



COUNTY OF ORANGE OFFICE OF CARE COORDINATION

Continuum of Care (CoC) Board Purpose

Thank you for your interest in serving on the Orange County CoC Board. The Orange County CoC Board is the governing body for the Orange County CoC whose purpose and scope is to implement the Continuum of Care Program. The Continuum of Care Program is authorized by Subtitle C of Title IV of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11381-11389). As noted in CFR 24 Part 578.1, the Continuum of Care program is designed to:

- A. Promote a community-wide commitment to the goal of ending homelessness through Regional Coordination and collaboration.
- B. Advocate for funding and resources to end homelessness and provide funding for proven efforts by nonprofit providers, States, and local governments to quickly rehouse people experiencing homelessness while minimizing the trauma and dislocation caused to individuals and families experiencing homelessness, and the communities impacted by homelessness.
- C. Promote access to and effective utilization of mainstream programs by individuals and families experiencing homelessness.
- D. Promote the implementation of best practices and evidence-based approaches to homeless programming and services.

CoC Board Nomination and Election Process

The annual CoC Board nomination and election process begins in August/September, with the CoC Board's appointment of the CoC Nominating Ad Hoc. After the nomination period is announced the CoC General Membership is given the opportunity to nominate candidates or self-nominate. The Office of Care Coordination, as the Collaborative Applicant for the Orange County CoC, supports by providing the Candidate Interest Form and confirming nominees are CoC General Members. Once the candidates have completed the Candidate Interest Form, the CoC Nominating Ad Hoc proceeds with determining a process to verify all candidates meet minimum qualifications before recommending candidates to move forward in the selection process. In November, candidates are presented to the CoC General Membership for voting. The candidates with the highest votes and that represent identities, experiences, and backgrounds for the CoC Board membership are then presented to the CoC Board membership for ratification at the December CoC Board meeting and seated in January of the following year.

CoC Board Member Responsibilities and Expectations

The Orange County CoC Board is comprised of 17 to 21 members and is charged with responsibilities and authorities on behalf of the General Members of the Orange County CoC. The Orange County CoC is comprised of a governing board that represents the stakeholder groups as detailed in the Homeless Emergency Assistance and Rapid Transition to Housing (HEARTH) Act. CoC Board members are expected to:

- 1. Serve a three-year term on the CoC Board.
- 2. Consistently attend CoC Board meetings. All CoC Board members must attend at least seventy-five percent (75%) of meetings each year and not be absent for three (3) consecutive meetings in order to remain in good standing.
- 3. Be CoC General Members who demonstrate a high level of ethical behavior; working knowledge of and compassion about addressing homelessness and furthering effectiveness and collaboration within the CoC Board and across the CoC's work; and leadership and collaborative spirit in the best interest of the Orange County CoC.

4. Conduct hands-on work of creating and facilitating the committees, ad hoc groups of the Orange County CoC, including the CoC Program Notice of Funding Opportunity (NOFO). Every member of the CoC Board must serve on a minimum of one committee working group, or ad-hoc each year and may be appointed to Chair a CoC Committee.
5. Build community awareness of the needs of all homeless and at-risk populations identified in the CoC.
6. Ensure, to the greatest extent possible, access to services for subpopulations of focus identified by the CoC.
7. Ensure relevant organizations and projects serving various homeless and at-risk subpopulations are represented in the planning and decision-making for the overall coordination of homeless services for the CoC.
8. Ensure regional coordination and collaborative work across the CoC through the use of the Homeless Management Information System and Coordinated Entry System.
9. Coordinate the CoC Programs and set goals and priorities for ending homelessness in Orange County.
10. Approve Orange County CoC policies, procedures and standards as recommended by CoC Committees.

Through this nomination and election process, the CoC Board is recruiting for 5 to 9 Board members.

For additional information, please contact the Office of Care Coordination at (714) 834-5000 or via email at CareCoordination@ceo.oc.gov.



COUNTY OF ORANGE OFFICE OF CARE COORDINATION

CoC Board Candidate Interest Cover Page

The Orange County Office of Care Coordination is accepting applications for the Orange County CoC Board. Please review information below and complete the Candidate Interest Form by Friday, November 7, 2025:

Candidate Interest Form

Please complete this Microsoft Forms form by Friday, November 7, 2025. If you have any issues accessing this online form, please contact the Office of Care Coordination at (714) 834-5000 or via email at CareCoordination@ceo.oc.gov.

