kerry Reynolds, Vice Chair
- Bekele Demissie
- Don Sedgwick
- Fareed Farukhi
- Jany Lee
- Kim Toan Do
- Michael Reynolds
- Michele Steggell
- Chief Mike Hamel

DATE: Thursday, December 13, 2018

LOCATION: 333 W. Santa Ana Blvd., Santa Ana, 92701 (Commission Room – First Floor)

TIME: 11:00 AM – 1:00 PM

AGENDA

- | | |
|---|----------------------|
| 1. Call the Meeting to Order | Rabbi Rick Steinberg |
| 2. Overview of Monthly Summary of Commission Activities | Michele Steggell |
| 3. Welcome new Commissioner – Fareed Farukhi | Rabbi Rick Steinberg |

OPEN FORUM: *Members of the Public may address the Commission on human relations issues*

ACTION ITEMS

- | | |
|--|----------------------------|
| 4. Discuss and approve Commission statement in response to Tree of Life synagogue shootings submitted to OC Community Resources to initiate County approval. | Dr. Kerry Reynolds |
| 5. Review and approve 2019 Human Relations Commission meeting calendar | Rabbi Rick Steinberg |
| 6. Review, discuss and approve draft 18-19 Commission Marketing Plan to be submitted to the OC Board of Supervisors for final approval | Cont'd from 11/8/18 |

HEARING/SPEAKER/PRESENTATION

- | |
|--|
| 7. Rabbi Peter Levi from Anti-Defamation League on Anti-Semitic Hate trends in Orange County |
|--|

INFORMATIONAL ITEMS

- | | |
|---|----------------------|
| 8. Commission Staff Report <ul style="list-style-type: none"> a. Report on Tustin PD and Tustin HS dialogues b. Update on 2019 Awards | Alison Edwards |
| 9. Update on Goodwill Project | Dr. Kerry Reynolds |
| 10. Update on ad-hoc meeting to discuss by-laws for commission Statements/Media/Press Conference Policies & Procedures. | Rabbi Rick Steinberg |
| 11. Update from OC Chiefs and Sheriff | Chief Mike Hamel |
| 12. OCSD Interfaith Council Update | Rabbi Rick Steinberg |
| 13. Announcements from Commissioners | All Commissioners |
| 14. Adjourn Commission Meeting | Rabbi Rick Steinberg |

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes.*



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: NOVEMBER 2018

FY JUL 18 - JUN 19 Commission Activities Matrix			
CONTRACT ACTIVITY	Goal	To-Date	% Reach
A. Monthly HRC meetings	12	4	33%
B. HRC Annual Report	1	0	0%
C. Police-Community Reconciliation cases	20	3	15%
D. Community-Police Meetings	4	4	100%
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	6	75%
F. Community Outreach & Relationship Building meetings	40	34	85%
G. Police/Diverse Community Dialogues	2	2	100%
H. Hate Crime Report & Network Meeting	1	2	200%
I. Support to hate crime victims	8	13	163%
J. Outreach efforts (speeches, presentations, etc.)	10	4	40%
K. Community training on intergroup relations topics	4	3	75%
L. Annual Awards program	1	0	0%
M. Participate in community-based/outreach symposiums	2	1	50%

Police-Community Relations

- **Tustin's Police Youth Dialogue:** concluded on 10/30, with 3 officers and 8 youth.
- **Sheriff's Interfaith Meeting:** Commission staff attended interfaith meeting.

Intergroup Relations & Relationship Building

- **Community Crisis Response:**
 - Commission staff attended the City of Irvine press conference standing up against hate and in support of the targeted synagogue in Irvine
 - Commission staff met with Irvine Valley College Admin. to discuss hate incidents and strategized response
 - Commission staff met with student leadership to plan for student's dialogue
 - Commission conducted a dialogue with 17 students at Irvine Valley College to hear their concerns regarding hate incidents on campus
- **Community Support, Outreach & Presentations:**
 - Commission staff made an outreach presentation at Columbus and Currie Middle School to invite parent to attend Tustin PD's Town Hall Meeting taking place on 12/11/18.
- **Hate Free OC Campaign:**
 - Commission staff sent individual letters regarding Hate Crimes and Incidents 2017 data to all Orange County Police Chiefs
 - Commission staff attended the LA's Hate Crime Network meeting

