

A G E N D A

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, August 14, 2025, 11:00 A.M.



County Administration South
601 N. Ross St, Multipurpose Room, 1st Floor
Santa Ana, California 92701

****Members of the public may attend and participate remotely by following the instructions below.****

LAUREN JOHNSON-NORRIS
Chair

ADA BRICEÑO
Commissioner

TAI DO
Commissioner

MARY IZADI
Commissioner

MICHAEL KENT
Commissioner

JO-ANNE P. MATSUBA
Commissioner

RABBI RICK STEINBERG
Commissioner

CEO/Chief Operating Officer
Jessica A. Witt, Director

Clerk of the Commission
Jamie Ross, Deputy

*The Orange County Human Relations Commission welcomes you to this meeting. This agenda contains a brief general description of each item to be considered. The Commission encourages your participation. If you wish to speak during Open Forum, please complete a speaker request form, available at the entrance of the Multipurpose Room, and return to the Clerk or press *9 or the "Raise Hand" feature following the Chair's invitation from the public to speak. Once acknowledged and prompted by the Chair or Clerk, you may begin to speak. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. When addressing the Commission, please state your name for the record prior to providing your comments.*

The Orange County Human Relations Commission shall not hold a meeting, deliberate, or vote unless the number of members participating constitutes a quorum of the Orange County Human Relations Commission.

**** INSTRUCTIONS FOR PUBLIC ATTENDING THE MEETING REMOTELY ****

Members of the public may observe and participate in the meeting telephonically or via the internet as described below. To attend the meeting via teleconference please call:

- iPhone one-tap: US: +16699009128, 88368189855# Passcode 456251# or + 16694449171, 88368189855# Passcode 456251# or
- Telephone: Dial (for higher quality, dial a number based on your current location): US: +1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656
Enter Webinar ID: 883 6818 9855# Passcode 456251# (once you enter this code, you should be automatically connected to the call; you will remain on the line until meeting begins) or
Internet: Use the following link:

<https://us02web.zoom.us/j/88368189855?pwd=CYrlawCtJwl4aL7SUdtYF5g5RXooW3.1>

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****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board's Office 72 hours prior to the meeting at (714) 834-2206****

*All supporting documentation is available for public review online at: <https://occr.ocgov.com/oc-human-relations-commission> and in the office of the Clerk of the Board of Supervisors located in the County Administration North, 400 W. Civic Center Dr., 6th Floor, Santa Ana, California 92701 during regular business hours,
8:00 a.m. - 5:00 p.m., Monday through Friday.*

11:00 A.M.

1. Call the Meeting to Order
2. Opening quote/reflection
3. Monthly Summary of Commission Activities

OPEN FORUM

At this time members of the public may address the Commission on any matter within the jurisdiction of the Commission. The Commission or Chair may limit the length of time each individual may have to address the Commission.

HEARING/SPEAKER/PRESENTATION: (None)

ACTION ITEMS: (Items 4-5)

4. Conduct election for Commission Vice Chair for remainder of 2025 calendar year. (continued from 5/8/25 meeting)
5. Adopt California Department of Justice definition of hate incidents for 2025 Orange County Hate Crime Report; direct staff to work with City of Irvine and District Attorney's Office to standardize methodology for collection and reporting of hate incident data, review including data from 2024 and report progress at 11/13/25 meeting

INFORMATION ITEMS: (Items 6-10)

6. Receive update on 2024 Hate Crime Report
7. Receive update on 2025 Grand Jury Report, "Hate: What is Orange County Doing About It"
8. Update from OC Chiefs & Sheriff
9. OCSD Interfaith Council Update
10. County update

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ANNOUNCEMENTS FROM COMMISSIONERS

ADJOURNED

NEXT MEETING:

November 13, 2025 Regular Meeting, 11:00 A.M.



Orange County Human Relations Commission

Memorandum

August 14, 2025

To: Orange County Human Relations Commission

From: Jessica A. Witt, Chief Operating Officer

Subject: Ad Hoc Committee Update and Recommendations

Background:

On February 13, 2025, the Human Relations Commission created an ad hoc with the scope/objectives, "To look at methodology for reporting hate crimes for annual report and create a working definition of hate incidences for this purpose and recommend whether broadening the scope of data collection sources beyond law enforcement and if so, using what methodology to compare on an annual basis using valid and reliable data"

The Ad Hoc met on March 27, 2025, and has not been able to meet since due to scheduling conflicts.

Discussion:

At the March 27, 2025, Ad Hoc meeting, the Ad Hoc reviewed various definitions of hate incidents. The Ad Hoc discussed and reviewed definitions, different methodology for collection of hate incident data, and interpretation of hate incident data. In addition, samples of data collected were discussed. This discussion included the challenges that occur when anonymous data is collected without information that may be needed to differentiate a duplication of individuals reporting the same event, or information that may be needed to classify the data as a hate incident or hate crime. During the meeting, Chief Kent, City of Irvine, offered that he could have City of Irvine staff take the lead in collecting Orange County local law enforcement agency reports and review all of the reports against a standard definition to determine police reported hate incidents and provide that information to the Human Relations Commission.

Recommended Actions:

1. Adopt the California Department of Justice definition of hate incidents for use in the annual 2025 Orange County Hate Crime Report. The California DOJ definition is as follows:

"A hate incident is an action or behavior motivated by hate but which, for one or more reasons, is not a crime. Examples of hate incidents include:

- Name-calling

- Insults
 - Displaying hate material on your own property
 - Posting hate material that does not result in property damage
 - Distribution of materials with hate messages in public places
2. Direct County staff to work with the City of Irvine and the Orange County District Attorney's Office to document a standard methodology for collection and reporting of hate incident data using the California DOJ definition for use in the 2025 Hate Crime Report.
 3. Direct staff to report back on progress at the November 13, 2025 Human Relations Commission meeting.
 4. Direct staff to review the feasibility of including hate incidents dating back to 2024 in the 2025 Hate Crime Report.