Candidate Meet and Greet

Candidates who are recommended by the CoC Nominating Ad Hoc for selection by the CoC General Membership will be given an opportunity to share about themselves and their experience at a virtual Candidate Meet and Greet on Monday, November 17, 2025, at 2:00 p.m.

For additional information please contact the Office of Care Coordination at (714) 834-5000 or via email at CareCoordination@ceo.oc.gov.



**ORANGE COUNTY
CONTINUUM OF CARE BOARD
CANDIDATE INTEREST FORM**

INTEREST FORM: PART ONE

1. Name: _____
2. Pronouns (for example: she/her, he/him, they/them, xe/hir): _____
3. If you represent a specific organization in Orange County, please list your organization & role:

4. Email Address: _____
5. Phone Number: _____
6. What qualities, skills, and experience do you bring that would help the CoC Board to further its work in ending homelessness and furthering effectiveness and collaboration within the work of the Orange County CoC?
7. While having a conflict of interest does not make you ineligible to serve on the CoC Board, it helps CoC staff for record keeping purposes. Do you have any current conflicts of interest or previous ties to any agency that is a recipient or sub-recipient of CoC funding in the Orange County CoC?

Examples of conflicts might include: Current or former staff, Board member, volunteer or client/participant at a CoC-funded agency, etc.

For further information on what constitutes a conflict of interest, please visit this link:

<https://ceo.oc.gov/sites/ceo/files/2024-06/CoC%20Conflict%20of%20Interest%20Policy%20and%20Form%20Final.pdf>

For a current list of CoC-funded agencies, please visit this link: <https://ceo.oc.gov/sites/ceo/files/2025-10/FY2024%20CoC%20Program%20NOFO%20Awards.pdf>

- ☐ Yes
 - ☐ No
 - ☐ I'm not sure
8. If yes or not sure, please describe the potential conflict(s) of interest:
 9. Are you able to commit to attending at least 75% of CoC Board meetings each year? The CoC Board meets monthly, in person, currently every fourth Wednesday from 2:00 p.m. - 5:00 p.m., though that time is subject to change.
 - ☐ Yes
 - ☐ No
 - ☐ I'm not sure

10. Are you able to commit to serving on at least one CoC committee, working group, or ad-hoc committee, and to attend at least 75% of that committee, working group, or ad-hoc's meetings each year? This is usually 1-2 hours per month for in-person or virtual meetings, though, depending on the group you choose to participate in, the time commitment could be higher.
- Yes
 - No
 - I'm not sure
11. We want to make sure that people who are elected to the Board have the support from their employer, agency, or group they represent (if applicable) to fully participate in the CoC Board.
- a. If applicable: is your employer, agency, or the group you represent aware that you plan to run for a CoC Board seat?
- Yes
 - No
 - N/A: I'm not affiliated with or representing a specific employer, agency, or group. I would be participating in the CoC Board on my own time.
12. If applicable: does your employer understand the full commitment that you're making to the CoC Board, including time commitments to meetings, potential time away from work, and responsibilities you'll hold?
- Yes
 - No
 - N/A: I'm not affiliated with or representing a specific employer, agency, or group. I would be participating in the CoC Board on my own time.
13. Do you currently live or work in Orange County? Please select all that apply.
- ☐ I live in Orange County
 - ☐ I work in Orange County
 - ☐ I do not live or work in Orange County
14. As part of the CoC Strategic Plan, the CoC Board adopted the following strategies to accomplish in Year 1 of implementation, which occurs from October 1, 2025 – September 30, 2026 (see September 24, 2025, CoC Board meeting agenda on the CoC webpage <https://ceo.ocgov.com/continuum-care>):
- a. Assess Staff Training Needs (Objective 1A)
- Asses the staff training landscape and needs to develop a plan to fill gaps, align practices, ensure accountability in using best practices, and deliver on the promise to ensure people feel like they're being treat with dignity and respect.
- b. Update Written Standards (Objective 1B)

- Review and update Written Standards to more intentionally embed key principles, align with evidence-based approaches, and support achieving system performance goals.
- c. Elevate Lived Experience Leadership (Objective 1D)
 - Embed deeper support for people with lived experience to get compensated, gain expertise, and hold decision-making power.
- d. Develop a Policy Agenda (Objective 2D)
 - Develop or adopt a policy agenda to measurably improve the resources and performance of the CoC.
- e. Improve Data Collection and Analysis (Objective 3A)
 - Develop and implement data collection and analysis processes that seek to hear people's experiences in the system, understand holistic system performance, and address gaps in our understanding of people's experiences and outcomes.
- f. Plan for Coordinated Investments (Objective 4B)
 - Conduct a strategic coordinated investment planning process to map current funding resources, analyze current funding impacts, and identify gaps.
- g. Evaluate Coordinated Entry System (CES) (Objective 5B)
 - Conduct a Coordinated Entry System evaluation.