Staff development

- Commission staff attended Homelessness in Orange County 101 workshop

Biography: M. Fareed Farukhi



Mr. M. Fareed Farukhi, CPA is the Managing Partner at Farukhi & Company, LLP in Orange CA. Mr. Farukhi has over thirty-five years of tax, business consulting and M&A experience. The Firm consults for small to mid-size companies both domestic and international, advise high net-worth individuals and companies on tax and business strategies including working with non-profit entities.

Mr. Farukhi has served on various for-profit and non-profit Boards. He was the past Chairman of the Board of a private school The New Horizon School System, presently serving on the Board of GAOLS and GOALS Academy in Anaheim, He was the immediate past Chairman of the Board at the Islamic Society of Orange County in Garden Grove, past Executive Board Member of The Indus Entrepreneurs (TIE). He has been active in the Orange County and Los Angeles communities serving and working in various capacities with organizations on issues dealing with homelessness, immigration, cultural diversity and understating, education, interfaith, health care and other social issues in providing direct services and resources. Organized and volunteered in election campaigns of various candidates running for public office. Previously served on the Board of NCCJ and CCEJ and currently serving on the Board of Orange County Interfaith Network (OCIN).

Mr. Farukhi is the Founder and Chairman of the Board of Universal Heritage and Research Center (UHRC), a startup non-profit, whose mission is to foster cross cultural engagement, education, research and understanding of people of all backgrounds. An initiative to peace building through arts, music and culture in embracing humanity of its richness and diversity. Mr. Farukhi is a community leader, a visionary and a bridge builder to collaborate with people and communities for positive social change.

Mr. Farukhi is married and a family man with three children and a grandson, a longtime resident of Buena Park.



Orange County Human Relations Commission

1801 E. Edinger Ave. Suite: 115, Santa Ana, CA | P: 714-480-6570

Commissioners

Rabbi Rick Steinberg, Chair
 Dr. Kerry Reynolds, Vice-Chair
 Becky Esparza
 Bekele Demissie
 Don Sedgwick
 Jany Lee
 Kim Toan Do
 Chief Mike Hamel
 Michael Reynolds

Commission Statement in response to Tree Life synagogue shooting

The Orange County Human Relations (OCHR) Commission stands in solidarity with the Jewish community and with the victims of the October 27th shooting at the Tree of Life synagogue in Pittsburgh, PA. We find ourselves grieving with the families who have lost loved ones and who are impacted by this act of hate. As leaders of our community, we are horrified that this vicious action resulted in loss of life, especially in the sacred sanctuary of a house of worship. Our commission vehemently stands against this type of heinous crime and decries all acts of hate that target human beings because of their religion, race, national origin, ethnicity, disability, age, gender, sexual orientation, socio-economic status or marital status.

According to the 2017 Hate Crimes Report released by OC Human Relations Council, a nonprofit that partners with the county's Human Relations Commission, 56 hate crimes and 94 hate incidents were reported countywide in 2017. For the third straight year, hate crimes and hate incidents continue to escalate in Orange County. The Commission will continue to lead and support efforts to create awareness and understanding, to engender tolerance and compassion, and to mitigate hate in our diverse communities. If you would like to request a presentation, learn more about our work in Orange County, or report a hate crime, please contact Joyce Sanchez at joyce@ochumanrelations.org or at 714-480-6580.

About the Orange County Human Relations Commission

The Commission was founded in 1971 by the Orange County Board of Supervisors in collaboration with OC League of Cities. The Commission's mission is to seek out the causes of tension and conflict, discrimination and intolerance, and reduce those causes. We do this by bringing people together to create safe communities, address bias and prejudice, monitor hate crimes, resolve conflict, give voice to those who don't have a voice, and develop diverse leaders.

The Orange County Human Relations Commission is an independent advisory board, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*



Orange County Human Relations Commission

MISSION: *Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes*

MEMO

DATE: 11/8/18
TO: All Commissioners
FROM: Norma J. López, Commission Executive Director
RE: 2019 Commission Meeting Calendar

ISSUE:

Commission approves a meeting schedule for the upcoming 2019 calendar year

BACKGROUND:

Current meeting time for Human Relations Commission meetings are the 2nd Thursday of the month at 11 A.M. on the first floor of the Hall of Administration building (333 W. Santa Ana Blvd., Santa Ana, 92701). This will continue to be the schedule for the 2019 calendar year.

DISCUSSION:

2019 Human Relations Commission Meeting Calendar

2nd Thursday of the month at 11 A.M.

First floor of the Hall of Administration building (333 W. Santa Ana Blvd., Santa Ana, 92701)

- January 10th
- February 14th
- March 14th
- April 11th
- May 9th
- June 13th
- July 11th
- Aug 8th
- Sep 12th
- Oct 10th
- Nov 14th
- Dec 12th

RECOMMENDED ACTION:

Commission approves 2019 meeting calendar.

WRAP-UP REPORT

Title: Police and Youth Dialogue

Concept: To strengthen relationships between youth and the Tustin Police Department

Dates: October 25th, November 1st, 8th, and 15th, 2018

Location: Tustin High School

Team: Commission and Community Building

Facilitators: Joyce Sanchez and Edgar Medina

Collaborators/Sponsors: Tustin Police Department and Tustin High School

Goals:

- Assess perceptions among the police officers and youth
- Improve relationship between youth and law enforcement

Resources:

- Food, snacks and water for all sessions
- Flip chart notes
- Centerpiece and talking pieces

Attendance:

- Officer Robert Nelson, Officer Michael Carter and Officer Tim Crouch
- 8 students (9th - 10th graders)
- 1 Commission & 1 HRC staff members

Results:

- Youth and police officers participated in community building activities to help humanize officers and help students feel comfortable and open to express themselves in dialogue
- Both groups discussed the importance of communication, consistent community engagement, and collaboration.
- Police officers and youth had opportunities to discuss how misperceptions are fueled by negative social media, negative personal or family interaction with law enforcement
- Students who participated in this dialogue reside in neighborhoods that are frequently patrolled by Tustin PD
- The positive interactions between Tustin PD officers and youth visibly decreased the youth's nervousness and increased their willingness to engage in dialogue with officers.

Learning points:

- Meeting with Sergeant Birozy, Lieutenant Fetterling and Assistant Principal Ryon Tanara to discuss purpose and work out the logistics was essential.
- Having the school staff do 1:1 outreach helped target the students who would be most positively impacted by this experience due to their negative perception of police officers
- Small circles provide an opportunity for students to share more and feel less intimidated/uncomfortable
- For future dialogues school need to engage more students to participate in the dialogues

Future Development:

- Have a police and parent dialogue at Tustin High School



Answering:

What would you like to share with a police officer?
What would you like to share with youth?



Playing out what the Group has in common:

Recognition for participating and completing four dialogue sessions



Commission Approved Committees, Projects & Endorsements

AD-HOC COMMITTEES

Committee Name	Date Approved	Members	Status
Commission Policies & Procedures (RE: Statements & Media Requests)		RSteinberg & MReynolds	To be approved
Goodwill Committee	10/12/17	KReynolds, MReynolds, & BDemissie	Ongoing
Managing Public Forum Speech	7/12/18	RSteinberg & MReynolds	Time Limited (1/2019)
Awards Judging Committee	10/11/18	MHamel & MSteggell	Completed
Officers Nomination Committee	9/13/18	JLee, MHamel, & MSteggell	Completed
Bylaws Review	7/12/18	RSteinberg & KReynolds	Completed

PROJECTS

Event/Activity	Date Approved	Participants	Status
Commission Living Room Dialogues	4/12/18	R.Steinberg & MHamel	Postponed until 4/2019

ENDORSEMENTS/COLLABORATIONS

Event/Activity	Date Approved	Lead Org	Status
HateFreeOC Campaign	12/8/16	OC Human Relations Council	Ongoing
2018 Silk Road Festival	10/12/17	Muckenthaler Cultural Center	Completed