Which of these strategies resonates with you most, and where would you like to contribute to supporting these strategies?

15. Please discuss one (1) significant challenge to addressing homelessness in Orange County. If you could wave a magic wand to address this challenge, what would your solution be?

INTEREST FORM: PART TWO

It is important to the Orange County CoC to ensure that the CoC Board is representative of the people in our community who tend to experience homelessness. To that end, we would like to know more about your personal/professional identities, experiences, and background.

This form will be viewed by the CoC Nominating Ad Hoc members and CoC staff helping to facilitate this process (10 total people). Please only share what you feel comfortable disclosing to this group. Note, however, that any information provided to the County through this form could be required to be disclosed if someone were to file a Freedom of Information Act (FOIA) request.

The CoC Nominating Ad Hoc will review all completed interest forms and will determine the full list of qualified candidates who will run for election to the Board. The full CoC general membership will then vote to elect new Board members, and information about those candidates will be posted publicly on the CoC Nomination and Election webpage. If you are included in the list of qualified candidates to participate in the election, you will have an opportunity to choose and consent to the information shared about you publicly. We will not publicly disclose any information included on this form without your consent.

Personal Identities & Experiences

16. Have you experienced homelessness?

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

17. If you answered “yes” to the question above, please check all of the following that apply and that you feel comfortable disclosing.

- ☐ I have experienced homelessness in the last 5 years.
- ☐ I have experienced homelessness as a person under 25 years old in the last 5 years.
- ☐ I have experienced homelessness as an adult on my own or with a partner, but without children in my household
- ☐ I have experienced homelessness as an adult with at least one child in my household
- ☐ I have experienced homelessness as an older adult (age 62 or older)
- ☐ Prefer not to answer
- ☐ Not Applicable (N/A)

18. What is your race and/or ethnicity? Please select all that apply.

- ☐ Black or African American
- ☐ Indigenous or Native American
- ☐ Person of Color (including but not limited to people who are: Asian, Asian-American, Pacific Islander, Native Hawaiian, Latino/a/e/x, Central American, South American, Caribbean, Middle Eastern, North African)
- ☐ Mixed race
- ☐ White
- ☐ Prefer not to answer
- ☐ Other: [fill in the blank]

19. Are you 2SLGBTQQIA+ (2-spirit, lesbian, gay, bisexual, trans, queer, questioning, intersex, asexual/aromantic, +)? Please check all of the following that apply and that you feel comfortable disclosing.

- ☐ Yes - I’m 2SLGBTQQIA+ based on my sexual and/or romantic orientation (e.g., I’m lesbian, gay, bi, pan, queer+)
- ☐ Yes - I’m 2SLGBTQQIA+ based on my gender identity and/or expression (e.g., I’m trans, non-binary, intersex, gender fluid, 2-spirit, gender non-conforming+)
- ☐ No, I’m not 2SLGBTQQIA+
- ☐ Prefer not to answer

20. Do any of the following identities or experiences apply to you?

- ☐ I have a disability or disabling condition (could be any type of disability including mental, physical, etc.)
- ☐ I’m neurodivergent (e.g., I have ADHD or am autistic)
- ☐ I have served in the military or armed forces
- ☐ Someone in my immediate family has served in the military or armed forces
- ☐ I have experienced domestic violence or intimate partner violence
- ☐ I’m an older adult (age 62 or older)
- ☐ I’m a young adult (age 18-25)

- ☐ No, none of these apply to me
- ☐ Prefer not to answer

Personal or Professional Background & Experiences

We are seeking people with an array of meaningful connections, whether personal or professional, to key partners and systems in our community. For example, you could be currently employed by one of these types of partners, or you could be currently participating in services/programs or previously participated in services/programs from one of these types of partners.

21. Please select all of the entities or areas with which you have **past and/or current** personal experience or **current** professional experience.

- ☐ Veteran/military service-focused agency or programming
- ☐ Emergency Solutions Grant (ESG) Program funded agency or recipient agency
- ☐ Public Housing Agency (PHA)
- ☐ Domestic violence agency or programming
- ☐ Education field / McKinney-Vento liaison
- ☐ Behavioral health field
- ☐ Health care field
- ☐ Transition-Aged Youth (TAY) Agency
- ☐ Family Agency
- ☐ Homeless system programs: Diversion
- ☐ Homeless system programs: Street Outreach
- ☐ Homeless system programs: Prevention
- ☐ Homeless system programs: Emergency Shelter
- ☐ Homeless system programs: Rapid Rehousing
- ☐ Homeless system programs: Permanent Supportive Housing
- ☐ Faith-based organization or community
- ☐ Affordable housing development background
- ☐ I have no personal or professional connections to any of these

LAST PAGE

Thank you for completing the Candidate Interest Form. To allow the CoC General Membership to get to know candidates more, Candidate Interest Forms will be posted publicly on the CoC Nomination and Election webpage.

If you are selected by the CoC Nominating Ad Hoc to proceed as a qualified candidate for the voting period, this form will be posted for public review. Your contact information, such as email address and phone number will not be shared publicly by default, but please let us if there is other information you would like to omit. Note, however, that any information provided to the County through this form could be required to be disclosed if someone were to file a Freedom of Information Act (FOIA) request.

Q22. Interest Form: Part One. If you proceed in the nomination and election process, is there any information you would like **excluded** when your Interest Form is posted publicly? Please select all that apply. If you are comfortable sharing responses to all questions in Part One, please continue to the next question.

- ☐ Q1. Name

- ☐ Q2. If you represent a specific organization in Orange County, please list your organization & role:
- ☐ Q3. Pronouns
- ☐ Q4. Email Address
- ☐ Q5. Phone Number
- ☐ Q6. What qualities, skills, and experience do you bring that would help the CoC Board to further its work in ending homelessness and furthering effectiveness and collaboration within the work of the Orange County CoC?
- ☐ Q7. While having a conflict of interest does not make you ineligible to serve on the CoC Board, it helps CoC staff for record keeping purposes. Do you have any current conflicts of interest or previous ties to any agency that is a recipient or sub-recipient of CoC funding in the Orange County CoC?
- ☐ Q8. If yes or not sure, please describe the potential conflict(s) of interest:
- ☐ Q9. Are you able to commit to attending at least 75% of CoC Board meetings each year?
- ☐ Q10. Are you able to commit to serving on at least one CoC committee, working group, or ad-hoc committee, and to attend at least 75% of that committee, working group, or ad-hoc's meetings each year?
- ☐ Q11. If applicable: is your employer, agency, or the group you represent aware that you plan to run for a CoC Board seat?
- ☐ Q12. If applicable: does your employer understand the full commitment that you're making to the CoC Board, including time commitments to meetings, potential time away from work, and responsibilities you'll hold?
- ☐ Q13. Do you currently live or work in Orange County?
- ☐ Q14. As part of the CoC Strategic Plan, the CoC Board adopted the following strategies to accomplish in Year 1 of implementation, which occurs from October 1, 2025 – September 30, 2026. Which of these strategies resonates with you most, and where would you like to contribute to supporting these strategies?
- ☐ Q15. Please discuss one (1) significant challenge to addressing homelessness in Orange County. If you could wave a magic wand to address this challenge, what would your solution be?

Q23. Interest Form: Part Two. If you proceed in the nomination and election process, is there any information related to your identities and/or experiences you would **excluded** when your Interest Form is posted publicly? Please select all that apply. If you are comfortable sharing responses to all questions in Part Two, please continue to the end of the Interest Form.

- ☐ Q16. Have you experienced homelessness?
- ☐ Q17. If you answered "yes" to the question above, please check all of the following that apply and that you feel comfortable disclosing.
- ☐ Q18. What is your race and/or ethnicity?
- ☐ Q19. Are you 2SLGBTQQIA+ (2-spirit, lesbian, gay, bisexual, trans, queer, questioning, intersex, asexual/aromantic, +)?
- ☐ Q20. Do any of the following identities or experiences apply to you?
- ☐ Q21. Please select all of the entities or areas with which you have a personal or professional background or experience.

Q24. If you selected Q20 or Q21, please detail if you would like all identities/experiences removed, or if you would like any to remain available for public posting: